

DA Assignment-2

Assignment Date	12 may 2023
Student Name	Monisha.M
Student Roll Number	420620106005
Maximum Mark	2

The Cognos HR Scorecard: Measuring Success in Talent Management

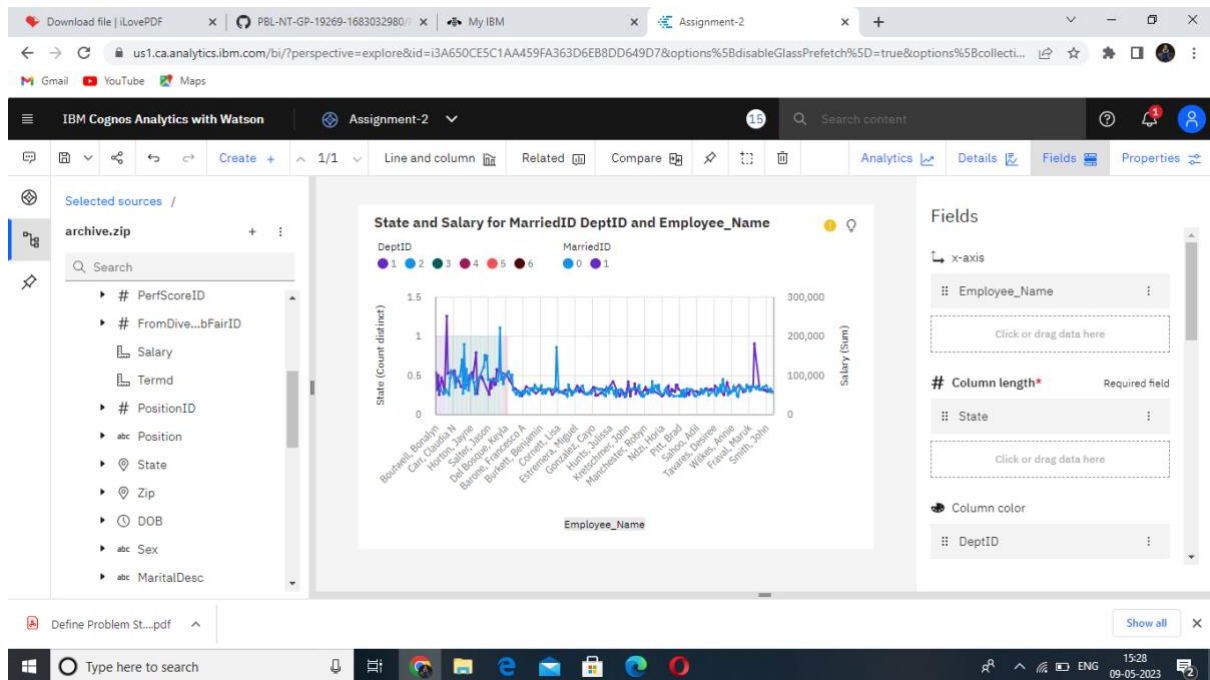
DataSet Link:- click

Prepare Data:

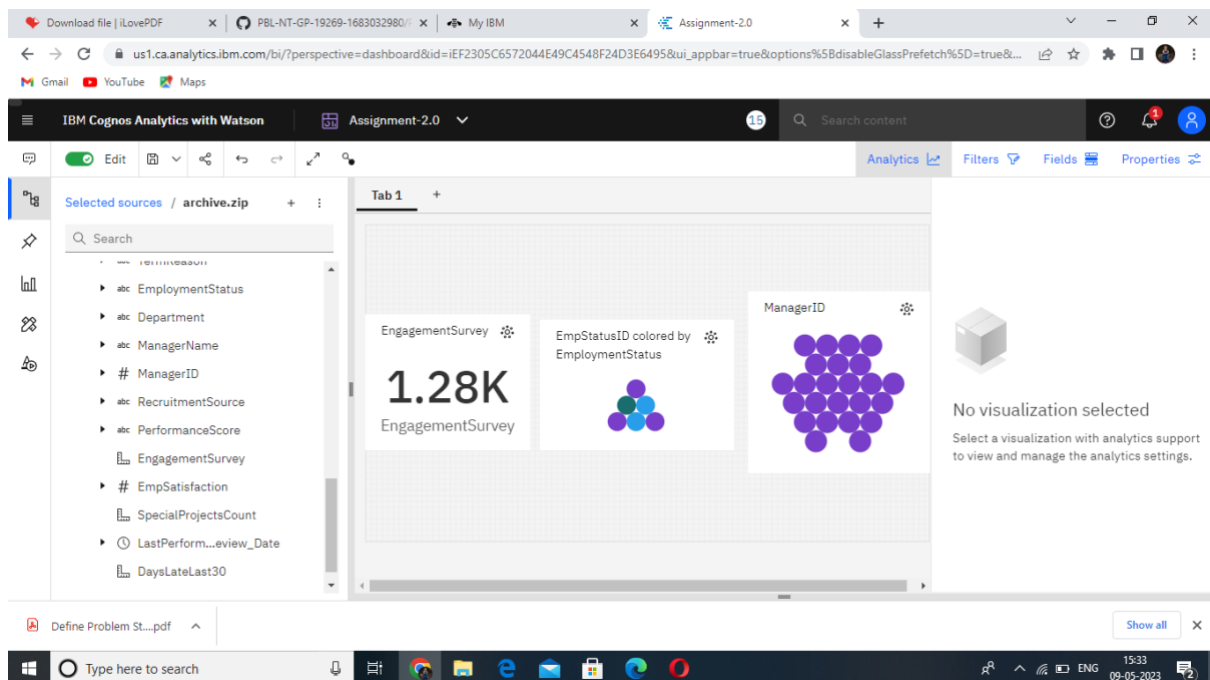
The screenshot displays the IBM Cognos Analytics web application. The browser address bar shows the URL: https://us1.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=2956646662_4b9c21b3d22b427da8a2f4c80cf37e9a_sessionTemp&objRef=&tid=2956646662_4b9c21b3.... The interface includes a top navigation bar with the text "IBM Cognos Analytics with Watson" and a search bar. A blue banner at the top contains a maintenance message: "Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events". Below this, the "Data module" panel on the left shows a search bar and a list of data modules, with "archive.zip" selected. The main area displays a table with the following columns: Row Id, Employee_Name, EmpID, MarriedID, MaritalStatusID, and GenderID. The table contains 8 rows of data. The bottom of the screen shows a Windows taskbar with various application icons and the system clock indicating 10:43 on 12-05-2023.

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe,Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1

Explore Data:



Dashboard:



Story:

The screenshot displays the IBM Cognos Analytics with Watson web application interface. The browser address bar shows the URL: us1.ca.analytics.ibm.com/bi/7perspective=story&id=i72DDAA7C7FD9432ABA1AA6DEE3F4318C&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&opti...

The application header includes the text "IBM Cognos Analytics with Watson" and "assignment-2.1". The main navigation bar contains tabs for "Analytics", "Filters", "Fields", and "Properties".

The left sidebar, titled "Selected sources / archive.zip", lists various data fields:

- # FromDiversityJobFairID
- Salary
- Termd
- # PositionID
- abc Position
- State
- Zip
- DOB
- Sex
- MaritalDesc
- CitizenDesc
- HispanicLatino

The central "story" canvas features a map visualization of the United States, with a tooltip indicating "Position and PositionID for State regions". The map shows several states highlighted in red and purple. A "title" label is visible on the right side of the canvas.

On the right side of the interface, a message states: "No visualization selected. Select a visualization to manage the field settings." Below this message is a "Show all" button.

The bottom of the screen shows a Windows taskbar with the search bar "Type here to search" and the system clock displaying "15:42 09-05-2023".