

VARUN KHATRI

Unity Developer | 10+ years in Mobile & VR

Specializing in performance optimization, tech art (shaders/VFX), and full-cycle feature development for live-service mobile games and large-scale VR environments. Contributed to titles with 100M+ downloads and cutting-edge VR projects.

CONTACT

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[Linkedin](#)

EXPERIENCE

Highstreet (Retinad VR) — Unity Developer

Feb 2022 – Sep 2025 | Toronto (Remote)

- R&D on Addressables-based content delivery and chunked world loading for large-scale VR environments.
- Developed custom toon-lit shaders, day/night systems, skyboxes, and advanced environmental VFX (snow, rain, water, fog, wildlife).
- Owned character and apparel customization, integrating Ready Player Me avatars with tattoos and clothing systems.
- Led scene setup, lighting, LODs, occlusion culling, and end-to-end graphics optimization across multiple demos (Campus, ARC, Gladiator).

Key Strengths: VR performance engineering · Tech art leadership · Custom rendering pipelines

Nextwave Multimedia — Game Developer

Aug 2016 – Nov 2021 | Chennai, India

- **Planet Golf:** Delivered full-cycle development including procedural course generation, custom course sharing, club customization, UI, and player tools.
- **World Cricket Championship Franchise (100M+ downloads):** Led graphics, shaders, VFX, and performance optimization; designed dynamic tournament/UI system with Addressables for live updates; implemented day/night and weather systems; reduced character material count from 72 → 4 to enable 15 simultaneous characters.
- **Other Titles:** Bat Attack Cricket, World Table Tennis Championship, Real Carrom – shader/VFX and mobile optimization.

Key Strengths: Live-service architecture · Procedural systems · Mobile optimization · Shader/VFX expertise

Qneuro — Game Programmer

Jan 2016 – Jul 2016 | Chennai, India

- Developed educational mini-games integrating EEG headset data to adapt gameplay in real-time.
- Built low-latency Unity-API data pipeline and collaborated with neuroscientists to translate cognitive metrics into gameplay mechanics.

Key Strengths: API integration · Real-time data systems · Experimental gameplay

Valari Studios — Game Programmer

Aug 2014 – Oct 2015 | Chennai, India

- Delivered **Goats or Tigers** from concept to App Store/Google Play release; owned gameplay, UI, and deployment.
- Built client-facing Unity apps including AR educational experiences, architectural visualization, automotive customization, and interactive live-event games.

Key Strengths: Full-cycle development · Client delivery · Mobile optimization · AR

SKILLS

C#
Javascript
Lua
C++
Shader programming (CG)
Shader Graph
VFX Graph
JSON
Python

TOOLS/SOFTWARE

Unity
Photoshop
Krita
Blender

LANGUAGES

English (Fluent)
Hindi (Proficient)
Tamil (Fluent)
Sindhi (Fluent)

CERTIFICATIONS/COURSES

Google Cybersecurity Certificate

EDUCATION

B.A in Digital Media (Game Development)
University of Wales | 2011-2014

REFERENCES

Karissa Dwarika
Art Director, Retinad Virtual Reality
Karissadwarika@gmail.com

Number: 647-999-7913

Jack Qiao
CTO, Retinad Virtual Reality
jack@highstreet.market

Number: 647-618-4668

HOBBIES
Photography, Gaming, Cooking, Cricket