

FORMAL OFFER OF EMPLOYMENT

Candidate ID: 1

Date: January 05, 2026

To: Rajesh Kumar (rajesh.kumar@email.com)

Dear Rajesh Kumar,

We are pleased to offer you the position of **Senior Software Engineer** based in **Bangalore**. Your start date will be **2025-01-15**.

You will be reporting to: **Suresh Reddy**.

This offer is contingent upon successful background verification.

Authorized Signatory