**Job Description**: We are looking for a talented and motivated Python Developer to join our dynamic team. The ideal candidate will have experience developing scalable and high-performance web applications using Python. You will work closely with cross-functional teams to design, develop, and maintain complex software solutions.

**Responsibilities**:

* Write clean, maintainable, and efficient Python code.
* Develop and maintain web applications using Django or Flask frameworks.
* Design and implement APIs using REST principles.
* Collaborate with front-end developers to integrate user-facing elements with server-side logic.
* Ensure the scalability and performance of applications.
* Participate in code reviews and contribute to team best practices.
* Troubleshoot, test, and optimize code for performance and scalability.
* Work with cloud platforms to deploy and manage applications in production.
* Ensure security and data protection measures are in place.
* Stay up-to-date with the latest Python libraries and frameworks.

**Expected Skills and Competencies**:

* Solid understanding of object-oriented programming (OOP) principles.
* Strong debugging and troubleshooting skills.
* Experience with test-driven development (TDD) and automated testing frameworks.
* Familiarity with CI/CD pipelines and DevOps practices.
* Ability to collaborate effectively in a remote work environment.
* Good understanding of algorithms and data structures.
* Comfortable working in an Agile development environment.

**Preferred Qualifications**:

* Bachelor’s degree in Computer Science or related field.
* Knowledge of data science and machine learning frameworks is a plus.
* Experience with asynchronous programming and multi-threading.

**Salary and Benefits**:

* Competitive salary: $80,000 - $120,000 annually, based on experience.
* Health, dental, and vision insurance.
* Retirement savings plan (401k).
* Paid time off (PTO) and holidays.
* Flexible work hours and remote work option.
* Professional development and training opportunities.
* Collaborative and inclusive work environment.