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**Graduate Software Engineer**

Stratford-upon-Avon /

Engineering – Development /

Full-time

/ Hybrid

**About Enable:**

Market forces are dramatically reshaping supply chains, forcing drastic changes in trading behaviors between manufacturers, distributors and retailers. Many key business decisions are being made without a single source of truth to back them up, resulting in struggles to keep up with consumer expectations and increased disputes between partners.

At Enable, we believe in removing barriers between trading partners to create a healthier supply chain — and there’s no better way to do this than with rebates. Rebates drive partner behaviors, while increasing loyalty and trust. They help businesses and their trading partners better understand their data, boost their financial performance, mitigate risks, and drive efficiency and trust. When trading partners can make the best decisions for their businesses, everyone wins: manufacturers, distributors, retailers and, most importantly, end consumers.

That’s **the core of what we’re doing at Enable: creating a healthy, vibrant supply chain ecosystem** where partner collaboration drives the best products, services and values to customers.

Would you like to work in a vibrant environment where teamwork, creativity and technical excellence are expected and enjoyed?

We are seeking a graduate engineer to join our talented Engineering team. This is a technical role focused on the development of new features in our product. If you think logically and enjoy problem solving, then you have the potential to become a great software engineer.

As a graduate engineer you will work alongside and learn from our experienced engineers, applying your technical and problem-solving capabilities to implement a software solution that meets business requirements.

Our iterative approach to product development focuses on the features customers need, so they can get up to speed as fast as possible and be one step closer to achieving their goals.

Going above and beyond implementing new features, we focus on customer experience, building high quality, secure, and scalable software. We want our customers to end their legacy processes and embrace Enable for their financial processes.

As part of the Engineering team, you will be immersed in the full product engineering process, using modern software technologies, and contributing to the technical design, implementation, testing, deployment, ongoing support and maintenance of the software.

We'll provide extensive training on all the skills and technologies you'll need to succeed in this role. Although it is not essential, you will benefit from experience with .NET, C#, and key web technologies such as HTML, CSS and JavaScript.

We are seeking someone who is driven to develop their skills and is passionate about technology. This is an exciting role with excellent career and salary opportunities. To apply you must have a first or 2.1 class honours degree in Computer Science, Engineering, Mathematics, Physics, or another numerate subject.

**Help us power the deal economy**

At Enable we’re building software that helps our customers seize every opportunity the deal economy represents. In doing this, we are one step closer in achieving our vision of intelligent plans connecting every business relationship. But we can’t do this alone. We’re looking for go-getters, innovators, and leaders who can take us to the next level in helping the world make better deals.

Enable is so much more than rebate management. It's the leading collaboration platform for maximizing the performance of your B2B deals, while improving financial transparency and operational efficiency.

We're reshaping how B2B deals are deployed, managed and measured to help both sides of the trading relationship succeed.

We launched our flagship product in 2016, and we’ve been growing our client base, product portfolio, and hyper-talented team ever since. In March 2020 we secured $18m in Series A funding led by Menlo Ventures with participation from Sierra Ventures, in our first ever equity raise.

**Location**

Stratford-upon-Avon, commutable from Alcester, Banbury, Birmingham, Coventry, Evesham, Leamington Spa, Redditch, Warwick and Worcester. This is a hybrid position.

**Benefits**

In addition to an excellent starting salary, you will enjoy a range of benefits, including:

• Fantastic holiday entitlement

• Flexible working hours

• Regular social events

• Free food and drink

• Significant investment in skills development and training

• Annual bonus

• Pension

• Life insurance

£37,000 - £37,000 a year

Enable Global Inc provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. Enable complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Enable expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, genetic information, disability or veteran status. Improper interference with the ability of Enable employees to perform their expected job duties is absolutely not tolerated.

#LI-Hybrid

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