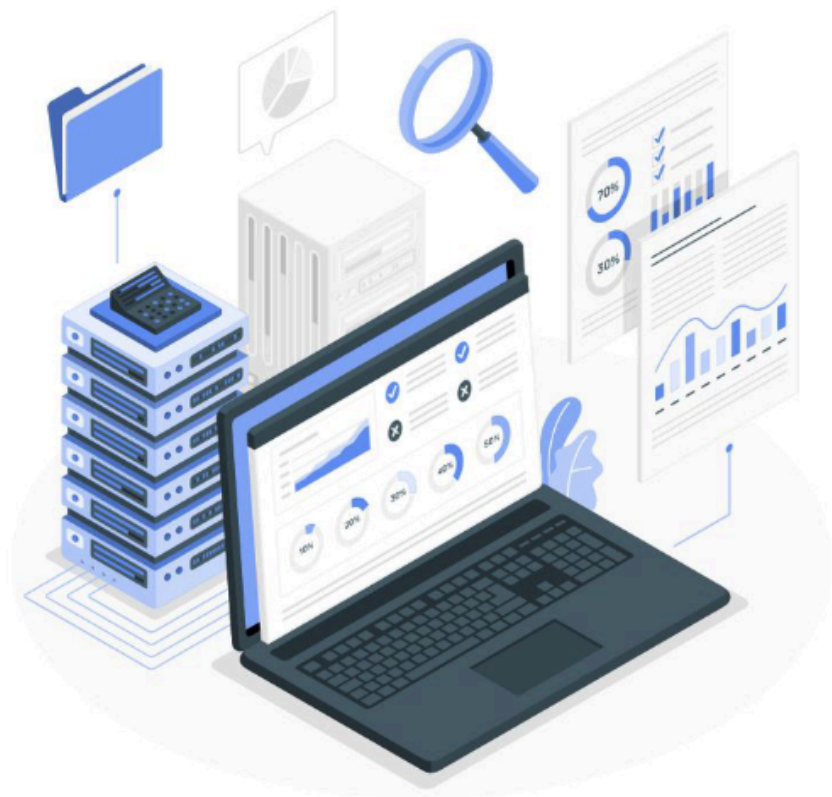


TCS DASHBOARD



Employee Overview

Salary & Compensation

Performance &
Promotion

Attrition Analysis

Diversity & Inclusion



Employee Overview Dashboard

Active Employees

1K

Average Age

40.84

Average Salary

1.42M

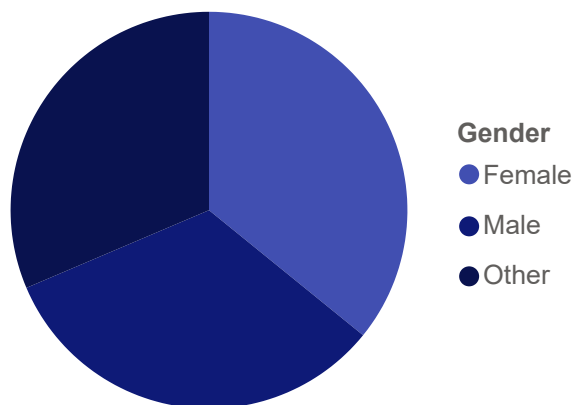
Total Employee

2K

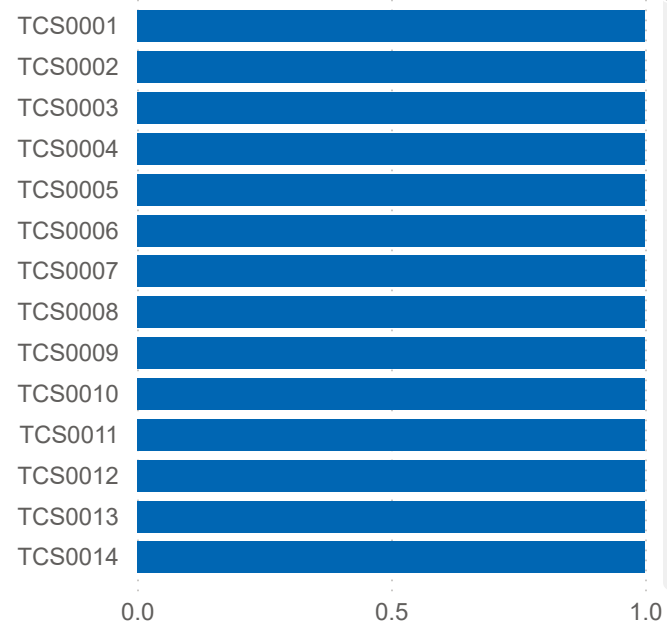
Average Tenure

8.35

Profit by Category



Department by Employee ID



Location



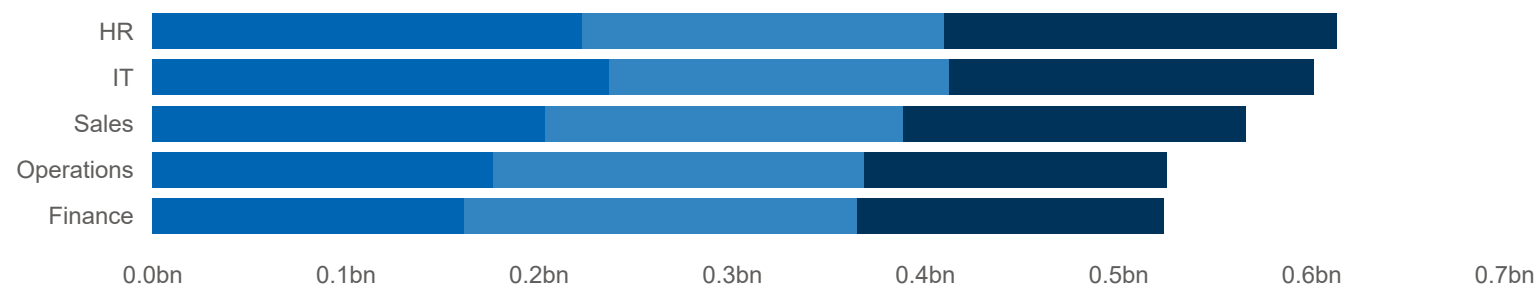


Salary & Compensation

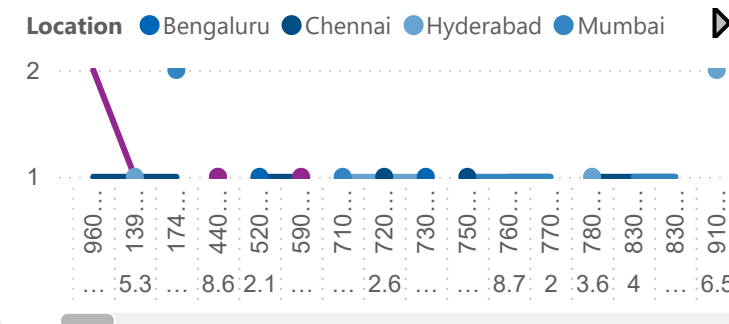
Insights into salary distribution by designation, department, gender, and location.

Salary by Gender

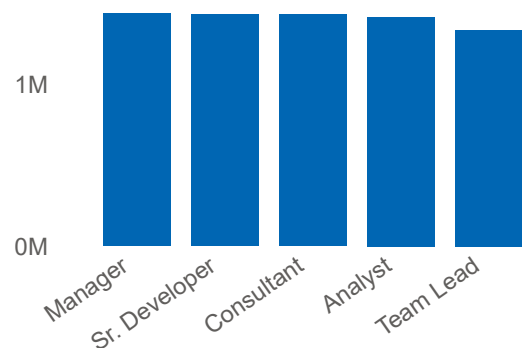
Gender ● Female ● Male ● Other



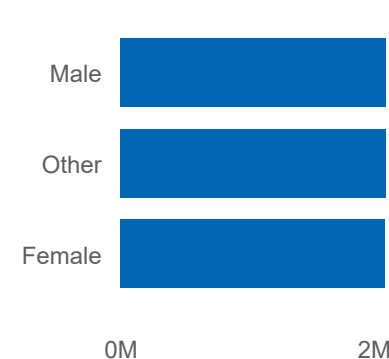
Total Salary by Tenure (Years), Salary (INR) and Location



Department by Employee ID



Department by Employee ID



Department	Bengaluru	Chennai	Hyderabad	Mumbai	Pune	Total
Finance	98850000	107130000	110860000	111560000	95570000	523970000
HR	111850000	133180000	118130000	121920000	128410000	613490000
IT	116250000	123060000	100050000	127990000	134320000	601670000
Operations	106840000	99510000	103790000	113340000	101970000	525450000
Sales	122760000	100690000	110150000	123920000	108740000	566260000
Total	556550000	563570000	542980000	598730000	569010000	2830840000



Performance & promotion

Analyzes performance ratings and promotion patterns across roles and tenure.

Average Performance

2.92

Total Promotion

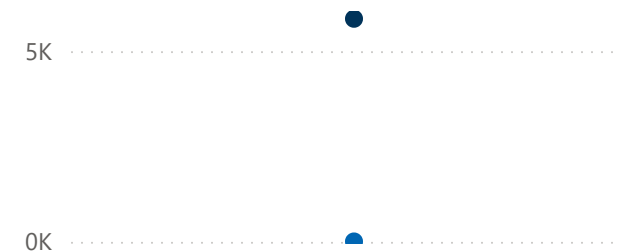
2K

Sum of Promotion Count

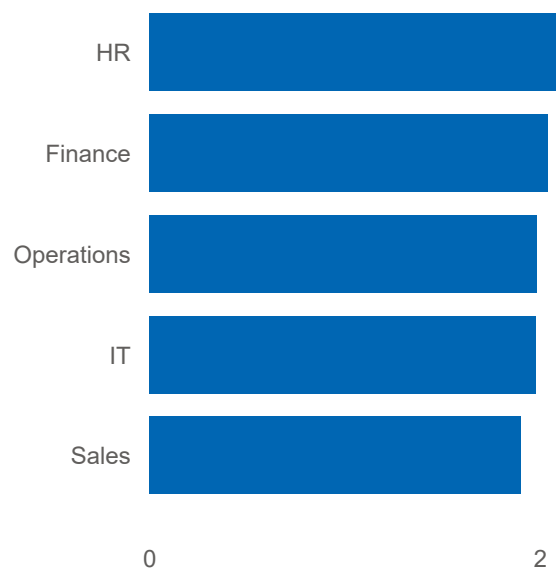
4K

Average Tenure and Performance Rating

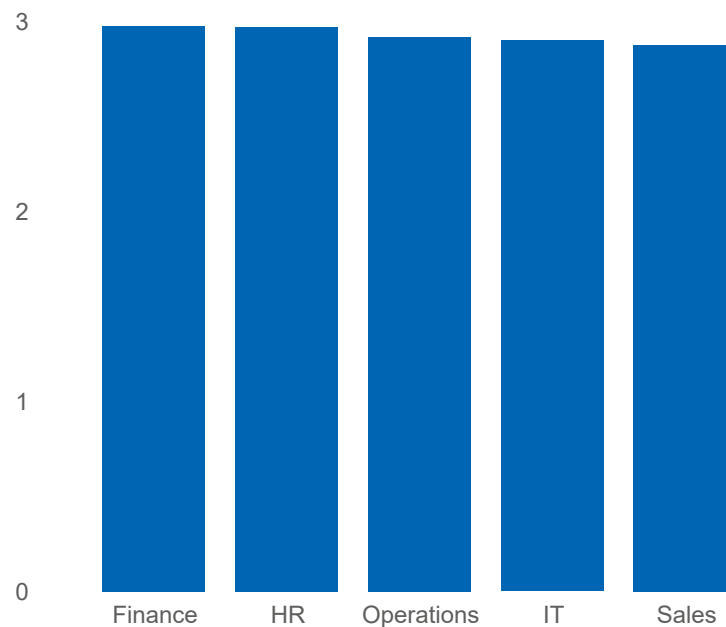
● Average Tenure ● Sum of Performance Rating



Average Performance by Department



Average Performance by Department



Department by Employee ID

Department ● Finance ● HR ● IT ● Operations ● Sales





Attrition Analysis

Breakdown of active vs. exited employees, including reasons and tenure trends.

Attrition Rate (%)

30.40

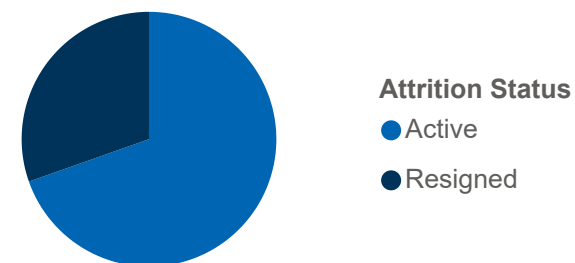
Average Tenure

8.35

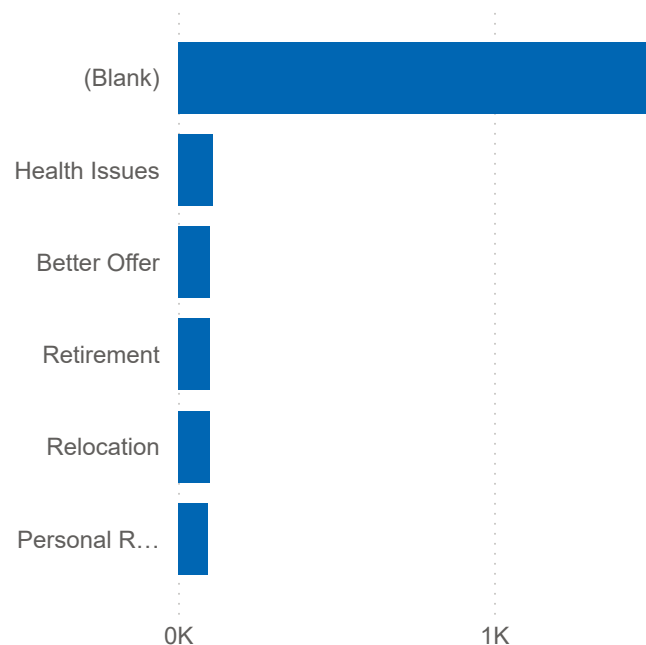
Exit Count

608

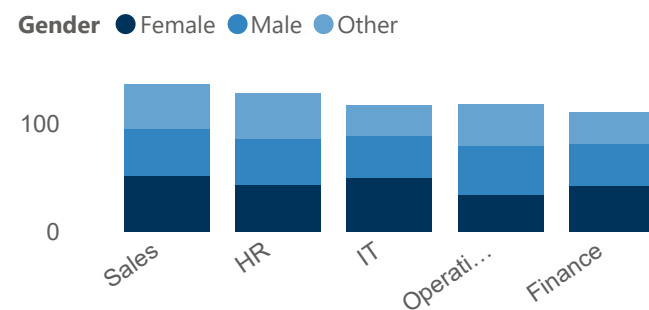
Department by Attrition Status



Department by Exit Reason



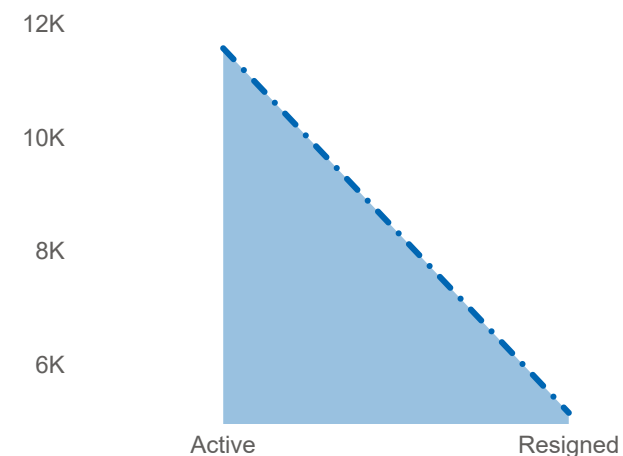
Exit Count by Department and Gender



Department, Gender, Location

- ▼ ☐ Finance
- ▼ ☐ HR
- ▼ ☐ IT

Tenure by attrition Status





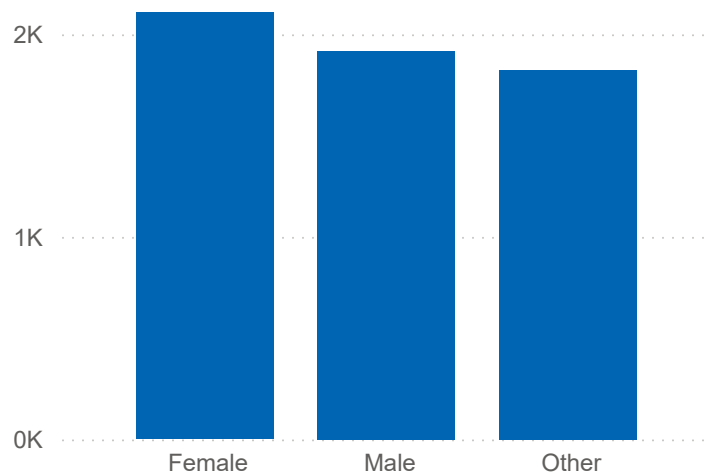
Diversity & inclusion

Gender representation across departments and roles, highlighting diversity metrics.

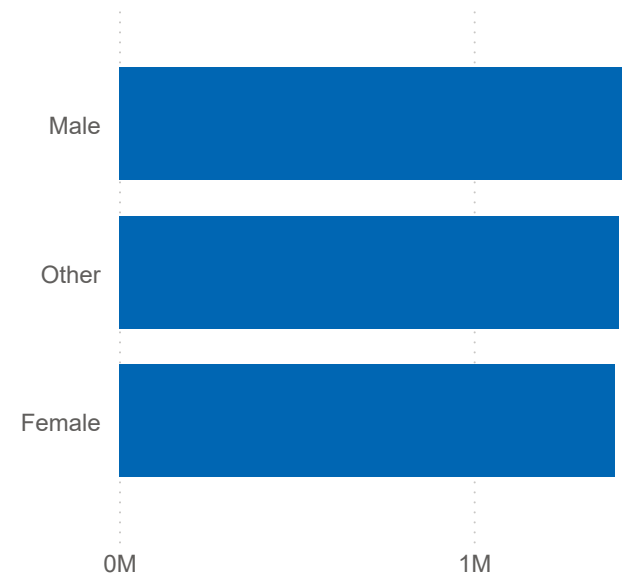
Department

- ☐ Finance
- ☐ HR
- ☐ IT
- ☐ Operations

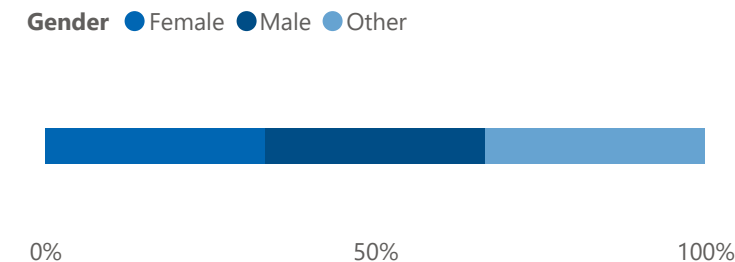
Department by Employee ID



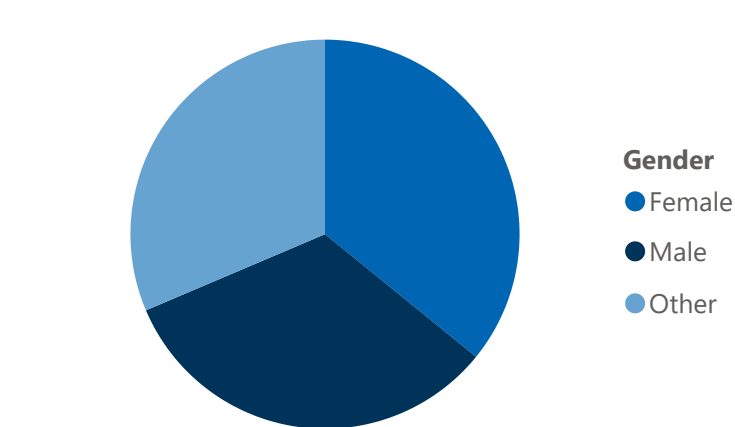
Department by Employee ID



Promotion Rate by Gender



Department by Employee ID



Top Gender

Female