

7 Common Job Interview Questions and Answers That Will Make You Stand Out



1.Can you tell a little about yourself ?

Tell them about your background, starting from how you entered your career or your current line of work.

Show them key achievements, key career moves that you have done, and end by telling them what you want to do next in your career and why you are looking for a new job.

Sample Answer

I started my career as a Marketing after graduation.I joined Google right after college and worked my way up from an intern to a senior manager. I've led successful campaigns, won awards, and learned from the best in the industry. Now I'm ready for a new challenge and a chance to use my skills in a smaller, more agile company.

2. Why should we hire you?

Focus on how you will highlight the value you can add to their organization and why they should choose you over others.

Explain how you can make a positive difference and handle the responsibilities of this role with skill and proficiency.

Sample Answer

I had read the job description that you are looking for software programmer. I have three years of experience in this field and can help you achieve your software programming goals right away.

3. Why Do You Want This Job ?

Try to talk about how you will emphasize, how they will benefit from your help and why you are the best choice for them.

Tell them that you can improve their situation and take on the tasks of this position with competence and expertise.

Sample Answer

I want this job because I love software programming and I want to work for a leading company in this industry. I have the skills and experience that you need and I can help you with your projects. I also want to learn from your experts and grow my career.

4. What are your greatest professional strengths?

In this question lets us showcase our skills and stand out from other candidates. We should pick 1 to 3 attributes that match the job and the company.

For example, if the job involves client interaction, we should mention communication and relationship building. If the environment is fast-paced and changing, we should mention multitasking, adapting, and learning quickly.

Sample Answer

Communication and initiative are my key strengths.

For instance, at my last internship, I managed social media accounts and kept the team informed and involved with weekly emails. This was so effective that it became part of a full-time staff member's tasks.

5. Why are you looking to leave your current company?

If we decided to quit our previous job, be positive and emphasize what we hoped to achieve from the move, rather than criticizing or dwelling on negatives we wanted to escape.

Sample Answer

I loved being a project manager and I gained a lot of valuable skills and knowledge from that role. However, as my role changed over time, I realized that I had a strong passion for doing more of the work that excited me. I was thrilled to find an opportunity that matched my career goals and interests perfectly, and I decided to go for it.

6. What is your dream job?

A good job is where our skills, interests, and values meet. That's how we should think about it too. We can use our skills to impress them in the interview.

We can show our interests to demonstrate our commitment. We can share our values to show our compatibility with the company.

Sample Answer

“My dream job would allow me to continue developing my skills in... and also learn more about...”

“I’m passionate about work that involves... and... I’ve always been fascinated by these topics since..., so I would love to do that in my dream job.”

"My skills and interests match well with a job where I could ... in relation to..., in a company that values ... and... These are very important to me.

I'm happy to see that they are also important to this company."

7. What are your salary requirements?

This question is often overlooked in many job interview questions and answer samples.

But it's very important, and the wrong answer here can affect our negotiation later on.

They don't know our value or if they want to hire us yet.

So we can't ask for a high salary now. If we go too low, they'll take advantage of it

Go too high? We'll scare them away before they see what we can offer!

Stick to our guns and tell them we don't have a specific number in mind yet, or aren't sure.

Sample Answer

My main goal right now is to find a job that matches my career aspirations.

Once I've achieved that, I'm open to discussing an offer that you think is fair, but I don't have a specific number in mind yet, and my priority is to find a role that suits me well.