

# PRE-ASSESS<sup>®</sup> REPORT

Assessed on 21 May, 2020

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**Vardhaman College of Engineering, Hyderabad**

Region : **Telangana**

Valid Upto : **21 May, 2021**

# Quick Snapshot

Your PRE-ASSESS<sup>®</sup> Score, Percentiles, and Job Role Suitability across applicable roles



## Excellent

You have a high overall score, which is an indicator of your performance across sections and past academics. You therefore have a good chance of being shortlisted and selected for opportunities across job roles given your sectional scores suffice respective job role criteria.

### PRE-ASSESS<sup>®</sup> Score



This score is seen as an indicator of your overall profile and is used for shortlisting along with sectional skill criteria

\*Score Range : 200 to 800

### Percentile



### Personality Type



#### uDEaN

Moderately **un**imaginative | **Dis**organised | **Extro**vert | Moderately **ag**reeable | **Neu**rotic

## Job Role Suitability



Customer Service Executive



Network Engineer



Operations Executive



Software Developer



Software Tester



Analyst



Graduate Engineer (Plant)



Graduate Engineer (R&D)



Sales Executive



Software Engineer

● The likelihood of your getting shortlisted for this job role type is high

● You are not eligible for this job role based on your skill profile



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Your PRE-ASSESS<sup>®</sup> Score, Percentiles, and  
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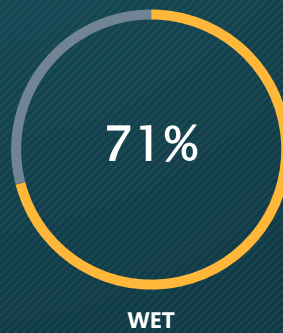
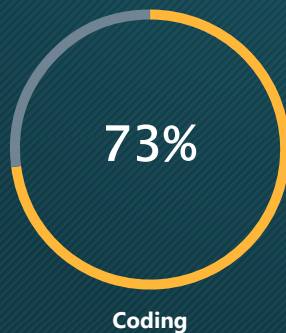
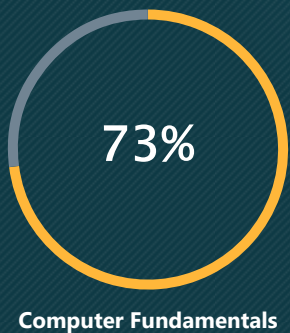
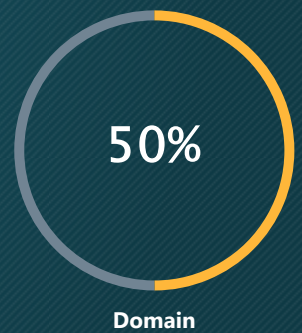
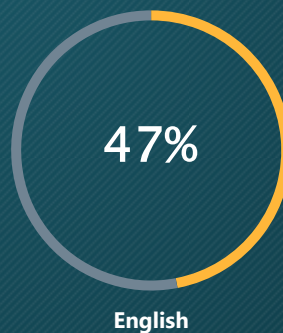
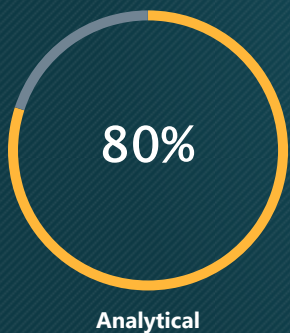


# Detailed PRE-ASSESS<sup>®</sup> Score

Scores across PRE-ASSESS<sup>®</sup> sections of Analytical, Quantitative, English, Domain, Computer Fundamentals, Coding & WET

This chart plots your score across skill dimensions to display an overall picture along with a comparison with the highest score in each area to understand relative gaps.

The outer vertices represent highest scores in respective competencies. The light blue chart represents regional high score in respective competencies. The yellow chart represents your score in respective competencies.





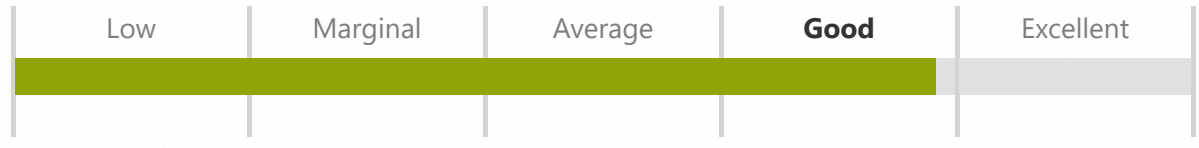
# Job Role Suitability

A detailed explanation of job roles applicable to your profile

## Analyst

Practice will increase your chances for this profile

4



### Role

Analyst (or KPO) roles involve working on analyses and presentation of different forms of data (Technical, Market based, Financial) in order to support customer solutions and internal business decisions

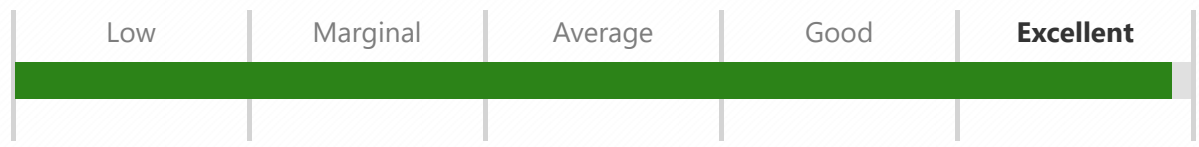
### Key skills

Analytical, Quantitative, English, WET

## Customer Service Executive

You are good fit for this profile

5



### Role

This role involves supporting customers by resolving their issues related to a company's product or service through either phone, email or chat. Companies operating in multiple time zones often have night shifts as well

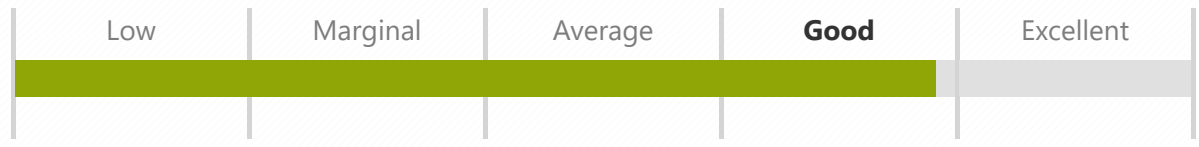
### Key skills

Analytical, English, WET

## Graduate Engineer (Plant)

Practice will increase your chances for this profile

4



### Role

This role involves working on core processes in a manufacturing plant or other such facility as a part of the production process. One is expected to work with various equipment, machines and have basic technical knowhow

### Key skills

Analytical, Quantitative, English, Domain

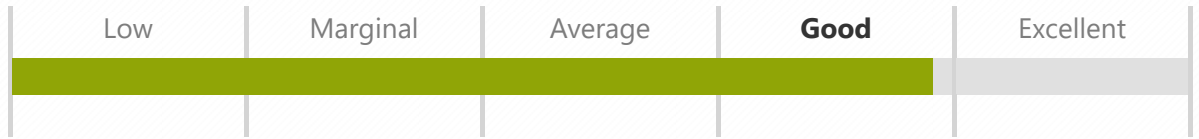


# Job Role Suitability

## Graduate Engineer (R&D)

Practice will increase your chances for this profile

4



### Role

This role involves technical research and experimentation in a specialized area typically to improve a product, process or to find new solutions to existing problems.

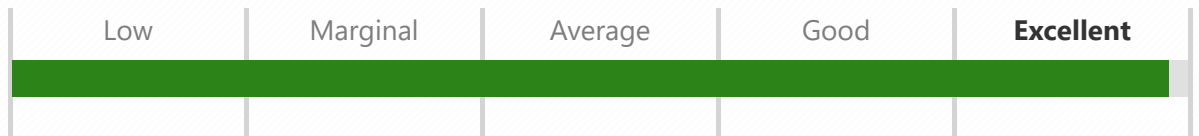
### Key skills

Analytical, Quantitative, English, Domain

## Network Engineer

You are good fit for this profile

5



### Role

This role involves deployment, configuration, maintenance and monitoring of network equipment used in organizations along with maintenance of hardware and software systems that are a part of the network in some cases

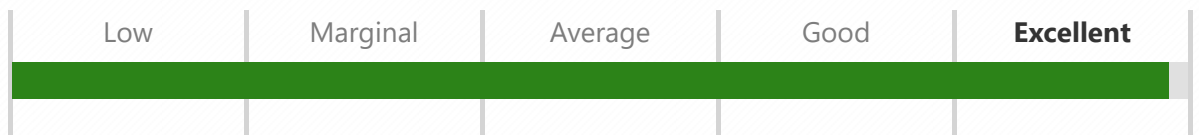
### Key skills

Analytical, Computer Fundamentals

## Operations Executive

You are good fit for this profile

5



### Role

This role is associated with efficient and effective execution of processes related to successful delivery of a company's services or defect-free manufacturing of products

### Key skills

Analytical, Quantitative, English

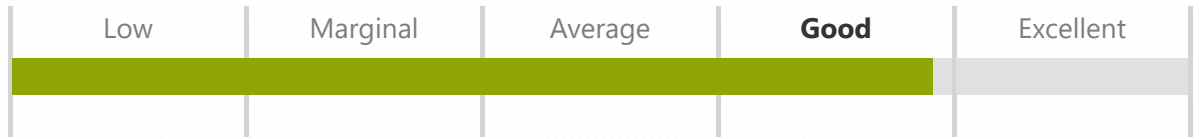


# Job Role Suitability

## Sales Executive

Practice will increase your chances for this profile

4



### Role

A sales person is responsible for selling a company's product or service. This involves understanding the offering, communicating it to prospects and building relationships to close deals and meet revenue targets

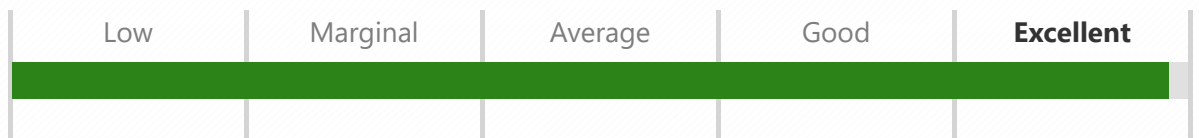
### Key skills

Analytical, Quantitative, English, WET

## Software Developer

You are good fit for this profile

5



### Role

This role involves conceptualization, design and development of a software product or application to perform one or more tasks with focus on outcomes such as features, interface and ease of use

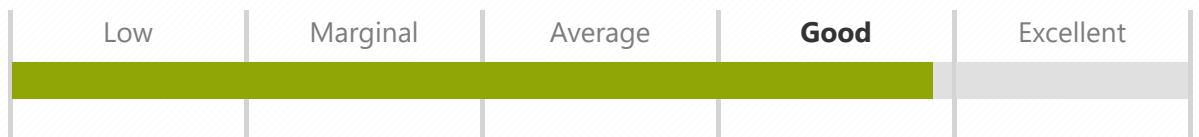
### Key skills

Analytical, Quantitative, English, Coding

## Software Engineer

Practice will increase your chances for this profile

4



### Role

This role deals with development, improvement and maintenance of software. In this role, one should be able to understand the technical requirement by communicating with client, team and work on getting it implemented

### Key skills

Analytical, Quantitative, English, Computer Fundamentals, WET

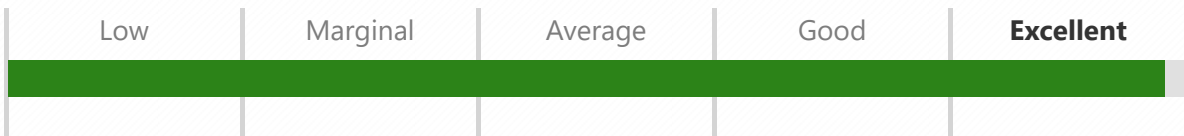


# Job Role Suitability

## Software Tester

You are good fit for this profile

5



### Role

This role involves testing of software to identify defects and quality issues to be rectified from the point of view of user. Testing is done using different techniques depending on type and stage of development

### Key skills

Analytical, Quantitative, English, Computer Fundamentals





# Job Health Card

Your Diagnosis for suitable job roles with in-depth analysis

	Analytical	Quantitative	English	Domain	Computer Fundamentals	Coding	WET
<b>Analyst</b>	✓	!	✓				✓
<b>Customer Service Executive</b>	✓		✓				✓
<b>Graduate Engineer (Plant)</b>	✓	✓	✓	!			
<b>Graduate Engineer (R&amp;D)</b>	✓	!	✓	!			
<b>Network Engineer</b>	✓				✓		
<b>Operations Executive</b>	✓	✓	✓				
<b>Sales Executive</b>	✓	✓	!				✓
<b>Software Developer</b>	✓	✓	✓			✓	
<b>Software Engineer</b>	✓	✓	!		✓		✓
<b>Software Tester</b>	✓	✓	✓		✓		



You are good to go in this competency for the given role



You need to improve/align further in this competency to be shortlisted for all such roles



You need to improve/align significantly in this competency to be shortlisted for all such roles



You fall below the eligibility criteria in this competency for the given role



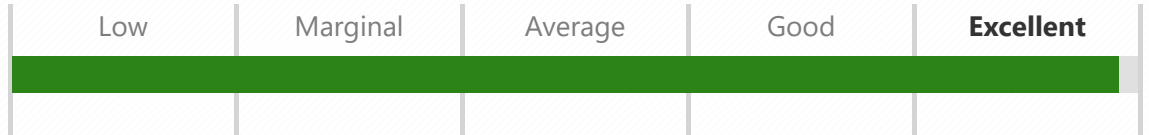
# In-depth Report

In depth report on each skill aspect with descriptions of your strengths and improvement tips to work on each area

## Your Strengths

### Analytical

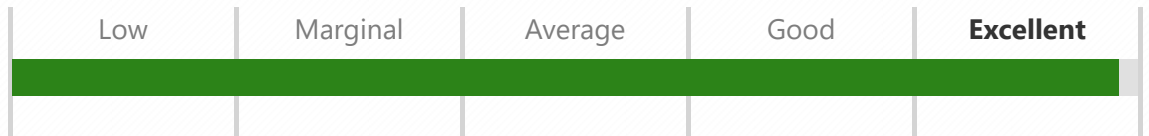
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You are strong in logical ability and can solve problems quickly. Keep practicing to keep yourself updated with new types of problems!

### Coding

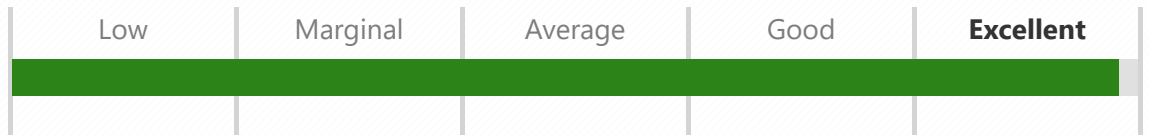
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You are good at programming which is a valuable skill. Keep sharpening your skill by finding more efficient ways to solve a problem and trying higher level problems.

### Computer Fundamentals

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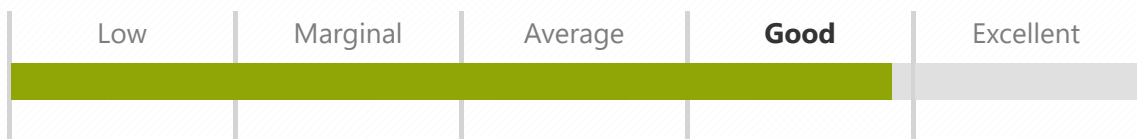
You have strong knowledge of Computer Fundamentals. Since IT companies look for this, it is advised that you keep learning and improving in your weak areas.



# In-depth Report

## English

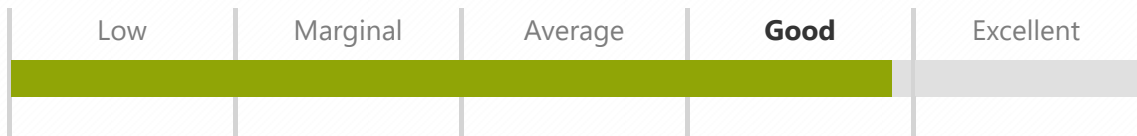
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You are good at some components of English but can improve in other areas. You should practice more through reading books/news articles and writing as well

## Quantitative

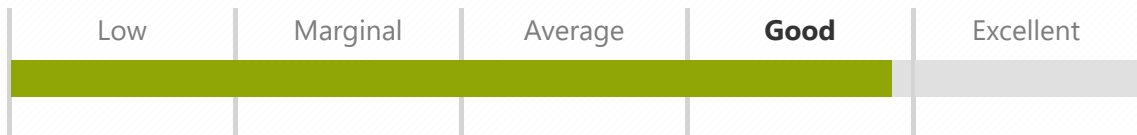
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You understand some of the basic concepts of mathematics, however you need practice more and improve in your weaker areas.

## WET

4



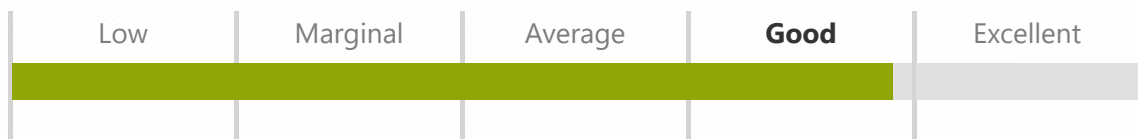
You have an intermediate level of written English and need to improve in some areas. Take feedback to identify weak areas and practice writing to fill this gap



# In-depth Report

## Domain

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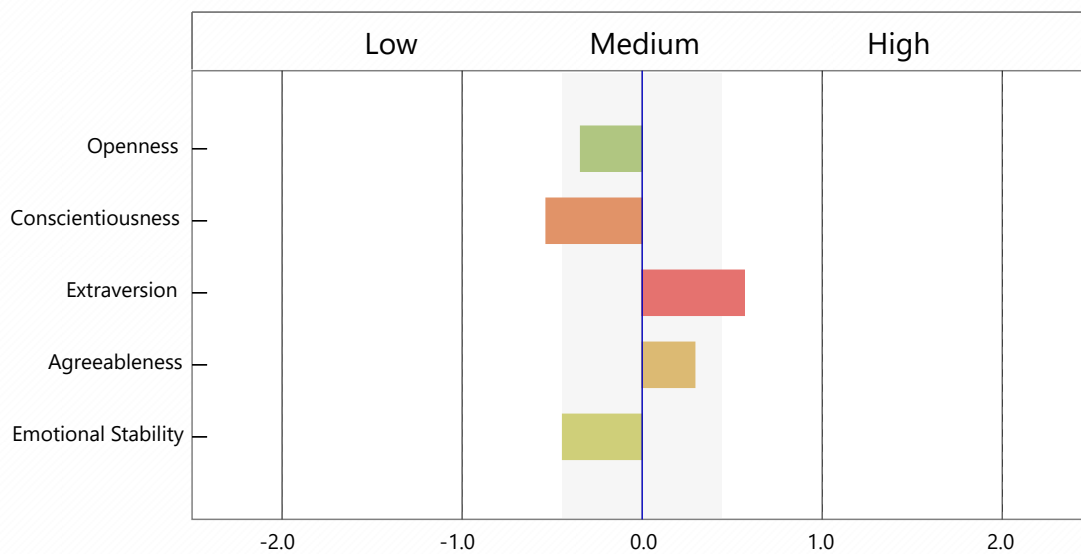


While you are good in some areas of your domain, you can improve in others. Identify your weak areas and practice to improve your application of concepts



Below map classifies your personality based on the traits of the "Big Five" Model. Remember that a low percentile does not mean bad performance and high percentile does not mean good performance, as there is no concept of performance in personality. It is just a measure of who you are as a person. This is important because different job profiles suit different kind of people.

The personality map below shows where your position is relative to the population across different personality traits. Each bar represents your Z-score for a personality trait.



## The Z-Score

For each trait, a Z-score is provided. The Z-score measures the number of standard deviations the score is away from mean of norm. A Z-score more than +0.44 means the candidate is in the top 33%, whereas a Z-score of less than -0.44 represents the candidate is in the lowest 33%.

## What does "Low", "Medium" or "High" mean?

The classification above in terms of "Low", "Medium" or "High" is a relative positioning of you as compared to the large sample of entry level candidates that have been assessed. For instance, a person who is high on Extraversion is as extraverted as the top 33% people in the control group .He/She may not still be extraverted enough for a given role or a standard set by another individual.

## "Low" does not mean "Bad"

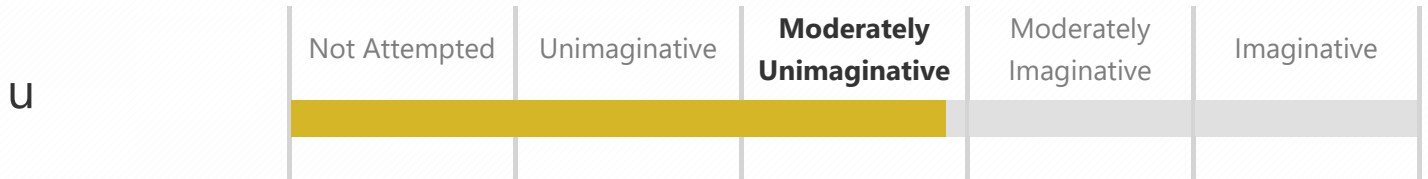
A trait score of HIGH or LOW does not classify someone as GOOD or BAD. Every individual has a unique personality and different people in different kind of jobs need different personality combinations. A person with a given personality profile may be inclined to perform better in a sales job while another with a different personality may be more suitable for a software development role.



# Competency Result

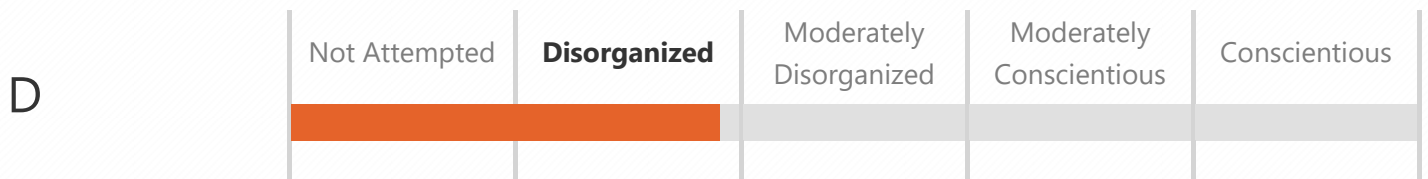
Detailed description of your profile on each behavioral competency

**Openness** - General appreciation for imagination and variety of experience.



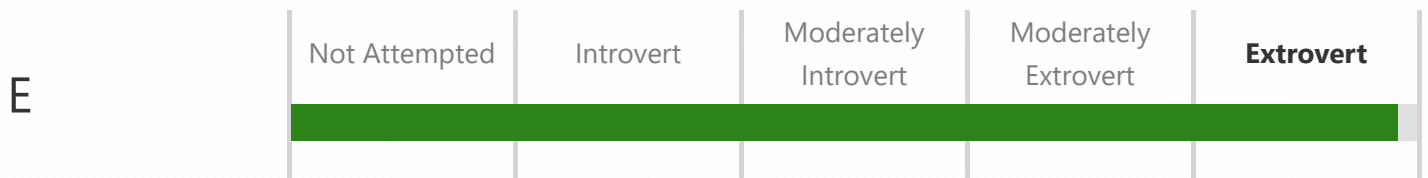
You are likely to have a balanced view towards experimentation and learning. Likely to exercise controlled experimentation in problem solving.

**Conscientiousness** - Tendency to show self-discipline. Planned rather than spontaneous behavior.



You are likely to be driven by spontaneity and may not take a systematic approach towards solving a problem.

**Extraversion** - Characterized by positive emotions. Enjoying company of others.



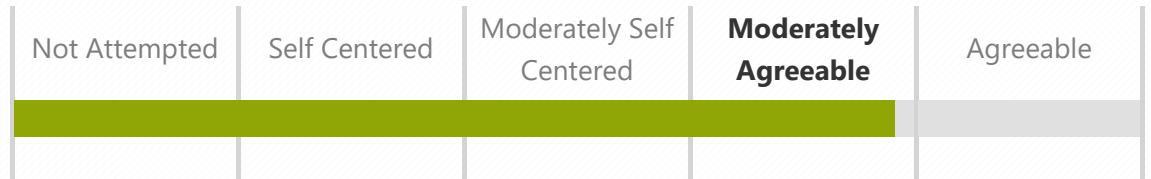
You are an extrovert and likely to be assertive, talkative and cheerful. Likely to be successful in customer/team oriented jobs.



# Competency Result

## Agreeableness - Tendency to be compassionate and cooperative.

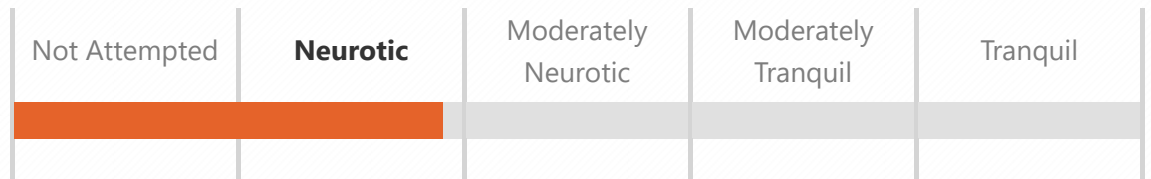
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You are likely to be a balanced mix of being able to work in teams as well as putting own interests at priority. Assertive for self rights without hurting others.

## Emotional Stability - Tendency to remain balanced in ordinary situations. Desirable trait.

N



You are likely to be an emotional and sensitive person. Might get easily stressed out.

This report is designed to provide insights on your performance and improvement areas across various modules that are critical for building successful career. CoCubes' 10+ years of experience working with over 750 employers has helped build insights into skill needs of organizations and benchmarks they use for entry level as well as lateral recruitment across all major industries in India. You can use these insights to hone your skills to take a positive step towards building a long term career.

PRE-ASSESS® is a scientific assessment to find skill gaps in training pattern, train better leading to multiple job opportunities for candidates. It provides critical insights for employability for job roles across Finance, Sales and Marketing, Human Resource, IT & Systems and Operations specializations.

WET™ is a fully automated evaluation tool validated to assess a candidates' ability to write English that is syntactically correct, well composed vis-à-vis vocabulary, complexity and relevant to the subject at hand.

