Director of Software Development Director of Software Development Director of Software Development - European Wax Center Fort Lauderdale, FL Authorized to work in the US for any employer Work Experience Director of Software Development European Wax Center - Hallandale Beach, FL September 2017 to Present Hired and managed all positions within the Technology Lead the national network security software upgrade for 600 plus franchise department at EWC locations around the country using on-shore and off-shore resources Lead the development of new software, web applications, reporting solutions, cloud solutions, and the support of existing applications. Worked with internal and external BI teams to develop Heroku and IBM Data Lead the UI/UX design project for EWC's waxcenter.com site Warehouse Managed external consultants for new Sitecore DevOps environment in Azure Provided thought leadership in technology department for best practices for our DevOps environment Reorganized, hired and managed the technology organization to improve productivity, and operational effectiveness Led Salesforce, Marketing Cloud, and Financial Force enterprise wide Projects Led and collaborated on the ADP to Salesforce integration project, including updates and infrastructure initiatives Prepared and managed budgets, including all resource planning to align with financial targets Implemented organizational processes to meet SOX Compliance standards Initiated cost cutting initiative with vendors and consulting firms Assed all technology department staffing needs such as internal hires, off-shore, and staff augmentation Managed external vendors and suppliers including software licensing and contract negotiations Director of Software Development AT&T/Wireless Maritime Services - Miramar, FL October 2010 to September 2017 software vendors for all software related projects Handled acquisition analysis for acquiring new companies Lead the internal network team who setup our Cloud environment for the cruise lines Managed software/network deployments for our external clients Utilized Agile methodology to manage and organize development teams Implemented SharePoint Server in VMWare cloud Implemented Dynamic CRM Server in VMWare environment Setup clustered SQL environment Servers within our internal cloud infrastructure Purchased hardware and software from vendors Handled human resource issues and tasks Managed budgets for training, hardware, and

Developed goals and succession plans with employees Managed relationship with resources Finance Department to acquire funds for projects Handled employee performance plans and Developed technology strategies for the executive team yearly ratings Managed outsourced developers for mobile applications Interviewed and hired candidates for open positions Oracle and Veritas development environment Conducted SQL Server migrations in enterprise Deployed SQL Server Cluster in virtual environment 
Created architecture for large environment data repository in the Cloud Align IT objectives and programs with the organization's overall vision, strategies and objectives. Identified and implemented new technologies which increased the performance of applications and improved the overall infrastructure Lead planning and implementation of all management and reporting systems, client operations and internal communications Created and implemented strategy for the IT department Managed data warehouse environment for cellular network over Satellite Created architecture for web applications in enterprise cloud environment for cruise industry Senior Analyst Royal Caribbean -Miami, FL November 2006 to July 2010 Created multiple Hyperion Brio Reports for executives Developed and modified PL/SQL scripts in TOAD environment Developed C# application for flight Developed multiple SQL Agent jobs using SQL Server 2005 SSIS packages transactions Developed FAA FlightView Web Service application using VB.NET, PL/SQL, and SSIS packages Created Amadeus Vista application for Air Agents with VB.NET Automated manual access database and excel spreadsheet applications with C# and Oracle Worked with Data Warehouse team in Miramar to obtain access to Oracle database Developed relationship with IT department to secure development rights Managed the Brio gueries and push reports for the Air/Sea department Established relationships with internal and external business partners Developed ad hoc queries, tables, and reports within the Oracle database Modified and created software manuals and documentation for in-house applications Gathered requirements from end-users and upper level Created UML diagrams for requirements analysis management Followed change management guidelines for application modifications Managed expenses and payroll within the department Implemented Hyperion Brio upgrade for Air/Sea and Revenue Management Departments Software

Engineer SRT Systems - Davie, FL July 2006 to October 2006 Modified ASP.NET data reporting application Developed C# document export module Created Business Objects for Satellite Helped develop Data Layer for Satellite tracking application application Developed Oracle 9i PL/SQL packages and functions Conducted technical interviews for .NET candidates Software Developer AEC/Source Interlink - Coral Springs, FL February 2006 to June 2006 Helped upgrade current applications to .NET 2.0 Modified ASP.NET 2.0 shopping cart system Developed in-store print functionality for online shopping cart system Developed new features for the existing online music store application Helped maintain online music store using ASP.NET 2.0 and C# Maintained and developed e-commerce application Software Developer Diamond.com - Sunrise, FL August 2005 to February 2006 Created XML data feeds for affiliates Developed XSLT 2.0 and Xml file Split utility using Saxon 8.4 Managed affiliate data feed portal Developed FTP application using SQL Server 2005 SSIS package and VB.NET Handled site optimization and sitemap for search engine optimization Created new C# and ASP.NET 2.0 XML data feed portal Maintained and developed e-commerce application Modified existing Intranet Portal using Infragistics Software Developer VLOC - Palm Harbor, FL March 2004 to May 2005 Developed PL/SQL packages to interact with Corporate ERP system Created enterprise level PL/SQL packages and Indexes for VB.NET applications 
Created triggers in Oracle database to interact with C# .NET and ERP system Created Oracle tables, and database constraints using SQL scripts Created complex gueries in Oracle to run database reports for customers Designed and developed enterprise level C# .NET application that integrated with ERP system Designed and develop company intranet using ASP.NET and SQL triggers Maintained Oracle, SQL Server, IIS server Upgraded Oracle database from 8i to 9i Helped maintain and troubleshoot ERP system Handled DBA tasks for SQL Server and Oracle server Developed stored procedures for Oracle and SQL Server Developed ASP.NET e-commerce manufacturing application Developed and Handled Unix administration on HP-UX server implemented C# .NET controls IIS Server administration on Windows Server 2003 Created UML diagrams and software requirements

documentation Software Engineer Mantech - Fairmont, WV 2003 to 2004 Developed application

modules using Oracle stored procedures, triggers, ZOPE, Python, and Java Created Oracle reports with SQL scripts Developed and modified DoD e-commerce catalog system using Oracle and ASP.NET Helped design Oracle database system for Department of Defense web application Created complex SQL code for .NET applications Maintained and enhanced Oracle database Created PL/SQL triggers and stored procedures Created Web Service transaction history module Developed C#/Excel SQL Loader catalog tool Developed C# Windows based Excel application Helped develop e-commerce transaction system for DoD Supply Chain UML object-oriented design and documentation Upgraded Web based e-commerce site using C# and ASP.NET Developed and implemented custom C# controls Sr. Programmer HSC Academic Technology -Morgantown, WV 2001 to 2003 Developed applications using C#, VB.NET, Java, and SQL Server Designed and developed interactive online courses using VB.NET 2073 SQL Server 2000 Experience with indexing and stored procedures Programming Certificate Worked on several ASP, CSS, and JavaScript web applications Developed imaging system using VB.NET and ASP.NET Created ASP.NET and C# media storage application HR Web Developer IBM HR -Research Triangle Park, NC 2001 to 2001 Created web measurement system Developed online Java applets Worked on several projects with HR Web Services Team Developed interactive Developed Benchmarking database and website MIS/ Web Developer JavaScript applications. West Virginia University - Morgantown, WV 1999 to 2001 Worked on several Visual Basic, ASP, Designed and developed WVU B&E Student Services website Developed website SQL projects Developed SQL database stored procedures Education B.A. in Arts for WVU business professor and Sciences West Virginia University - Morgantown, WV M.S. in Software Engineering West Virginia University - Morgantown, WV Skills SQL SERVER, ORACLE, SQL, C#, C++, Strategic Planning, Word, budget, training, retail sales, Salesforce, Heroku, FinancialForce

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