Information Resource Manager Information Resource Manager Information Resources Manager Dallas, TX Over the last 20 years I have continuously focused on learning best practices from user interface and interaction, to understanding workflows and knowledge sharing. The wisdom gained from non-stop learning has lead me to a greater respect and understanding of Lean Six Sigma. As a project manager and front- end architect it has been awesome to see our product quality increase by 36%, while increasing efficiency by nearly 72%. Authorized to work in the US for any employer

Work Experience Information Resource Manager UT Southwestern Medical Center - Dallas, TX January 2019 to Present   SCRUM master for a team of 8   Project development manager, oversee the creation of all projects after coordinating with the project coordinator and product owner to ensure delivery   Assist with $1.3 mil. budget planning and resource allocation Senior Front- end Developer UT Southwestern Medical Center - Dallas, TX August 2015 to December 2018 Summary As a front- end architect and developer I took the challenge of researching and implementing, within 2 years, the first ever UT Southwestern adaptive-responsive front- end framework. It has successfully served over 100,000 page CMS and more than 100 different website, including landing pages and the overall core UT Southwestern web interface. With it also brought a 95 percent passing for accessibility, including usability and performance. Research   Compared frameworks to understand their individual learning curves, as-well-as flexibility to serve the institutional needs. Accomplishment: reduced development time, increased quality, support outdated browsers and be modern friendly, improved accessibility - which includes usability and performance.   Website & Email   Developed hundreds of websites serving more than 100,000 pages, while reducing the number of templates from over 50 to only 10   Researched and implemented the power of Foundation for Email framework   Accomplishment: create an accessible first websites using adaptive-responsive approach for improved device performance and usability. Reduced development time by more than 70 percent, and provided emails that work in most email platforms and clients. Leadership   I have overseen 4 developers, which had never worked within a front- end framework or pre-processing environment.   Accomplishment: guaranteed my team is trained on the proper testing, coding and development techniques, and provide code reviews before merging code

for production   Team collaboration   Work with back- end developers to implement a better and more efficient build process that helps reduce deployment time and risk by more than 20 percent   Accomplishment: Coordinating between each core area: design, back- end development, system management, content contributors, and digital marketing/analytics to successfully deliver web experiences that improve the quality of life for UT Southwestern students, faculty, and patients   Supervisory skills   Assist with daily SCRUMs, tasks creation and delegation   Assisted in the interview process for the hiring of front- end developers, by testing their understanding and knowledge of HTML, CSS, JavaScript, frameworks, and accessibility.   Fulfilling approximately 500 monthly maintenance request, including but not limited to the following;   Channel creation   Content coding support   User account management   Crash logs and republishing   Accomplishment: helped fulfill projects and task request with a 98 percent success rate Front- end Web Developer UT Southwestern Medical Center - Dallas, TX February 2013 to August 2015   Successfully planned projects for research, design, front- end and back- end development, plus deployed with a 90 percent on-time completion rate.   Front- end architect, developed the HTML, CSS, and JavaScript framework based on Foundation for Sites.   Enhanced accessibility using the proper ARIA roles and checking for proper content layout.   Reduced load time by 110 percent by limiting the number of server calls and reduced bloated code   Improved user experience by creating adaptive-responsive web sites, which lead to a drop in bounce rate by almost 40 percent   Team participant in implementing a strategic SEO and SEM plan to boost UT Southwestern awareness and drive higher conversion for the physicians   Supportive leader in the movement for responsive web development to improve accessibility for all patients and staff at UT Southwestern, no matter the device   Fluent in using Alfresco content management system to maintain and build web pages for UT Southwestern   Build and track SEO monthly reports for over 10+ campaigns/sites plus manage more than 500 keywords monthly   Assist in properly configuring and optimizing all 19,000+ pages for SEO   Implement SEOMOZ and CrazyEgg tools to better assist in understanding UT Southwestern users base   Manage and correct any crawl errors   Verify optimization for desired keywords   Successfully garnished branding and updates for more than 100

plus locations using Google Places for Business and Moz Local Skills used: HTML   CSS   SCSS   JavaScript/jQuery   Angular.js   Foundation by Zurb   Alfresco   Google Analytics   Google Webmaster Tools   Bing Webmaster Tools   Moz SEO and Local   Google Places for Business   Google Plus   OpenGraph   Twitter Card   SugarCRM Web Developer & Web Designer Freelancer 1999 to 2013 Responsibilities   Developed custom designed sites, integrated with WordPress CMS   Created and Developed multiple page free-standing web sites   Built a Drupal back- end CMS for a client   Validated all HTML and CSS against W3C Validator before publishing to the web   Optimize keywords for client sites using Google Keywords and Bing webmaster tools   Deliver SEO monthly reports with recommended changes to optimize for increase traffic   Setup and optimize Site Index for each client site and submit to the major search engines   Configure Apache 404 error handling   Skills Used HTML, CSS, Hand-coding, Web Development, Web Design, JavaScript, PHP, MySQL, WordPress, Drupal, SEO and SEM, Education Bachelor's in Business Organizational Leadership Southern New Hampshire University 2017 to Present Certificate in Web Developer Francis Tuttle Technology Center 2011 to 2014 Certificate in Web Multimedia Gordon Cooper Technology Center 1998 to 2000 Skills HTML 5 (10+ years), CSS3 (10+ years), Lean Six Sigma (2 years), Agile (6 years), Adaptive Responsive Design (6 years), Accessible & Inclusive Design (10+ years), Project Management (10+ years), Project Planning (10+ years), Project Coordination (10+ years), Budgeting (6 years), Budget Management (6 years), Business Management (10+ years), Collaboration (10+ years), Customer Service (10+ years), Change Management (3 years), Java (1 year), Javascript (5 years), Microsoft Office (10+ years), Adobe (10+ years), Search Engine Optimization (6 years), Digital Marketing (6 years), Digital Strategy (6 years), Google Analytics (6 years), Bing Analytics (6 years), Supervisor (6 years), Subversion (6 years), Git (6 years), Google Webmaster Tools (6 years), Strategic Planning, Word, budget, training, retail sales, Marketing, Powerpoint   Links   http://www.linkedin.com/in/glennphilp http://www.codecademy.com/users/glennphilp/achievements http://www.lynda.com/AllCertificates/User/1231543   Certifications/Licenses   Business   Multimedia Received this through Gordon Cooper Technology Center Web Design Fundamentals - Lynda.com

Website Planning and Wireframing Hands-on Training - Lynda.com jQuery Essential Training - Lynda.com CSS: Page Layouts - Lynda.com HTML5: Graphics and Animation with Canvas - Lynda.com Drupal 7 Essential Training - Lynda.com Drupal 7 - Creating and Editing Custom Themes - Lynda.com Dreamweaver and Wordpress: Building Themes - Lynda.com Assessments

Sales Skills: Influence & Negotiation   Expert July 2019 Measures a candidate's ability to effectively use influence and negotiation techniques to engage with and persuade customers. Full results: https://share.indeedassessments.com/share_assignment/wi8czqbtjt6-adj1 English Communication Skills: Typing   Expert July 2019 Measures a candidate s ability to effectively transcribe text using a standard keyboard. Full results: https://share.indeedassessments.com/share_assignment/ob75nsge5-eok6py   Search Engine Optimization   Highly Proficient July 2019 Measures a candidate's ability to interpret online website performance metrics and understand search engine optimization tactics. Full results: https://share.indeedassessments.com/share_assignment/umddwaffxeux0ndx Attention to Detail Proficient July 2019 Identifying differences in materials, following instructions, and detecting details among distracting information. Full results: https://share.indeedassessments.com/share_assignment/2b8bqpzf-c1ywxyl Critical Thinking Proficient July 2019 Using logic to solve problems. Full results: https://share.indeedassessments.com/share_assignment/hpq-gcrrv0t3ph0 Research   Familiar July 2019 Measures a candidate s ability to follow protocols, interpret statistics and graphs, identify errors, and choose research methodology. Full results: https://share.indeedassessments.com/share_assignment/zh8tnuhf07dzkhua   Management & Leadership Skills: Planning & Execution   Familiar July 2019 Measures a candidate's ability to effectively plan and manage resources to accomplish organizational goals. Full results: https://share.indeedassessments.com/share_assignment/kvutf3tjtr5vxjuy Management & Leadership Skills: Impact & Influence   Familiar July 2019 Measures a candidate's ability to adapt their leadership style to accomplish goals using rational or emotional appeal. Full results: https://share.indeedassessments.com/share_assignment/l668bnf9rjnxkprd Marketing   Expert July

2019 Measures a candidate's ability to understand your target audience and how to best communicate with them. Full results: https://share.indeedassessments.com/share_assignment/x6w7ffs3jt16jv-f Real Estate Highly Proficient July 2019 Measures a candidate's ability to match listings with specifications and identify errors on marketing materials. Full results: https://share.indeedassessments.com/share_assignment/vx7ulmjlmd6pjjn1 Data Analysis Proficient July 2019 Measures a candidate's skill in interpreting and producing graphs, identifying trends, and drawing justifiable conclusions from data. Full results: https://share.indeedassessments.com/share_assignment/3vuk5ssosvdgk-se Organizational Skills Proficient July 2019 Arranging and managing information or materials using a set of rules. Full results: https://share.indeedassessments.com/share_assignment/9e4tvvpo3l6opon2 Project Management Skills: Budgeting Highly Proficient July 2019 Measures a candidate's ability to manage project budgets by appropriately allocating and monitoring financial resources. Full results: https://share.indeedassessments.com/share_assignment/qi6xsotorkkpcsmd Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

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