



**NATIONAL HUMAN RIGHTS COMMISSION
TRAINING DIVISION**

**ANNOUNCEMENT OF WINTER INTERNSHIP PROGRAMME
(WIP) - 2024**

16th December, 2024 (Monday) to 10th January, 2025 (Friday)

The National Human Rights Commission has been mandated to promote Human Rights literacy and awareness vide Section 12 (h) of the Protection of Human Rights Act, 1993. With a view to spread awareness among University students about the need for protection and promotion of Human Rights, the Commission has been regularly conducting '*Winter and Summer Internship Programmes*' since 1998 and 2000 respectively.

2. For the year 2024, a four week "**Winter Internship Programme (WIP) 2024**" will commence from 16th December, 2024 (Monday) to 10th January, 2025 (Friday). Applications are invited from eligible students of the country. Eligibility and selection criteria will be as follows:

- i.) Students who have completed 1st year and are pursuing 2nd or 3rd year LLB (3 years) courses;
- ii.) Students who have completed 3 years OR Semester VI of the 5 year course of BA/BA LLB etc. and pursuing 4th and 5th years;
- iii.) Students pursuing L.L.M. Course;
- iv.) Students pursuing PG Diploma in Human Rights, MA in Human Rights, PG students of Political Science, Sociology, Social Work (MSW), Criminology, Public Administration, Rural Development, History, Economics, Commerce, Anthropology, Mass Communication, International Relations and any of the discipline of Social Sciences would be considered with preference to students pursuing their final year;
- v.) Only students of regular courses of UGC Recognized Universities will be eligible.
- vi.) Students must have attained a minimum of 65% marks in Class XII and all subsequent Semesters in attended/attending degree programs.

vii.) The applicant **should not be more than 28 years of age as on 01.11.2024.**

viii.) Attested photocopies of mark-sheets (**by Head of Department, where the student is presently studying**) for each and every year/semester, are to be submitted for all the succeeding years from Class X onwards.

ix.) All the applications should be accompanied by a Letter of Recommendation (LOR) bearing the name, signature, date & rubber stamp/ seal of the Principal / HOD /Dean of the Institute **where the applicant is studying as per Annexure I.**

x.) Reservation as per extant Government of India guidelines for SC/ST/OBC/PWD category will be applied. Candidate has to attach self Attested Caste Certificate / Disability Certificate (if applicable). In the event of insufficient number of applications in a particular reserved category being received, the Commission would have the discretion of selecting the students from the General category.

xi.) Efforts will be made to give representation to all the States / UTs subject to receipt of adequate numbers of applications from the respective State / UT and merit.

xii.) A 250 words write-up (in online form) on the topic "**Reason for joining as Intern in NHRC**" will be required to be submitted by the applicants which would also be considered as a Statement of Purpose (SOP), along with the online application which will also serve as a basis of selection. Students who have research potential in the areas relating to human rights will be preferred (As indicated by them in the write-up).

xiii.) The merit will be made on the basis of marks calculated out of a total of 100 marks on account of Class XII @ 30 Marks, Graduation @ 40 Marks and the Marks scored in the Write-up of 300-500 words @ 30 Marks.

xiv.) Students who have attended the regular one month winter /Summer Internship Programmes organized by NHRC earlier will not be eligible to apply.

3. Taking the experience of the earlier Internship Programmes, this year **maximum of 80 students will be admitted for Winter Internship Programme 2024.** In addition, 5 students from Delhi and NCR region may be kept in the Wait List. In the event that an intern drops out of the internship, those who have been put in the Wait list may be called to join the internship no later than the second day of the Winter Internship Programme 2024.

4. **Brief Course Structure of WIP 2024** would be - Approximately 70-75 sessions on various human rights issues are proposed to be covered to sensitize the interns. The WIP 2024 will include following:

- i.) Classroom sessions
- ii.) Interaction with Hon'ble Chairperson and Members of NHRC
- iii.) Research project work on Human Rights issues
- iv.) Book Review
- v.) **Films on Human Rights & Discussion** - Child Labour issues, Anti Trafficking, Rights of the Elderly, Health and Education issues etc. and discussions
- vi.) **Field Visits to Police Stations, Jail, NGO's and Parliament House / National Commission for Women / Minorities/ Scheduled Castes/Scheduled Tribes / National Green Tribunal/ National Legal Service Authority / National Commission for protection of Child Rights / Supreme Court of India.**

5. Rules and regulations governing Internship Programme:

- i.) The interns have to get their registration done on the date of arrival.
- ii.) Certificate of participation will be awarded to the candidates on the basis of their punctuality, discipline, participation in the sessions; timely submission of Group Project Presentation & Project Reports, and, Book Reviews.
- iii.) It is mandatory for interns to attend all the sessions of the internship. Any application of leave will not be entertained.
- iv.) Their daily attendance will be marked in a register/ attendance sheet.

6. Facilities to Interns:

- i.) The interns will be given a Kit/Bag containing NHRC reading material and Intern Identity Card (Temporary).
- ii.) Library facilities will be provided.
- iii.) Internet facilities will be provided.
- iv.) Tea and snacks twice a day along with lunch will be provided to the interns on all working days. For field visits, interns will be provided packed lunches.
- v.) Travelling Allowance & Stipend:

- The selected interns from outside Delhi will be allowed **Sleeper AC 3 Tier train fare to New Delhi and back to their place of study through the shortest route.**
- All selected interns who successfully complete the internship will be paid an amount of **Rs. 12,000/- (Rupees Twelve Thousand only)**

as stipend.

- Interns will have to make their own arrangements for living accommodation and local transport from and to the Commission for the duration of the internship programme.

7. Awards:

i.) Certificate of participation will be awarded to the candidates on the basis of following:

a.) Attendance, Punctuality, Discipline and Participation in sessions i.e. mandatory;

b.) Timely submission of Group Project Presentation, Project Reports and Book Review.

ii.) An amount of Rs.15,000/-, Rs. 10,000/-, and Rs.5,000/- will be given as prize money for interns who are placed Ist, IInd, and IIIrd respectively for the Group Research Project.

iii.) The five interns with the highest marks for the Book Review will be rewarded in the form of books priced not higher than Rs.1,000/- each.

iv.) The top three interns from the Declamation contest will be rewarded in the form of books priced not higher than Rs.1,000/- each.

8. APPLICATION FOR WIP 2024:

i.) The last date for the submission of the application is **21st November, 2024, (18:00 hours)**.

ii.) Enclose attested scanned copies of mark-sheet from 10th Standard onwards and mark-sheet of each year and each semester of **presently pursuing course and recommendation by concerned HOD/ Dean / Principal which should be of a date subsequent to the date of uploading of this advertisement and for the presently pursued course.**

iii.) Incomplete applications without attested copies of mark-sheets (10th Class, 12th Class, All semesters of Graduation Course & pursuing Course), Letter of recommendation & SOPs etc. will be rejected and Applications sent through e-mails/posts will not be entertained. **No application will be accepted after the deadline i.e. 21st November, 2024 (18:00 hours).**

iv.) The Application will be submitted only through the online form available on the NHRC website. The Application Form for Winter Internship Programme, 2024 is available at link 'Winter Internship 2024'. Application to be submitted Online using link - Winter

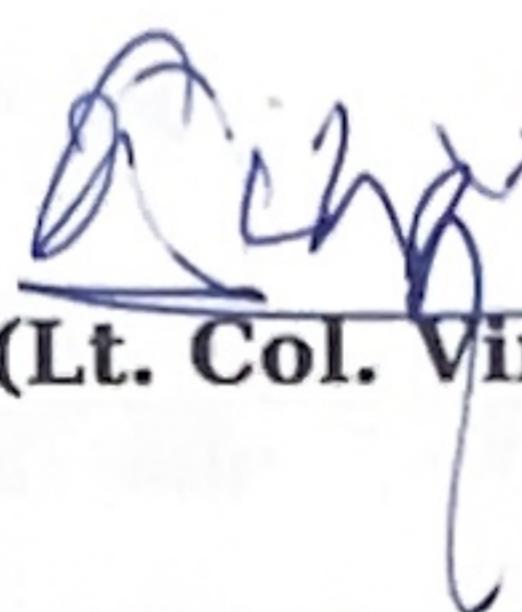
Internship 2024 available at NHRC's website <https://nhrc.nic.in>

v.) The applicants must not use prefixes Mr. / Mrs. / Ms. or any other such prefixes while filling the details in the form.

vi.) If any discrepancy, such as Marks/CGPA/Percentage is found in the details given in any application, then the applicant will be barred from future programs of NHRC along with rejection of such application.

9. The Final List of Selected Interns will be displayed on NHRC website.

10. For any details, you may please contact on Ph: 011-24663371 and Email Id: internships.nhrc@gov.in (**between 10.00 am to 6.00 pm on working days, i.e. Monday to Friday**).



(Lt. Col. Virender Singh)

Director

Dated: 08/11/2024

ANNEXURE I

Letter of Recommendation

It is certified that Mr./ Ms. is a bona fide student of University/ College. He/ She is pursuing degree/ course of.....in the year/ semester He/ she is a suitable candidate for the **Winter Internship Programme 2024 (16th December, 2024 to 10th January 2025)** conducted in the year 2024 by the National Human Rights Commission and hereby his/ her candidature is recommended for the same.

Place:

Dated:

Signature of the Dean/Principal/HOD

(With SEAL)