

**JOB PORTAL APPLICATION AND BUILDING A
CUSTOMER REVENUE BRIDGE FOR DATA-DRIVEN
INSIGHTS
INTERNSHIP REPORT**

Submitted by

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21ITR115

*In partial fulfillment of the
requirements for the award of the degree
of*

BACHELOR OF TECHNOLOGY

IN

INFORMATION TECHNOLOGY

DEPARTMENT OF INFORMATION TECHNOLOGY



KONGU ENGINEERING COLLEGE

(Autonomous)

PERUNDURAI, ERODE – 638 060

MARCH 2025

DEPARTMENT OF INFORMATION TECHNOLOGY**KONGU ENGINEERING COLLEGE****(Autonomous)****PERUNDURAI ERODE -638060****MARCH 2025****BONAFIDE CERTIFICATE**

This is to certify that the internship report entitled **JOB PORTAL APPLICATION AND BUILDING A CUSTOMER REVENUE BRIDGE FOR DATA-DRIVEN INSIGHTS** is the bonafide record of internship done by **VARSHA S (21ITR115)** in partial fulfillment of the requirements for the award of the Degree of Bachelor of Technology in **INFORMATION TECHNOLOGY** of Anna University, Chennai during the year 2024 - 2025.

SUPERVISOR**HEAD OF THE DEPARTMENT****(Signature with seal)****Date:**

DEPARTMENT OF INFORMATION TECHNOLOGY**KONGU ENGINEERING COLLEGE****(Autonomous)****PERUNDURAI ERODE-638060****MARCH 2025****DECLARATION**

I affirm that the Internship Report titled **JOB PORTAL APPLICATION AND BUILDING A CUSTOMER REVENUE BRIDGE FOR DATA-DRIVEN INSIGHTS** being submitted in partial fulfillment of the requirements for the award of Bachelor of Technology is the original work carried out by us. It has not formed the part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

VARSHA S**(21ITR115)**

I certify that the declaration made by the above candidate is true to the best of our knowledge.

Date:

Name & Signature of the Supervisor with seal

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First and foremost, I acknowledge the abundant grace and presence of almighty throughout different phases of the internship.

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ABSTRACT

JMAN Group is a high EQ, high IQ organization that combines the mindset of a management consultancy with the skillset of a technology company. It also possesses the commercial expertise and professional rigor of a consulting firm, all while embodying the spirit and speed of a tech company. This unique blend of attributes enables the company to offer clients a comprehensive range of services across consulting, data science, engineering, and software development.

As an intern in the software developer role at JMAN Group, I am pleased to present this report detailing my internship and training experience over the past four months. This report outlines my journey as an intern within the company, including the technologies I explored during this period. I have included insights into the training provided to interns and the expectations set by the company for interns like me.

During my internship, I had the opportunity to work closely with experienced professionals who guided me through various projects and tasks. This hands-on experience allowed me to enhance my technical skills and gain practical knowledge in software development methodologies and tools. I also participated in training sessions that focused on industry best practices, emerging technologies, and project management strategies.

Furthermore, the company's emphasis on a high EQ ensures a supportive and collaborative work environment, where interns are encouraged to voice their ideas and contribute to meaningful projects. The combination of technical expertise and emotional intelligence makes JMAN Group an ideal place for interns to grow and thrive in their roles.

In conclusion, my internship experience at JMAN Group has been both enriching and rewarding. I have gained valuable insights into the software development process, expanded my technical knowledge, and developed essential soft skills. I am grateful for the opportunity to learn and contribute to the innovative work being done at JMAN Group, and I look forward to continuing my journey with the company.

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CHAPTER 1

INTRODUCTION

1.1 ABOUT THE COMPANY

JMAN Group is a dynamic organization renowned for its blend of high emotional intelligence (EQ) and intellectual prowess (IQ). This unique combination merges the strategic acumen of a management consultancy with the technical finesse of a technology firm, all while maintaining the commercial expertise and professional rigor expected of a top-tier consulting company. What sets JMAN Group apart is its ability to infuse the agility and innovation of a tech startup, ensuring that solutions are not only effective but also delivered with remarkable speed and adaptability.

At the core of JMAN Group's offerings is a seamless integration of commercial and technical capabilities. This integration enables the company to cater to a diverse range of client needs across consulting, data science, engineering, and software development. Whether it's devising strategic business solutions, harnessing the power of data through advanced analytics, or crafting cutting-edge software applications, JMAN Group stands out for its comprehensive approach and commitment to excellence.

Internally, JMAN Group fosters a culture of continuous learning and collaboration. Employees, including interns, are encouraged to explore new technologies, share insights, and contribute to innovative projects. The company's emphasis on high EQ ensures a supportive and inclusive environment where individuals can thrive professionally and personally.

Overall, JMAN Group's reputation as a forward-thinking organization stems from its ability to blend the best practices of consulting with the agility of technology, all while maintaining a focus on client success and employee development. It's a place where innovation meets expertise, making it a compelling choice for clients seeking impactful solutions and professionals looking to make a meaningful impact in their careers.

1.2 PROJECT DESCRIPTION

The Job Portal Application is a web-based platform with a React frontend, Supabase backend, and Node.js server, enabling users to log in, create job postings as recruiters, or apply for jobs as job seekers. The system ensures efficient job matching, application tracking, and secure Stripe payment integration for premium job listings. It provides a seamless experience for both employers and job seekers, optimizing the hiring process through intuitive features and real-time updates.

Job and user data is extracted from Supabase and loaded into Snowflake using Azure Data Factory (ADF) pipelines, where it is transformed using dbt (Data Build Tool) for structured analytics. Key transformations include candidate profiling, application success rate analysis, and employer engagement tracking. The data powers a Customer Revenue Bridge (CRB) application, providing insights into revenue trends, recruiter retention, and job posting-based earnings analysis. This system integrates real-time recruitment operations with data-driven insights, leveraging modern data engineering tools for scalable analytics and strategic decision-making.

1.3 PURPOSE OF THE PROJECT:

The purpose of this project is to streamline the job search and hiring process by providing a seamless platform for recruiters and job seekers to connect, manage job applications, and process transactions efficiently. The project has several key objectives:

- **Efficient Job Management:** Enabling a smooth and user-friendly interface where job seekers can search and apply for jobs, while recruiters can post job listings and manage applications, ensuring an optimized hiring process.
- **Seamless Payment Processing:** Integrating a secure payment system that allows recruiters to feature job listings using Stripe for premium job postings, ensuring transparency and reliability in financial transactions.
- **Data-Driven Insights for Optimization:** Collecting and analyzing job market data to gain insights into candidate behavior, hiring trends, and employer engagement. By leveraging analytics through Snowflake and dbt, the platform can optimize job recommendations and enhance the overall user experience.

CHAPTER 2

PROJECT SCOPE

2.1 KEY FEATURES AND FUNCTIONALITIES OF THE WEB APP

2.1.1. TECHNOLOGIES

The technology stack for the ride-sharing application will include the following components:

- **React JS** : React JS is an open-source JavaScript library for building user interfaces. It is widely used for creating interactive and dynamic web applications with a focus on component-based architecture, ensuring a seamless user experience for both drivers and riders.
- **Supabase** : Supabase is an open-source backend-as-a-service (BaaS) that provides authentication, real-time database management, and API services. It is used for managing user authentication, ride requests, and trip data efficiently.
- **Axios** : Axios is a JavaScript library for making HTTP requests in both the browser and Node.js environments. With a simple and intuitive API, Axios simplifies the process of sending and receiving data between the frontend and backend, ensuring smooth communication.
- **Node.js** : Node.js is a powerful runtime environment used to build the backend of the application. It provides a scalable and efficient server-side platform, enabling real-time ride updates, request handling, and API integrations.
- **Snowflake** : Snowflake is a cloud-based data warehousing platform used for storing and analyzing ride-sharing data. It enables efficient data processing and reporting, supporting the Customer Revenue Bridge (CRB) for financial and operational insights.
- **Azure Data Factory (ADF)** : ADF is a cloud-based ETL service used to extract ride-sharing data from Supabase and load it into Snowflake. It automates data integration and pipeline execution for seamless data transfer.
- **dbt (Data Build Tool)**: dbt is a transformation tool used for modeling and cleaning ride-sharing data in Snowflake. It allows for scalable and efficient data processing, supporting business analytics and revenue tracking.

- **Stripe** : Stripe is integrated for secure and automated payment processing. It handles ride payments, driver payouts, and transaction tracking, ensuring a smooth financial experience for all users.
- **Docker** : Docker simplifies application deployment by packaging code and dependencies into containers, ensuring consistency and portability across different environments. It enhances development workflow and resource utilization for the ride-sharing platform.

2.2 ARCHITECTURE AND TECHNOLOGY STACK

Job Portal Application

Develop a job portal application that provides secure authentication, job posting, application management, payment processing, and data analytics. Establish a robust data platform for reporting and insights, enhancing hiring efficiency and user engagement.

Front-End Application

- **User Authentication:** The authentication system offers a secure login page where users can register and log in as either a recruiter or job seeker using email and password authentication.
- **Job Posting Module:** Recruiters can create and manage job listings, specifying job details such as title, description, location, and salary range. Job seekers can search and filter job listings based on their preferences.
- **Application Management Module:** Job seekers can apply for jobs by submitting their resumes and cover letters. Recruiters can review applications, shortlist candidates, and schedule interviews through the platform.
- **Payment Processing Module:** Recruiters can feature job postings using a secure Stripe integration, allowing premium job listings for higher visibility. Payments are securely processed through the platform.
- **Data Analytics and Reporting:** All job and user data is stored and processed in Snowflake, enabling detailed reporting and analytics on hiring trends, application success rates, and recruiter engagement. Azure Data Factory (ADF) pipelines automate data loading, and dbt is used for data transformation, supporting insights for business optimization.

Back-End Services for Job Portal Application

- **Authentication and Authorization:** The login API handles authentication using JWT, where an access token is sent to the frontend to manage user sessions. Authorization ensures role-based access (recruiters and job seekers).
- **Job Management API / Route:** Allows recruiters to create, update, and delete job postings. Job seekers can search for jobs, apply, and track application status.
- **Payment Processing API / Route:** Handles secure payment transactions through Stripe. Recruiters can purchase premium job listings, and transactions are automatically processed.
- **Application Tracking and Analytics API:** Stores application history, including job postings, applicant details, and recruiter interactions. This data is loaded into Snowflake via Azure Data Factory (ADF) for analytics and reporting, with dbt transforming the data for business insights.
- **Email Notifications:**
 - When a new recruiter or job seeker registers, a confirmation email with account details is sent.
 - If a job listing is about to expire, recruiters receive an email reminder.
 - After a job application is reviewed, job seekers receive updates on their application status.

CHAPTER 3

SYSTEM REQUIREMENTS

3.1 HARDWARE REQUIREMENTS

- Processor Speed : 2.80 GHz
- SSD : 150 GB
- RAM : 16 GB

3.2 SOFTWARE REQUIREMENTS

- Languages : React, Node
- Software : Visual Studio Code
- Operating System : Windows

3.3 SOFTWARE DESCRIPTION

3.3.1 Visual Studio Code

Visual Studio Code, also commonly referred to as VS Code,[9] is a source-code editor made by Microsoft for Windows, Linux and macOS. Features include support for debugging, syntax highlighting, intelligent code completion, snippets, code refactoring, and embedded Git. Users can change the theme, keyboard shortcuts, preferences, and install extensions that add additional functionality. In the Stack Overflow 2021 Developer Survey, Visual Studio Code was ranked the most popular developer environment tool, with 70% of 82,000 respondents reporting that they use it.

Visual Studio Code is a source-code editor that can be used with a variety of programming languages, including Java, JavaScript, Go, Node.js, Python, C++ and Fortran. It is based on the Electron framework, which is used to develop Node.js Web applications that run on the Blink layout engine. Visual Studio Code employs the same editor component used in Azure DevOps (formerly called Visual Studio Online and Visual Studio Team Services).

Visual Studio Code can be extended via extensions, available through a central repository. This includes additions to the editor and language support.

Source control is a built-in feature of Visual Studio Code. It has a dedicated tab inside of the menu bar where you can access version control settings and view changes made to the current project. To use the feature you must link Visual Studio Code to any supported version control system (Git, Apache Subversion, Perforce, etc.). This allows you to create repositories as well as to makepush and pull requests directly from the Visual Studio Code program.

3.3.2. Google Colab

Google Colab is a cloud-based platform that allows users to write and execute Python code directly in their browser, offering a seamless environment for coding, data analysis, and machine learning development. It is built on Jupyter Notebooks, enabling users to create interactive notebooks where executable code, text, visualizations, and mathematical expressions can be combined in one document. One of the standout features of Google Colab is its free access to powerful hardware like GPUs and TPUs, making it ideal for machine learning and deep learning tasks. Colab also integrates smoothly with Google Drive, allowing users to store and access files easily. With pre-installed libraries such as TensorFlow, PyTorch and NumPy, it supports a wide range of tasks, from data science to AI research. Additionally, its real-time collaboration feature lets users share notebooks with others for joint work, making it a popular tool among students, researchers, and professionals alike.

CHAPTER 4

TECHNOLOGY STACK

4.1 TECHNOLOGIES

The technology stack for the web Application Platform for employee learning platform will include the following components:

React JS:

React JS is an open-source JavaScript library for building user interfaces. It is widely used for creating interactive and dynamic web applications with a focus on component-based architecture. It uses a virtual DOM for efficient updates, improving performance. React's ecosystem includes hooks, state management tools, and routing libraries for enhanced development.

Prime React:

PrimeReact is a rich set of UI components for React applications. It offers a wide range of ready-to-use components like buttons, tables, forms, and charts. PrimeReact is built on top of the popular PrimeFaces library, providing responsive and customizable components. It simplifies front-end development by offering feature-rich UI components out of the box.

Axios:

Axios is a JavaScript library for making HTTP requests in both the browser and Node.js environments. With a simple and intuitive API, Axios simplifies the process of sending and receiving data between the client and server. It supports request and response interception, making error handling easier. Axios also allows request cancellation and automatic transformation of response data.

Node.js:

Node.js is a versatile and powerful platform for building modern web applications, APIs, and microservices, offering high performance, scalability, and a vibrant ecosystem of tools and libraries. Its combination of JavaScript on both the client and server-side streamlines development and enables full-stack JavaScript development.

It operates on an event-driven, non-blocking architecture, making it efficient for real-time applications. Node.js has a vast npm package registry that simplifies integration with third-party tools.

Supabase:

Supabase is an open-source backend-as-a-service (BaaS) that provides authentication, real-time database management, and API services. It is used for managing user authentication, ride requests, and trip data efficiently. It supports PostgreSQL with built-in real-time capabilities and role-based security. Supabase also offers file storage, serverless functions, and a user-friendly dashboard for managing data.

Docker:

Docker simplifies application deployment by packaging code and dependencies into containers, ensuring consistency and portability across different environments. It provides tools for building, managing, and running containers efficiently, enhancing development workflow and resource utilization. It eliminates environment-related issues, making applications run the same way across different systems. Docker also enables microservices architecture, making it easier to scale applications.

4.2 RATIONALE BEHIND THE CHOSEN TECHNOLOGY STACK

In developing the Web Application Platform for Job Portal System, we have chosen React JS as the primary technology stack. The rationale behind this selection is based on the following considerations:

Cross-Platform Compatibility:

While React.js itself is primarily focused on building web applications, the React ecosystem provides various tools, frameworks, and libraries that enable developers to achieve cross-platform compatibility for their applications, extending the reach and usability of React applications across different platforms and devices.

Time and Cost Efficiency:

By utilizing React JS, we can optimize development resources and streamline the development process. This efficiency enables faster time-to-market, ensuring the application reaches the organisation sooner.

Large Developer Community and Ecosystem:

React JS boasts a vast and active developer community. This thriving community provides extensive support, resources, and libraries that accelerate development and problem-solving. The availability of a wide range of open-source libraries and components allows us to leverage existing solutions and integrate additional functionalities efficiently.

Code Reusability:

React JS component-based architecture promotes code reusability. By developing reusable components, we can efficiently manage the application's UI elements and logic across different screens. In developing the Data Engineering Pipeline for Timesheet and Feedback System, we have chosen Snowflake and Data Build Tool (dbt) as the primary technology stack. The rationale behind this selection is based on the following considerations:

Scalability:

Snowflake is a cloud-based data warehouse that offers elastic scalability. It can handle large volumes of data and concurrent queries, making it suitable for growing businesses and handling fluctuating workloads without performance degradation. Its multi-cluster architecture ensures seamless expansion while maintaining query efficiency.

Security and Compliance:

Snowflake provides robust security features, including role-based access control (RBAC), encryption at rest and in transit, and compliance certifications such as SOC 2 and HIPAA. This ensures data security and compliance with regulatory requirements. Additionally, fine-grained access control and auditing features help organizations monitor and manage data access securely.

dbt for Data Transformation:

dbt is a powerful data transformation tool that allows data engineers and analysts to build, test, and deploy data transformation pipelines using SQL. It promotes a modular and version-controlled approach to data transformation, making it easy to manage and collaborate on data workflows. dbt's integration with CI/CD pipelines further enhances the automation and scalability of data transformations.

Community Support:

Both Snowflake and dbt have active and supportive communities of users and contributors. This provides access to resources, best practices, and community-developed packages and plugins that can enhance the functionality and usability of the platforms. Additionally, regular community-driven updates and open-source contributions help in keeping the platforms up to date with evolving industry standards.

Rich Ecosystem of Libraries:

Python boasts a vast and robust ecosystem of libraries and frameworks specifically tailored for machine learning and data science, such as TensorFlow, PyTorch, scikit-learn, pandas, NumPy, and matplotlib. These libraries provide powerful tools for data manipulation, modeling, visualization, and evaluation, allowing developers to efficiently implement and experiment with ML algorithms. Moreover, Python's active developer community ensures continuous improvement and support for emerging ML techniques.

4.3 WEB APP COMPONENTS

4.3.1. MAIN COMPONENTS OF THE JOB PORTAL WEB APP

- Admin / User Login
- Forgot Password
- Reset / Change Password
- Job Seeker / Recruiter Selection
- Job Posting & Application Management
- Job Matching & Recommendations
- Dashboard
- Application Tracking & Status Updates
- Feedback & Ratings
- Logout

4.3.2. PURPOSE OF EACH COMPONENT

Login : The login form allows users (job seekers and recruiters) to authenticate using their email and password. The system verifies user roles and redirects them to the appropriate dashboard. Secure authentication is ensured through encrypted credentials and token-based authentication. Users can also enable the "Remember Me" option for convenience.

Forgot Password : If a job seeker or recruiter forgets their password, they can request a password reset link via email. The reset link is valid for a limited time to enhance security. Users must verify their identity through email confirmation before creating a new password.

Reset Password : When a new job seeker or recruiter registers, they receive an email prompting them to set a password before accessing their account. Passwords must meet security requirements such as a minimum length and complexity for better protection. Previously used passwords cannot be reused for enhanced security.

Job Seeker / Recruiter Selection : Users select their role (job seeker or recruiter) when logging in to access relevant features. The system remembers the user's last selected role for a seamless experience. If needed, users can switch roles within their account settings.

Job Posting & Application Management : Recruiters can post job listings, specify job details (title, description, salary, location, requirements), and manage applications. Job seekers can search, filter, and apply for jobs, submitting their resumes and cover letters. Recruiters can review applications, shortlist candidates, and schedule interviews.

Job Matching & Recommendations : The platform uses data-driven algorithms to recommend relevant jobs to seekers based on their profiles, skills, and past applications. Similarly, recruiters receive candidate recommendations based on job requirements and past hiring preferences.

Dashboard : The dashboard provides an overview of job listings, applications, and hiring metrics. Job Seekers can track applied jobs, saved job postings, and interview schedules. Recruiters can monitor job performance, applicant statistics, and interview progress.

Application Tracking & Status Updates : Job seekers can track the status of their applications (e.g., "Under Review," "Shortlisted," "Rejected"). Recruiters can update statuses, schedule interviews, and notify candidates of their progress. Automated notifications inform job seekers about changes in their application status.

Feedback & Ratings : After completing the interview process, job seekers and recruiters can rate and provide feedback about their experience. This helps improve hiring practices and ensures transparency in the recruitment process.

Payment & Subscription Plans : Recruiters can feature job postings for better visibility using Stripe payment integration. Subscription plans allow recruiters to access premium hiring features, such as boosted job listings and priority candidate matching.

Job Alerts & Notifications : Job seekers receive real-time job alerts based on their preferences. Recruiters are notified when they receive new applications or when their job post is about to expire.

Logout : Users can securely log out to end their session. The system automatically logs out inactive users for security purposes. Users can also revoke active sessions on other devices for better account protection.

CHAPTER 5

CONCLUSION

My internship at JMAN GROUP was an incredibly enriching experience that offered me invaluable insights into the professional world and how to tackle challenges effectively. The positive atmosphere cultivated at JMAN, coupled with the flexibility to work from anywhere, truly stood out to me. This nurturing environment, coupled with the way they value and treat their employees, played a significant role in my decision to pursue a career there.

During my time at JMAN, I encountered a wide range of scenarios that helped me grow both personally and professionally. The opportunity to connect with experienced employees and learn from their expertise was instrumental in shaping my career path. These connections and the knowledge gained were invaluable assets that continue to benefit me as I navigate my career journey.

Overall, my internship at JMAN GROUP was not just about learning technical skills but also about understanding the importance of a positive work culture, continuous learning, and building meaningful professional relationships. It has been a transformative experience that has equipped me with the tools and mindset needed to thrive in the professional world.

CHAPTER 6

APPENDICES

6.1 INTERNSHIP OFFER LETTER

Ref: JMD/INT/2024-25/044
Date: 20 January 2025
Name: Varsha S
College: Kongu Engineering College

Offer of Internship

Dear Varsha,

Greetings from **JMAN Digital Services Private Limited**.

The internship opportunity with us has been designed to provide you with an excellent platform to learn and enhance your business perspective beyond your academics. We hope the project assigned to you during internship will provide you with a set of new learnings and a better appreciation of the company and its functioning.

The offer of internship is subject to the following terms and conditions.

1. Place of assignment

Your initial place of work will be Chennai, India. However, based on project requirements, you may be required to work from any other office or subsidiaries of JMAN in India or Abroad.

2. Date of Joining

Your Internship Program is for a maximum duration of 6 months and will commence on **20 January 2025**.

3. Stipend

You are eligible for a stipend of **Rs. 15,000/-** (Rupees Fifteen thousand) only per month (consolidated pay) for the number of days worked. The stipend will be paid to the bank account in your name for the services rendered by you during your internship tenure.

4. Governance

You will comply with the prevailing organisation policies and procedures that are in effect at all times

Please note your opportunity to join JMAN for full time employment is subject to your performance meeting the required standards at JMAN during your internship.

As an intern you can be assured of our complete support as we endeavour to provide you with a memorable learning experience.

Wishing you the very best!

For **JMAN Digital Services Pvt. Ltd.**,



6.2 ATTENDENCE PROOF

