

Name : Gopi Krishna Reddy

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**PROFESSIONAL SUMMERY:**

Working as a Workday Consultant with **3+ years** as **Workday Consultant** and good experience on **Report Writing, Integration of HCM.**

- Knowledge of the software development life cycle from design through scoping, requirements gathering, analysis, development, testing, user acceptance, deployment, maintenance/support and change management.
- Good working knowledge on **Inbound and Outbound EIB Integration** concepts and created various **EIB Integrations.**
- Building **Core Connector** integrations for extracting worker, position, status, leave and absence delta changes.
- Designed and built all types of integrations using **Document Transformation, EIB, PICO, Cloud Connectors and Custom Report Writer.**
- Having good knowledge on **Workday Studio**
- Experience with **XML, XPATH** and **XSLT** and Expert in designing/development of Interfaces with legacy and third party systems.
- Hands-on experience In Migrating the XSLT Code, Reports from Lower tenant to Sandbox and Production using Object Transporter.
- Experienced in developing **Custom Reports, Advanced Reports using Report Writer.**
- Strong experience using technologies involving **Workday** applications, reporting and analytics.
- Good experience on create **Report Groups** and **Workbooks** to create Excel worksheet groups and create **Dashboards.**
- Strong Knowledge on working with **CR-Change Requests** as per business requirement and Building and moving changes to production.
- Worked closely with **Business** and **Development** Teams for **Designed** and **Documented Enhancements** as well as conducted **Production Support Troubleshooting** around **Integrations** for **Global Workday HCM System.**
- Excellent **Interpersonal, Presentation** and **Communication Skills** with the ability to work in a team and a **Stand-alone Environment.**

**EDUCATIONAL DETAILS:**

- Completed Bachelor of Degree from JNTU - K University in 2014.

**TECHNICAL SKILLS:**

Software/ Products	Workday HCM, Reporting and Integrations.
Languages	XML, XSLT, MVEL Web Services SOAP & REST.
HCM Modules	Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, Core Connectors, Calculated Fields, Change Deduction, ReportWriting, Integration, EIB Inbound/Outbound, Sup Orgs, Business Objects.
IDE	Workday Studio

## **PROJECT DETAILS:**

**Company: Tyson Foods, Bangalore (May 2018 to Present)**

**Project: Workday Support and Enhancement**

**Role: Workday Technical Consultant**

### **Responsibilities:**

- Involved in **Workday HCM** for various HR modules such as Benefits, Compensation, Time Tracking and Absence Management.
- Worked on Calculated Fields to create **Report level** and **Global level**.
- Monitor daily **Schedulers** and **Report Errors** as needed.
- Design and **Build Integrations** and worked closely with testing and production teams to solve issues with integrations.
- Created **Custom Reports** like **Simple, Advanced** Reports as per the client requirements and shared with the security groups.
- Created Reports against the Worker business object and worked on **Headcount, Turnover** and **Compensation Reports**.
- Good experience with **Core Connector Worker** to work on **Employee Demographics** and build **Benefit Integrations** and **Account Provisioning Integrations**.
- Created **Inbound/Outbound** integrations using **Workday Studio, Core/Cloud Connectors, EIB's** and **Document Transformation Process**.
- Involved in **Unit Test** on Integrations, **UAT** support and end user training.
- Design, build or maintain integrations of all types: **Reports, EIB, Core Connectors, Payroll Connectors** or **Studio**.
- Write / Modify Technical Design/ Specifications as needed
- Participate in **Integration Testing** and **Peer Testing**.
- Work independently or with minimal supervision with various **Stakeholders** including the **Functional Consultants**.
- Monitor and update ticketing tool on daily basis. Manage work activities and ticket volumes to meet required SLA's and service delivery measures.
- Developed **Core Connector** and **Document Transformation integrations** to get changes file of CSV format from **XML** Output.
- Used sequence generators, generating templates and validating inbound integration system results.
- Day to day support for Workday HCM, Integrations and Reporting issues.

**Technical Environment:** Workday 30/31/32, Workday Studio, Workday EIB, Workday BIRT, Core Concepts, Document Transformation, Calculated Fields, Oxygen Editor, Workday Report Writer, XML, XSLT.

**PERSONAL INFORMATION**

Full Name	:	Gopi Krishna Reddy
Gender	:	Male
D.O.B	:	19-04-1993
Marital Status	:	Married
Nationality	:	Indian
Languages Known	:	English, Telugu and Kannada.