

WORK PERMIT FOR MINORS

Employment Standards Service
1100 N. Eutaw Street, Rm. 607
Baltimore, Md. 21201-2201
410-767-2357

Email: DLESSMinorWorkPermit_DLLR@maryland.gov

Control #: WP-0000667725

Issue Date: 4/3/2018

Minor:

Varshini Selvadurai
23000 Birch Mead Rd
Clarksburg, MD 20871
Date of Birth: 5/24/2001

Employer:

National Institute of Standards and Technology
100 Bureau Drive
Gaithersburg, MD 20899
301-975-6041
Type Of Business: Other Services except Public Administration

Duties: Analyzing Crime Statistics for Smart City Applications

**PERMIT NOT VALID UNLESS SIGNED BY MINOR,
THE PARENT(GUARDIAN) AND THE EMPLOYER**

**PERMIT ISSUED AND WORK IS SUBJECT TO REVIEW
BY THE COMMISSIONER OF LABOR AND INDUSTRY**



Matthew Helminiak, Commissioner

STEP 1. Minor completes work permit application and signs permit attesting to accuracy.

(MINOR'S SIGNATURE)

STEP 2. Parent or Guardian reviews and certifies the Date of Birth listed on this permit is correct and that approval for the named Minor to work for this Employer has been given.

(PARENT OR GUARDIAN SIGNATURE)

STEP 3. Upon receipt and prior to the minor working, the Employer certifies the named Minor will only work as specified on this permit and as provided by Law. The Employer will keep this permit on file for three years.

(EMPLOYER SIGNATURE)

**PERMISSIBLE HOURS OF EMPLOYMENT FOR
MINORS 14 - 15**

- * 4 hours on any day when school is in session.
- * 8 hours on any day when school is not in session.
- * 23 hours in any week when school is in session for 5 days.
- * 40 hours in any week when school is not in session.
- * May only work between the hours of 7:00 am and 8:00 pm.
- * May only work until 9:00 pm from Memorial Day until Labor Day.
- * The hours worked by a minor enrolled in a bona fide work-study or student-learner program when school is normally in session may not be counted towards the permissible hours of work prescribed above.

MINORS 14 THROUGH 17 YEARS OF AGE MAY NOT WORK WITHOUT A
VALID MARYLAND WORK PERMIT

MINORS 14 THROUGH 17 YEARS OF AGE MAY NOT BE
EMPLOYED OR PERMITTED TO WORK MORE THAN 5 HOURS
CONTINUOUSLY WITHOUT A NON WORKING PERIOD OF AT
LEAST 1/2 HOURS.

MINORS 16 THROUGH 17 YEARS OF AGE MAY SPEND NO
MORE THAN 12 HOURS IN A COMBINATION OF SCHOOL
HOURS AND WORK HOURS EACH DAY.

MINORS 16 THROUGH 17 MUST BE ALLOWED AT LEAST 8
CONSECUTIVE HOURS OF NON-WORK, NON-SCHOOL TIME
IN EACH 24 HOUR PERIOD.

For Detailed Information about the Maryland Employment of Minors Law go to:

<https://www.dllr.maryland.gov/ChildWorkPermit>