



Dr. Pawan Verma – A Brief Profile

Dr. Pawan Verma is an award-winning author, professional speaker, and management consultant with deep roots in India's financial services sector and an expansive track record across leadership, strategy, innovation, and transformation.

With rich experience of leading business initiatives across iconic institutions—such as LIC of India, Reliance Industries, Reliance ADA Group, and Star Union Dai-ichi Life Insurance (as its founding COO)—Dr. Verma brings authentic insight and visionary leadership to every platform he engages with. He has also served as Group CEO of the KnowSys Group and advised multiple boards and start-ups, helping them scale with purpose and precision.

Author of Leadership Bestsellers

Dr. Verma is the recipient of the **India Authors Award 2024** for his latest book, '**The 10X Leader: Breaking the Rules of Conventional Leadership**', which offers a disruptive model for high-impact leadership in the 21st-century knowledge economy.

His earlier book, '**Age of the Imperfect Leader**', won the **ISTD Book Award 2020–21** and champions a contrarian yet practical approach to leadership—embracing imperfection as a source of authenticity and strength.

In addition to leadership literature, he is a gifted storyteller and the author of two acclaimed crime thrillers: '**UNBROKEN**' and '**No Closure No Forgiveness**'.

Dynamic Speaker & Global Thought Leader

A sought-after voice at national and international forums, Dr. Verma has delivered keynote addresses at:

- ETFs Asia Summit (Hong Kong) – twice as Chairman

- FST Summits at Macau, Kuala Lumpur & Hong Kong
- Centenary Celebrations of Osmania University
- CEO Knowledge Forum (ICICI Bank)
- CII, FICCI, IMC, NIA, Indian Postal Life Insurance, SOA University, and more.

He speaks with insight and energy on topics like:

- 10X Leadership in the VUCA World
- Success Sutras for Emerging Leaders
- Authenticity and Strength-Based Leadership
- Leadership Lessons from Indian Scriptures
- Innovation, Change & Strategic Agility

Academic & Professional Recognition

- MBA, Patna University
- Doctorate in Management (Honoris Causa), Azteca University, Mexico
- Fellow, Insurance Institute of India
- Certified Corporate Director, Institute of Directors, New Delhi


He is an active member of:

- Rotary International
- Bombay Management Association
- Insurance Institute of India
- Global research and leadership forums


Awards & Impact

- REX Karmaveer Global Fellowship
- Karmaveer Chakra Award by iCONGO in association with the United Nations for his relentless pursuit of innovative ideas and social transformation.

Get in Touch

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