

Senior Engineering Manager / IT Project Manager Senior Engineering Manager / IT Project Manager
Senior Engineering Manager / IT Project Manager - Resideo Cedar Park, TX Work Experience
Senior Engineering Manager / IT Project Manager Resideo - Austin, TX May 2019 to Present
Assisted in building three DevOps teams to develop Honeywell thermostat installing and managing apps. Facilitated quick requirements gathering meetings to set apps requirements. Researched and evaluated project management tools to utilize the best fit with the lowest cost. Managed the projects of building Resideo thermostat installers and end-users' apps. Scrum master IV / IT Project Manager PDI Software January 2016 to May 2019 Scrum Master for two teams geographically spread across the globe. Evaluated teams' Agile health and maturity and set improvement plans. Executed plans that improved agile maturity by 30%. Facilitated scrum teams' ceremonies, running coaching sessions and solving daily impediments. Built and documented the process for the first scrum team as a proof of concept, the process is followed by 8 other teams. Trained teams and programs on Agile, Lean, Kanban, Scrum, SAFe, Jira, VSTFS, and Rally to enhance the Agile transformation practice. Collaborated in launching Agile Release Trains and worked with leadership and others to implement SAFe framework. Managed VSTFS implementations to ensure that workspace integrity is maintained while leveraging custom views and fields. Constructed Dashboards, queries, and reports consumed by different levels of the organization using VSTFS, Jira and Rally. Headed the agile training program for the entire engineering department. Trained more than 40 engineers on Scrum and 20 engineers on Kanban frameworks. Provided metrics and reports to all organization levels to help to forecast risks and to make educated decisions. Conducted individual coaching sessions to improve the Agile team maturity and resolve conflicts. Led scrum masters' sessions to solve common issues, prepare training materials and record best practices. Established strong relationship with Product Owners and helped in maintaining a healthy relationship between the POs and the engineers. PDI Software - Austin, TX February 2010 to May 2019 Software Engineer IV PDI Software February 2010 to January 2016 Collaborated with a team of 7 in designing and developing complex payroll web application used by more than 120 customers in 2k+ stores. Developed the time off calculation engine and corresponding pages

using C#, and JavaScript. Designed and developed stylesheets from state and federal tax requirements. Contributed in developing Labor Scheduler application using AngularJS. Developed several Workforce application pages front end and back end. Served the engineer on call Helpdesk rotation, resolving P1 tickets within 4 hours window. Built the process to synch PDI systems using SQLBulkCopy and mapping columns. Added automated tests for labor scheduler using Selenium, reached more than 80% test coverage. Built the Hyper-V home lab and staged more than 40 VMs. Created PowerShell Scripts to automate the Hyper-V VMs staging and maintenance process. Adjunct professor PDI Software - Hutto, TX September 2013 to May 2014 Taught computer programming introductory courses Consultant CGI - Lebanon, VA August 2005 to February 2010 Consulted thru CGI with the following organizations AT&T - Created regression test plans for the Disputes Tracking System. PDI Software - Converted VB win forms to C# proof of concept. Air Canada Technical Services - Converted PeopleSoft legacy system data to the SAP using LSMW, DBC, & Function Module. Exxon Mobil - Added enhancements to the Environment Assessment System. OGSYS - Reverse Engineered Btrieve database to SQL database. Education Masters in Computer Science in Fields of Interest University of Texas at ARLINGTON - Arlington, TX Bachelor of Science in Computer Science and Mathematics in Computer Science and Mathematics University of Texas at TYLER - Tyler, TX Links <https://www.linkedin.com/in/zahernaarane>

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