

# DA Assignment-2

Assignment Date	12 may 2023
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Maximum Mark	2

## The Cognos HR Scorecard: Measuring Success in Talent Management

**DataSet Link:-** click

### Prepare Data:

The screenshot displays the IBM Cognos Analytics web application. The browser address bar shows the URL: [https://us1.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=2956646662\\_4b9c21b3d22b427da8a2f4c80cf37e9a\\_sessionTemp&objRef=&tid=2956646662\\_4b9c21b3...](https://us1.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=2956646662_4b9c21b3d22b427da8a2f4c80cf37e9a_sessionTemp&objRef=&tid=2956646662_4b9c21b3...)

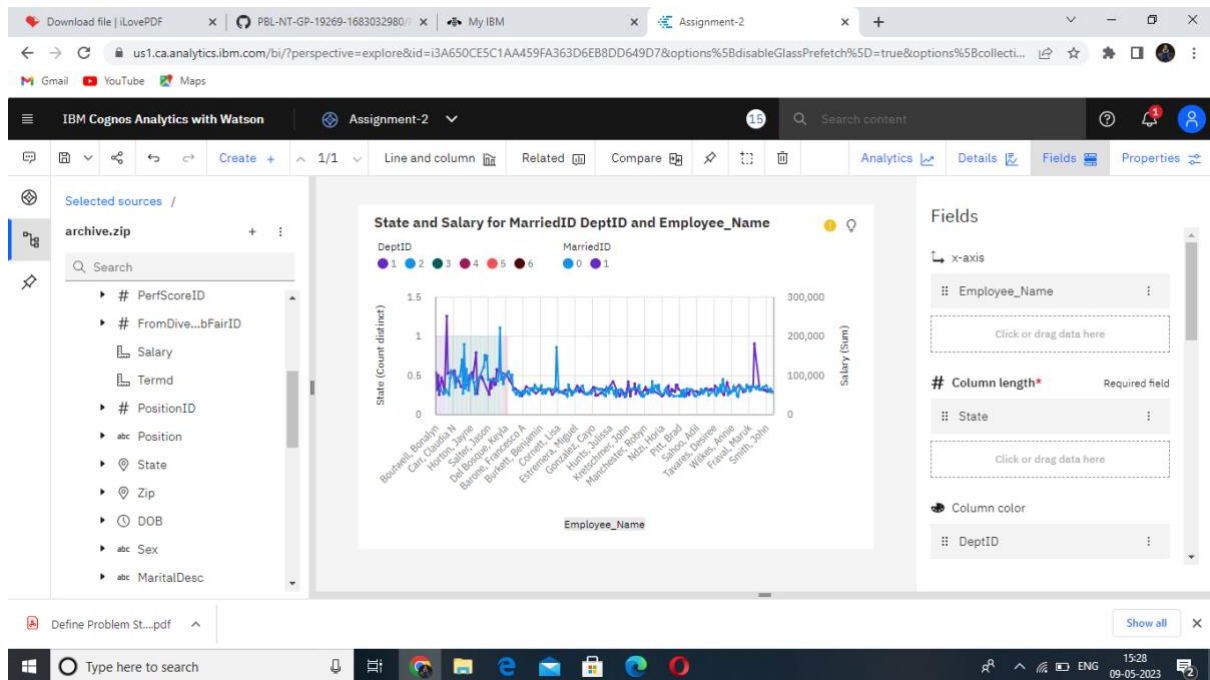
The interface includes a top navigation bar with the text "IBM Cognos Analytics with Watson" and a search bar. A blue banner at the top contains a maintenance message: "Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events".

The main content area is divided into two sections. On the left, the "Data module" sidebar shows a search bar and a list of data modules. The "archive.zip" module is selected, and its fields are listed: Row Id, Employee\_Name, EmpID, MarriedID, MaritalStatusID, GenderID, EmpStatusID, and DeptID. On the right, the "Grid" view displays a table with 8 rows of employee data.

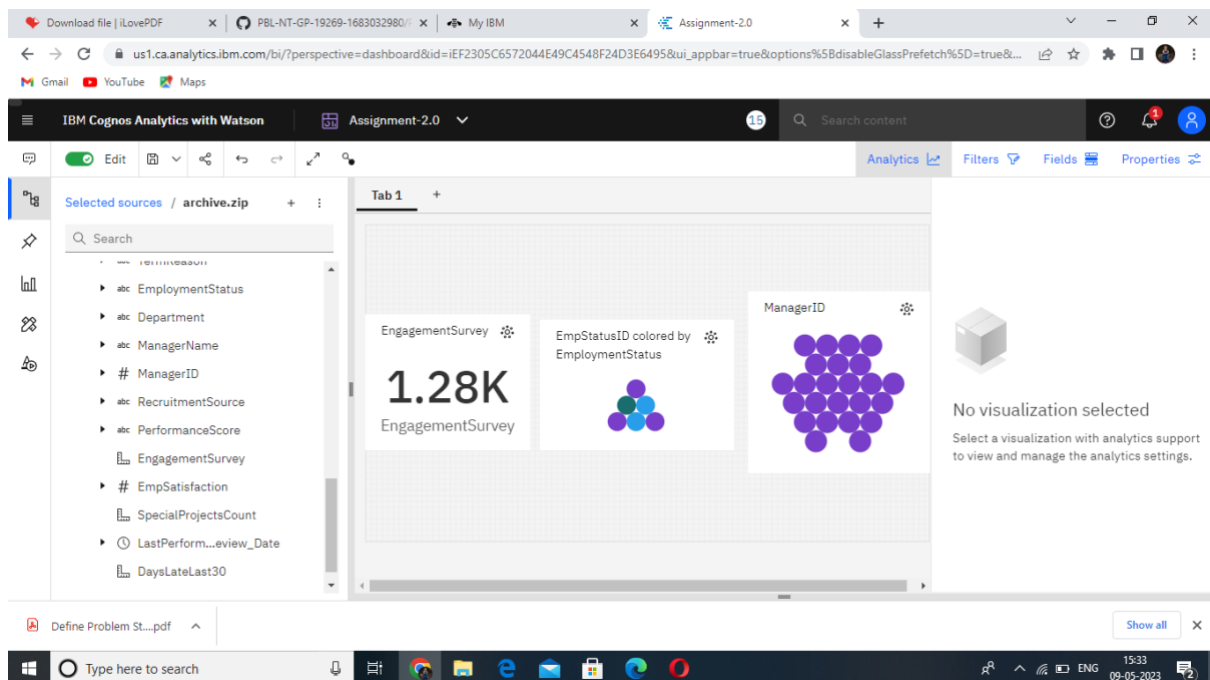
Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe,Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1

The bottom of the screen shows a Windows taskbar with the search bar and various application icons. The system clock indicates the time is 10:43 on 12-05-2023.

## Explore Data:



## Dashboard:



# Story:

The screenshot displays the IBM Cognos Analytics with Watson web application interface. The browser's address bar shows the URL: `us1.ca.analytics.ibm.com/bi/7perspective=story&id=i72DDAA7C7FD9432ABA1AA6DEE3F4318C&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&opti...`. The application header includes the text "IBM Cognos Analytics with Watson", a dropdown menu for "assignment-2.1", a search bar, and user profile icons. The main interface is divided into several sections:

- Left Panel:** Contains a "Selected sources" section with a search bar and a list of fields:
  - # FromDiversityJobFairID
  - Salary
  - Termd
  - # PositionID
  - abc Position
  - State
  - Zip
  - DOB
  - Sex
  - MaritalDesc
  - CitizenDesc
  - HispanicLatino
- Central Canvas:** Labeled "story" at the top, it features a map visualization of the United States. A tooltip over the map reads: "Position and PositionID for State regions".
- Right Panel:** Displays a message: "No visualization selected. Select a visualization to manage the field settings." with a cube icon.
- Bottom Bar:** Includes navigation controls like "Prev scene", "Next scene", and "Scene 1 of 1", along with a timeline showing "0:00.0" to "0:05.0".

The Windows taskbar at the bottom shows the search bar, task view button, and several open applications including File Explorer, Edge, and the Microsoft Store. The system clock indicates the time is 15:42 on 09-05-2023.