

Sr IT Recruiter Sr IT Recruiter Sr IT Recruiter - Derive Talent Scottsdale, AZ Information Technology professional with a background of increasingly responsible positions as a Project Manager, Sr Project Manager, Program Manager, IT Business Development and Recruiting. I am an expert in PPM processes with an emphasis in Microsoft's PPM stack which are based on Microsoft Project Server, SharePoint and Power BI. I also have experience in IT Business Development within an IT Sales and Marketing organization. I have recently ventured into IT Recruiting, helping my clients find the best talent available in the marketplace.

Work Experience Sr IT Recruiter Derive Talent - Scottsdale, AZ May 2019 to Present 100% commission position performing full life cycle recruiting for an IT staffing firm Implemented new processes, templates and scripts for the recruiting life cycle Mentor other recruiters on the IT industry IT Recruiter Tech Finders - Scottsdale, AZ November 2018 to April 2019 Designed the company's SharePoint site by adding web parts, security, metadata and views Performed full life cycle recruiting for an IT staffing firm Recruited for Program/ Project Managers, Scrum Masters, Developers, Engineers and IT Support roles Became an expert in Bullhorn (ATS) and LinkedIn Recruiter Consistently made 150 outbound calls, 400 emails and 8 submittals per week which yielded 4 placements for the month of March 2019.

Sr Project Manager September 2015 to May 2018 Sr Project Manager DXC Technologies - Phoenix, AZ April 2003 to August 2015 Global Program Manager Global Deployment Lead for the Enterprise Program Management solution based on Project Server and SharePoint Managed an 8-person team responsible for Deployment, Process and Training Expert in PPM processes with experience in managing a large portfolio of projects and a team of PMs Responsible for providing governance, stakeholder management, oversight to programs, creating program and project level plans, managing schedule, actions, issues, risks, and status reports Excellent exposure to working in a cross-cultural work environment spread across multiple geographies Experience in several industries. Healthcare, Finance, Manufacturing, Public Sector and IT Service Organizations Lead SCRUM 2007 to 2010 Managed a SharePoint/ Project Server Migration Project upgrading 35,000 global users from 2007 to 2010 Managed the migration of over 800 SharePoint sites and 10,000 project plans during a 6-month period Primary liaison between the end user business community

and the off-shore development team    Lead SCRUM teams to manage bi-monthly sprints    Lead the Development teams for quarterly software releases    Lead UAT teams and performed application defect analysis    Lead daily Global Status Calls to identify, correct and closeout over 600 issues    Methodology Experience    Experience and knowledge in Waterfall, AGILE/Scrum, PMBOK, SDLC, SEI's CMMI    Learning and Training Experience    Developed and documented the training strategy, objectives and goals    Developed modularized role-based training for Executives, PMO Leads, PMs and Team Members    Packaged training for an on-line, on-demand eLearning experience    Delivered blended training to over 10,000 global users    Created pass/fail exams to measure organizational learning and growth. Increased product knowledge to 93% Sr Project Manager Motorola - Phoenix, AZ February 2000 to March 2003    Managed an enterprise solution for the PMO by implementing MS Project Server 2002    Managed data center infrastructure projects for internal Motorola sectors    Managed the consolidation of 5 Phoenix data centers into a single location by analyzing server capacity and application stacking Project Manager Motorola - Phoenix, AZ January 1998 to January 2000    Acted as a Program / Project Manager to Motorola SPS Implemented the Balanced Scorecard Approach to measure corporate performance    Gained experience in order fulfillment manufacturing processes    Rolled out Project Workbench to the PMO Quality Project Manager Accenture - Phoenix, AZ October 1996 to December 1997    Gained experience in Accenture's Business Process Management (BPM) organization, which included the Transition, Transformation and Operations of their clients    Performed program management responsibilities for a firm wide metrics program by using the Balance Scorecard approach. Project Manager American Express - Phoenix, AZ July 1995 to September 1996    Performed PM duties for American Express' financial capture system    Implemented PM methodologies and tools based on ABT's Project Bridge Modeler and Project Workbench QA Analyst / Project Manager Allstate Insurance Company - Northbrook, IL October 1988 to June 1995 Started career as a QA analyst which lead to a PM role Education Allstate National Quality Institute - Northbrook, IL 1995 to 1996 Bachelor of Science in Finance Northern Illinois University - DeKalb, IL 1988 Links <https://www.linkedin.com/in/jmarhoefer>

Name: Dr. Michael Barton Jr.

Email: jeffrey40@example.net

Phone: 340.725.5797