

Sr. Manager, IT Distribution Asia/Latin America Sr. Manager, IT Distribution Asia/Latin America Sr. Manager, IT Distribution Asia/Latin America Raleigh, NC Work Experience Sr. Manager, IT Distribution Asia/Latin America Stanley Black and Decker - Concord, NC 2013 to Present Responsible for managing an application services team of developers and analyst to implement, enhance, and support WMS solutions globally. Directed JDA WMS 8.2 and RedPrairie DLx/D 2009.2.4 WMS implementation on SQL Server and HP-UX/Oracle 11i and Windows Server (VMware) environments in Europe, Asia, Africa, North America and Latin America. Coordinated installation, configuration, and integration to SAP E03, conveyor, goods to man, pick to light, print and apply, and Voice controlled WCS. Hiring/Managing direct reports across North America, China, Singapore and Mexico Responsible for resource Demand/Supply planning for 8 distribution centers globally. Technical Manager, IT Supply Chain Systems Stanley Black and Decker - Concord, NC 2008 to 2013 Responsible for managing internal implementations for existing and acquired distribution centers. Served as technical manager of RedPrairie DLx/D 2009.1.4 WMS implementation on HP-UX/Oracle 11i environment and SQL Server. Coordinated installation, configuration, and demonstration efforts of Vocollect 3.1 voice picking module with LXE M-7 RF units. Performed functional analysis, design, and development of MOCA enhancements to bring RedPrairie DLx/D 2009.1.4 into compliance with Sarbanes Oxley narratives. Led internal efforts to implement the RedPrairie TimePay Ctl. Time and Attendance work force management system. Served as Project Lead for multiple million sqft. Facilities complete with automation and integration. Served as a consultant for JDA/RedPrairie new product development and customer focused functionality. Project Leader/Master Software Engineer RedPrairie - Cary, NC 2005 to 2008 WMS subject matter expert, software design, development and implementation Served as technical lead for west coast services division. Mentored and trained Master Software Engineers, Project Leaders, and Project Managers on technical best practices and RedPrairie Approach. Created a sustaining organization that encouraged innovation and leadership from within. Conducted Proof of Concepts and Conference Room Pilots to introduce product functionality to customer executives and warehouse management. Considered a "go to" person for tough challenges at the local level

and corporate-wide for product vision and implementation methodology. Acted as the liaison between the west coast market and our standard product development group. Assisted with design, development, and implementation of a fully custom WMS with a high degree of automation including Pick to Light, Print and Apply, and automatic manifesting. Utilized the use of the Agile Project Management methodology SCRUM to successfully manage several key rapid development efforts that needed rapid on-time delivery and flexibility as requirements evolved. Created high level estimate documentation for gaps identified during implantation assessment. Authored Functional Analysis and requirements documentation for project modifications. Utilized CVS version controller to commit and organize new and modified software. Coded and Unit tested various modifications in RedPrairie DLxD Conducted technical phone screens and internal interviews. Warehouse Management System Implementations International Battery Supplier and 3PL ? Project Leader and operational consultant ? Performed proof of concept and conference room pilot ? Conducted multiple planning and management meetings. ? Authored solution summary and process documentation. Fresh Food Production and Storage Facility ? Project Leader WMS/TMS operation ? Pioneered first live DLx implementation on Linux/Oracle RAC clustered environment. ? Performed functional analysis on Multi-Warehouse environment. ? Designed and estimated multiple code modifications and application enhancements. Worldwide Digital Electronics Provider ? Implemented RedPrairie WMS DLx/D in new west coast facility. ? Led project from sales transition cycle to post implementation. ? Configured integration of new Oracle Application table to table trigger-based integration. Global Third-Party Logistics Provider - Contract Provider ? Provided on-site Leadership and go-live support for an implementation with a global 3PL in the United Kingdom Third Party Logistics Provider - Public & Contract Provider ? Implemented RedPrairie WMS DLx/D in a 3PL environment with multiple clients and business processes ? Simplified several WMS processes to lower operational costs for the customer ? Led and supported software upgrade go-live of a 5 building warehouse. Wireless Communications Provider ? Software Engineer for a large national \$30B wireless communications provider ? Integral team member of RedPrairie DLx/D upgrade and implementation in new business units ?

Led parcel configuration for direct fulfillment business unit (Connectship/Tandata) ? Implemented a Direct To Customer solution that once stabilized helped this customer to cut operating days/shifts to 5X2 from 6X3 ? Implemented a Batch Picking process that was flexible to handle the dynamic ebbs and flows of the customers store replenishment business ? Coded and tested integration design to 3 ERP systems including Oracle Applications and 2 legacy systems ? Led integration design and testing to Material Handling Systems from Fortna Education Bachelor of Science in Computer Science North Carolina State University - Raleigh, NC Skills Word, budget, Strategic Planning Links <https://www.linkedin.com/in/teronmorris>

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