

DA Assignment-2

Assignment Date	12 may 2023
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Maximum Mark	2

The Cognos HR Scorecard: Measuring Success in Talent Management

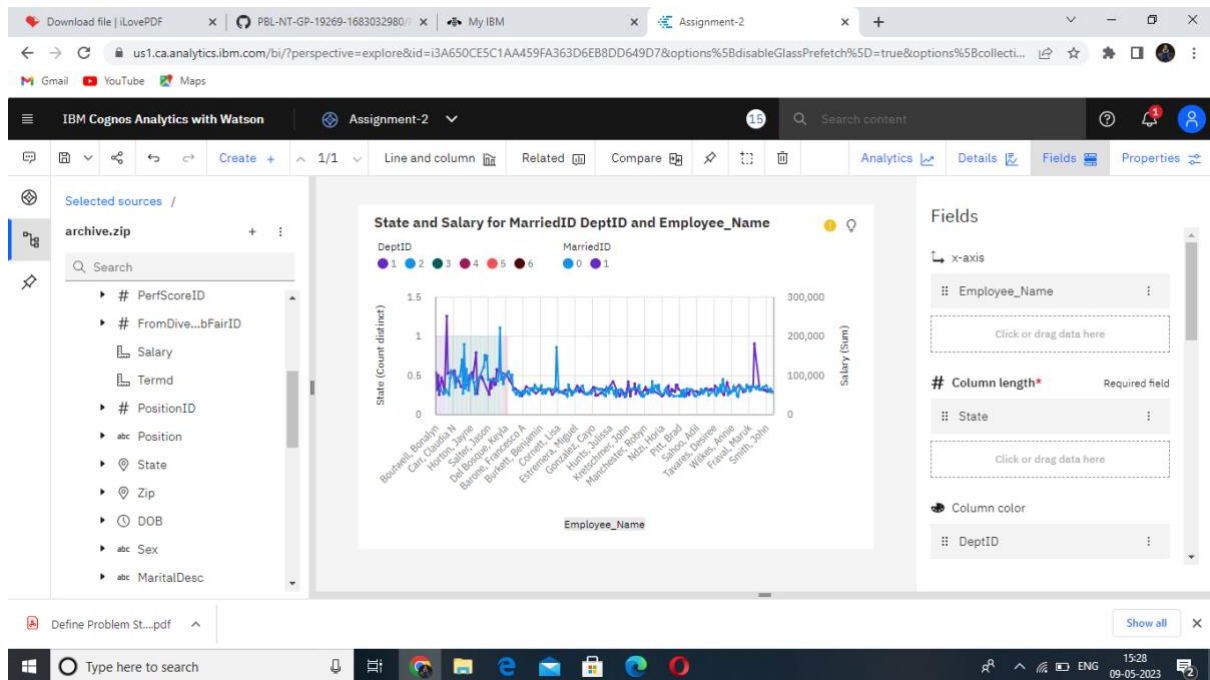
DataSet Link:- click

Prepare Data:

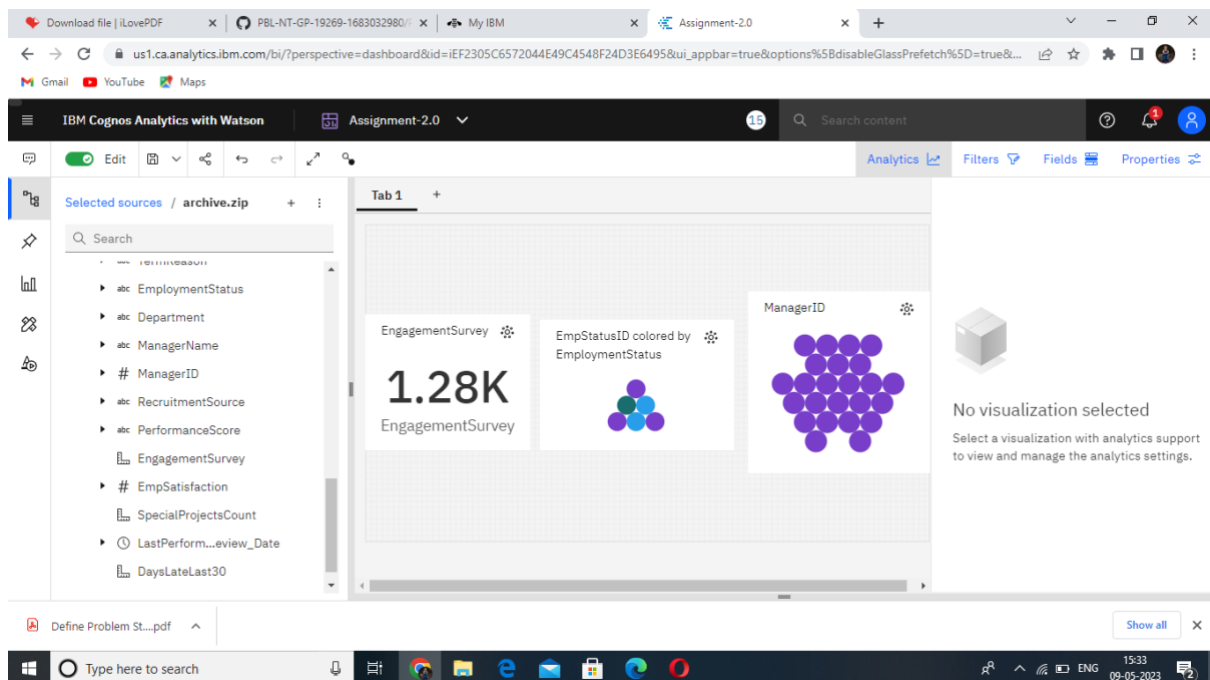
The screenshot displays the IBM Cognos Analytics web application. The browser address bar shows the URL: https://us1.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=2956646662_4b9c21b3d22b427da8a2f4c80cf37e9a_sessionTemp&objRef=&tid=2956646662_4b9c21b3.... The interface includes a top navigation bar with the text "IBM Cognos Analytics with Watson" and a search bar. A blue banner at the top indicates a maintenance notice: "Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events". Below this, the "Data module" sidebar is open, showing a search bar and a list of data modules. The "archive.zip" module is selected, and its contents are displayed in the main grid view. The grid view shows a table with the following columns: Row Id, Employee_Name, EmpID, MarriedID, MaritalStatusID, and GenderID. The table contains 8 rows of data.

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe, Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1

Explore Data:



Dashboard:



Story:

The screenshot displays the IBM Cognos Analytics with Watson web application interface. The browser address bar shows the URL: us1.ca.analytics.ibm.com/bi/7perspective=story&id=i72DDAA7C7FD9432ABA1AA6DEE3F4318C&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&opti...

The application header includes the text "IBM Cognos Analytics with Watson" and "assignment-2.1". The main navigation bar contains tabs for "Analytics", "Filters", "Fields", and "Properties".

The left sidebar, titled "Selected sources / archive.zip", lists various data fields:

- # FromDiversityJobFairID
- Salary
- Termd
- # PositionID
- abc Position
- State
- Zip
- DOB
- Sex
- MaritalDesc
- CitizenDesc
- HispanicLatino

The central canvas, labeled "story", features a map visualization of the United States. A tooltip over the map reads: "Position and PositionID for State regions". The map shows several states highlighted in red and purple.

On the right side of the canvas, a message states: "No visualization selected. Select a visualization to manage the field settings." Below this message is a "Show all" button.

The bottom of the interface shows a Windows taskbar with the search bar "Type here to search" and the system clock displaying "15:42 09-05-2023".