

# VARUN BABU B

## Data Analyst / Business Analyst

Entry-level Data Analyst with a strong foundation in data analysis, business analytics, and problem-solving. Holds a Bachelor's degree in Computer Science Engineering and an MBA in Human Resources & Business Analytics. Skilled in Python, SQL, Excel, and Power BI, with hands-on experience in data-driven projects and real-world HR analytics.

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## EDUCATION

### MBA - HR & BUSINESS ANALYTICS [8.03 CGPA]

JEPPIAAR ENGINEERING COLLEGE [ANNA UNIVERSITY]

09/2023 - 08/2025

OMR, CHENNAI

### B.E - CSE - 8.79CGPA

VELAMMAL INSTITUTE OF TECHNOLOGY [ANNA UNIVERSITY]

07/2019 - 06/2023

PANCHETTI, THIRUVALLUR

### SSLC - 91.80% | HSC - 71.67%

JAWAHAR MATRIC HR.SEC.SCHOOL

06/2016 - 03/2019

NEYVELI, CUDDALORE

## INTERNS

### DATA ANALYSIS (Virtual Internship) (2024)

- SAIKET SYSTEMS - Work on Data Analysis Process [Cleaning, Processing and Visualisation]
- Internship at Saiket System. During this intern gained good experience and valuable hands-on exposure to the world of data.

### DATA ANALYSIS SIMULATIONS (2025)

- Empowering Business with Data Insights - TATA GROUP Analysis Task
- Data Analytics & Visualization Simulation - ACCENTURE Analysis Task

## PROJECTS

### Employee Performance & Compensation Analysis

NLC India Limited

NEYVELI TN

Achievements/Tasks

- Analyzed survey data of 125+ employees to study performance management and compensation satisfaction
- Used Excel and statistical techniques to identify trends and relationships.
- Created charts and summaries to support HR decision-making.

## SKILLS

Python (Data Cleaning, Visualisation)

Power BI (Dashboard, Reports)

SQL (Queries, Data extraction)

Basic Statistics

HR Analytics

MS-Excel (Tables, Lookups)

## ACHIEVEMENTS

### 1st Prize – Business Model Presentation

*Presenting an innovative business model on sustainable waste recycling titled "Trash to Treasure". The presentation focused on converting waste into valuable resources via environmentally responsible and economically viable recycling solutions.*

## CERTIFICATES

Career Essentials in Business Analysis by Microsoft and LinkedIn (09/2025)

DATA ANALYSIS

ACCENTURE - FUTURE LEARN (2024)

DIGITAL SKILLS: WEB ANALYTICS ACCENTURE

COURSERA COURSE (Google Analytics) (2022)

Google Data Analytics

## INTERESTS

Business Analysis

AI TOOLS [Prompt Engineering]