

# HR ATTRITION ANALYTICS

Employee Count

1470

Attrition Count

237

Employee Avg. Age

37

Male

150

Female

87

Avg. years for Promotion

2.2

Attrition Rate

16.1%

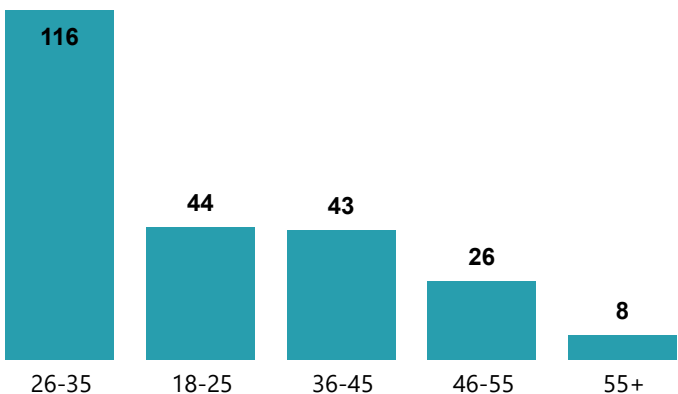
Avg. Monthly Salary

6.5K

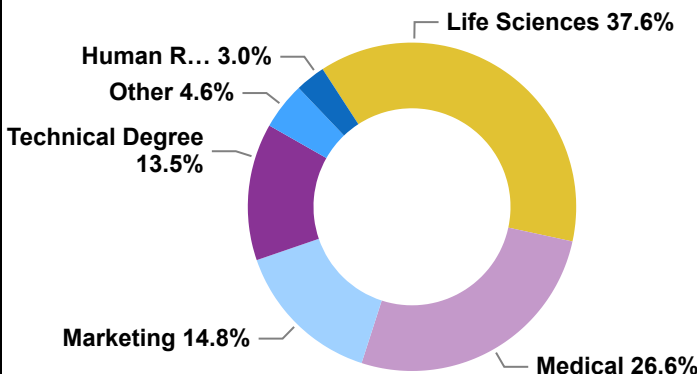
Emp. avg. Years

7

Attrition By Age Group

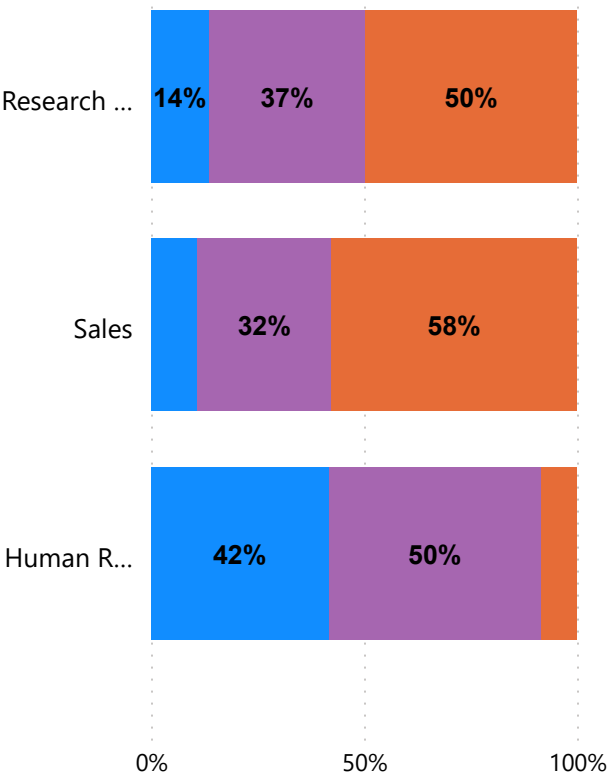


Attrition By Education Field

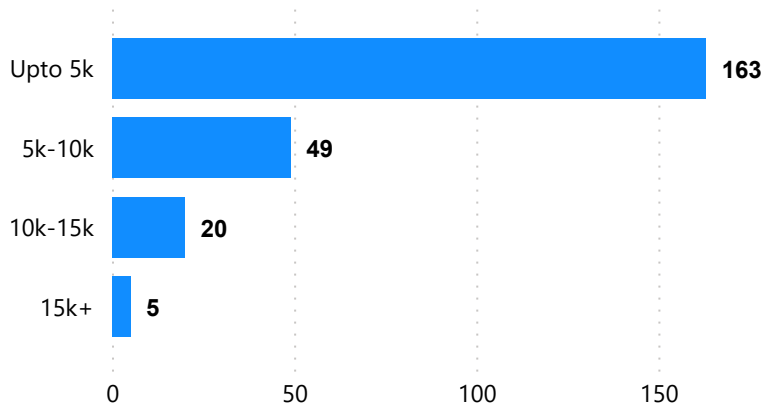


Attrition By Marital Status

Marital... ● Divorced ● Married ● Single



Attrition By Salary Slab



Attrition By Age Group

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

# HR ATTRITION ANALYTICS

Employee Count

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Avg. Working Hrs

80

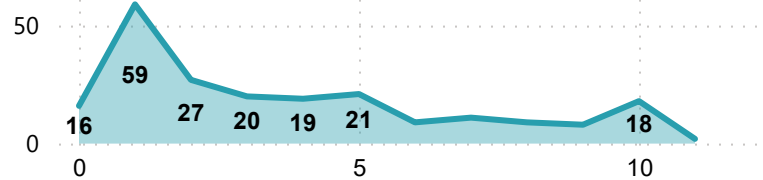
Avg. kms Distance  
From Home

9

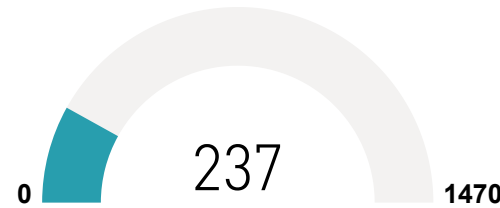
Avg. % Salary Hike

15

Attrition By Years in The Company



Attrition vs Emp Count



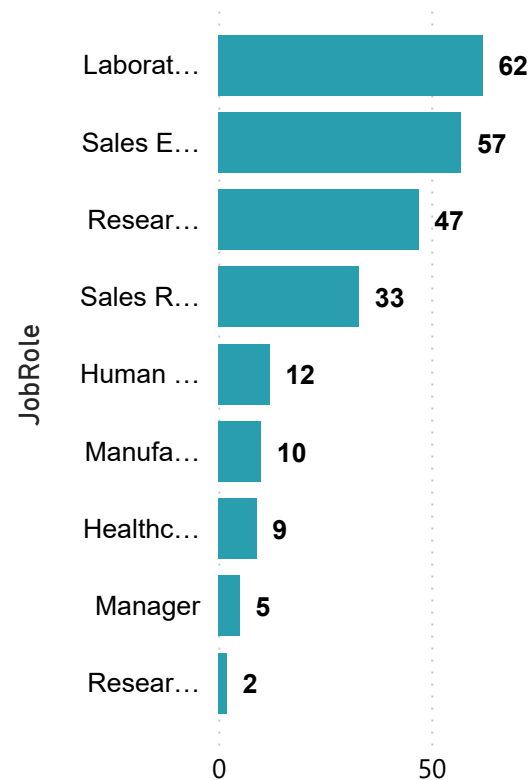
Deoartments

Human  
Resources

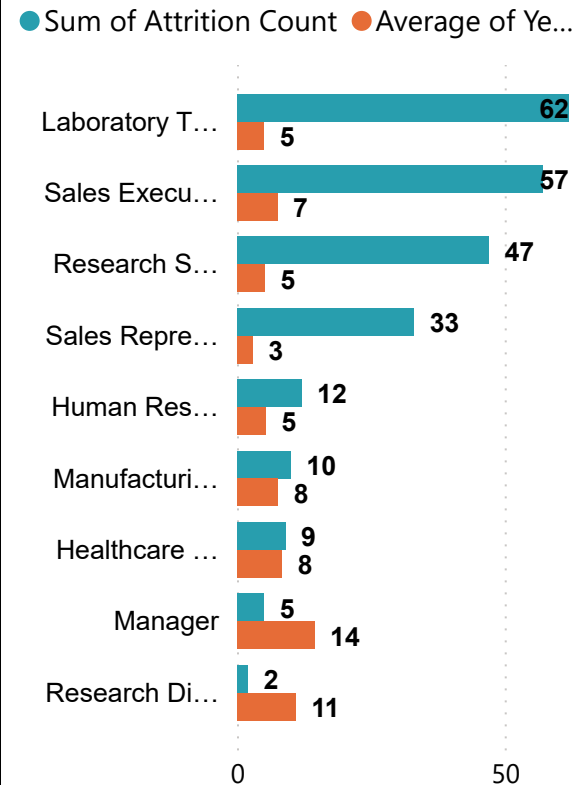
Research &  
Development

Sales

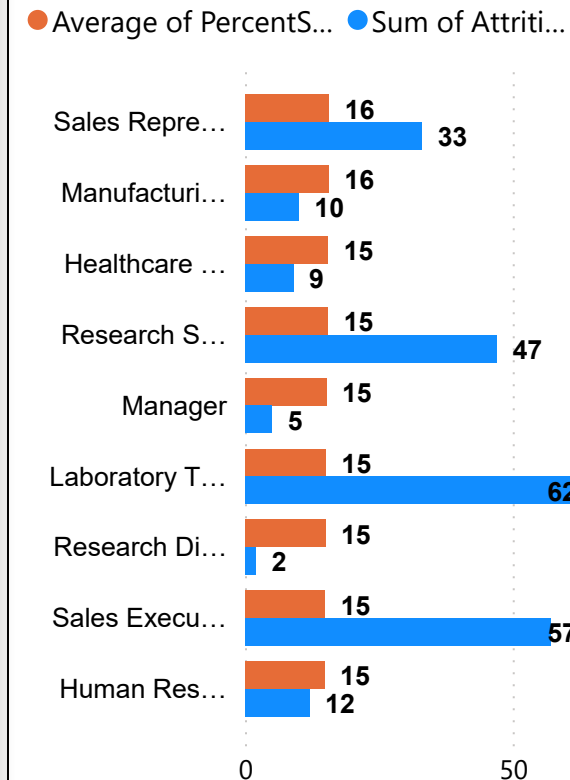
Attrition By Job Role



Job Role vs Years at the company



Avg % Preformance Hike



Overtime Employees

