Team Lead Security Engineering and Identity Access Management Team Lead Security Engineering and Identity Access Management Team Lead Security Engineering and Identity Access Management - Wellmark Runnells, IA Professional with 23 years of experience in the IT industry, 1 years managing multiple security departments, Identity Access Management, Security Engineering. 1 year of leading the efforts to build and manage a datacenter, 3 years of being the principal lead engineer on projects for numerous domestic and international, businesses and corporations. Ability to manage and deliver multiple projects while simultaneously giving our business a competitive advantage. Comfortable in complex and challenging environments. Empathetic leader, always assume good intentions. Calm leader during times of crisis Outcome based leadership Work Experience Team Lead Security Engineering and Identity Access Management Wellmark - Des Moines, IA November 2017 to Present Primary responsibilities included: Manage a diverse team of identity access management operations Work closely with compliance and audit to ensure security control are mapped to NIST framework Responsible for answering SOC audits.

Manage a team of IT Security Engineers whom I focus their talents on securing Wellmark data by building automated scanning and monitoring tools and services. Validate CIS controls are being met in the cloud and on-prem for applications, infrastructure, and open source software. Participate in writing security policies that align to NIST framework Assist in creating and managing the budget Procure software and tools Negotiate project SOWs with 3rd party vendors Interview and hire staff on-shore and off-shore Solutions Availability Engineer Wellmark - Des Moines, IA March 2015 to November 2017 Primary responsibilities included: Design and architect infrastructure to provide highly available systems for Wellmark applications. Deploy and manage Wellmark federated identity management through ADFS Work with Devops to securely deploy HIPAA applications to the cloud (AWS, Azure) * Design new secure solutions to provide greater application availability. * Provided support for Identity Management solution Oracle (OIM/OIA) * Write "least privilege" access policies and procedures for provisioning access to AWS * Lead SME for Wellmark's Identity Management tool, Sailpoint IdentityIQ). Facilities Manager IP Pathways - Des Moines, IA March 2014 to March 2015 Primary Responsibilities included: Design and procure

resources to build a 120 rack, carrier grade datacenter   Oversee construction of datacenter, manage vendor's deliverables   Negotiate support/maintenance contracts with outside vendors to support the datacenter   Hire, train and manage Network Operation Center (NOC) staff IT Consultant IP Pathways - Des Moines, IA November 2010 to March 2015 Primary responsibilities included: Design and install virtualization solutions leveraging VMware, Netapp and Cisco UCS Deploy highly available virtualized solutions for global companies * Design and deploy large scale distributed virtualized desktop solutions (VDI). * Train and mentor junior staff * Work with Federal, State and local governments to provide secure and segregated virtualized solutions * Deploy HIPAA secured virtualized solutions for hospitals and clinics IT Associate Consultant McGladrey - Des Moines, IA June 2010 to November 2010 Primary responsibilities included: Provide IT services to a variety of small and medium size businesses.   Support, maintain and service client's servers, workstations and network equipment.   Design new solutions for the unique requirements for each of our clients.   Act as the lead IT support staff, addressing all technical needs and mentoring junior staff. Principal Global Investors Des Moines, IA 2007 to 2010 IT System Associate Primary responsibilities included: Analyzed and resolved all server related issues. Create solutions to mitigate repetitive problems.   Built application/documentation to give coworkers faster access to accurate information   Managed work studies (student employees) time by assigning project work. Supporting the server infrastructure for portfolio managers applications, develop infrastructure solutions for new applications and processes.   Managed staff of 3 contractors to develop a SOC reporting tool. Network System Analyst DMACC - West Des Moines, IA 2005 to 2007 Primary responsibilities included: IT Manager for DMACC West Campus   Negotiate contracts with outside vendors to provide support and solutions for AV, network and other computer systems.   Analyzed and resolved all server related issues. Create solutions to mitigate repetitive problems.   Built application/documentation to give coworkers faster access to accurate information   Managed staff of 2 interns   Responsible for all hardware, software and connectivity for the campus Network System Analyst DMACC - Ankeny, IA 2000 to 2005 Primary responsibilities included: Negotiate contracts with outside vendors to provide support and solutions for AV, network and other computer

systems.   Managed identities of staff, faculty and entire student body across the state of Iowa

End user support, corporate group support, server builds (windows 2000/2003), active directory user creation and maintenance, laptop image creation, desktop image creation, backup management, modify current VB scripts.   Migrated from Novell to an Active Directory Windows 2000   Upgraded to a full Windows 2003 Server Active Directory, Exchange and Windows XP Pro environment. Education High school or equivalent Skills HIPAA, NIST, WEB SERVICES, AMAZON WEB SERVICES, BUDGET

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