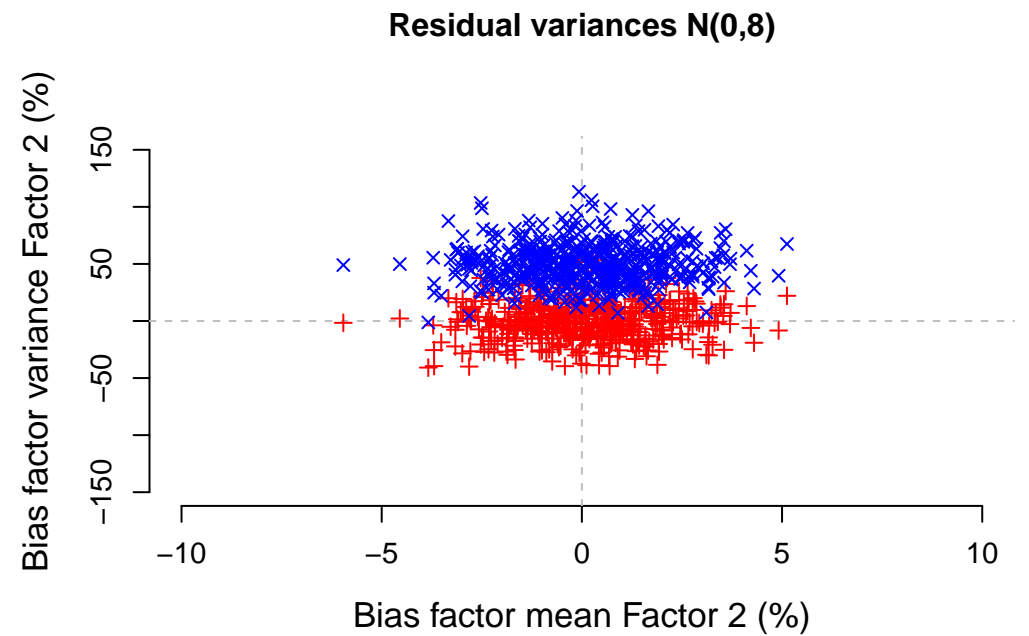
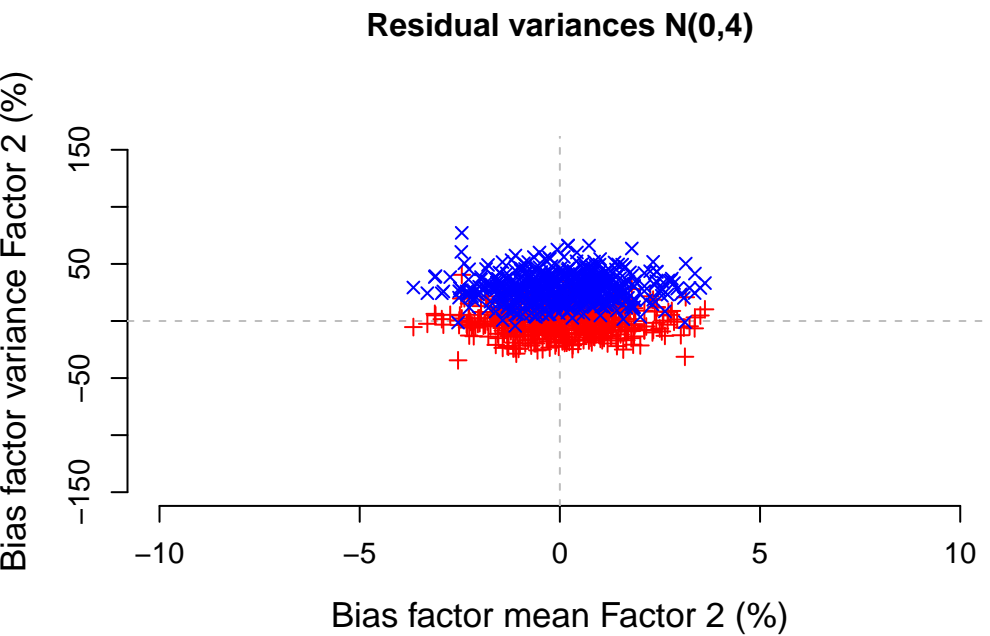
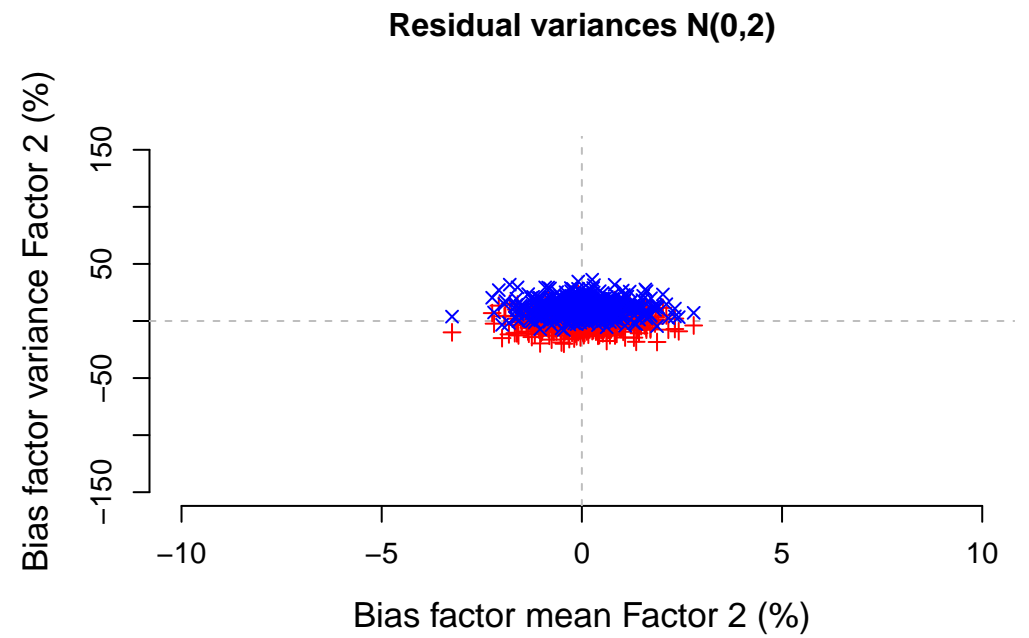
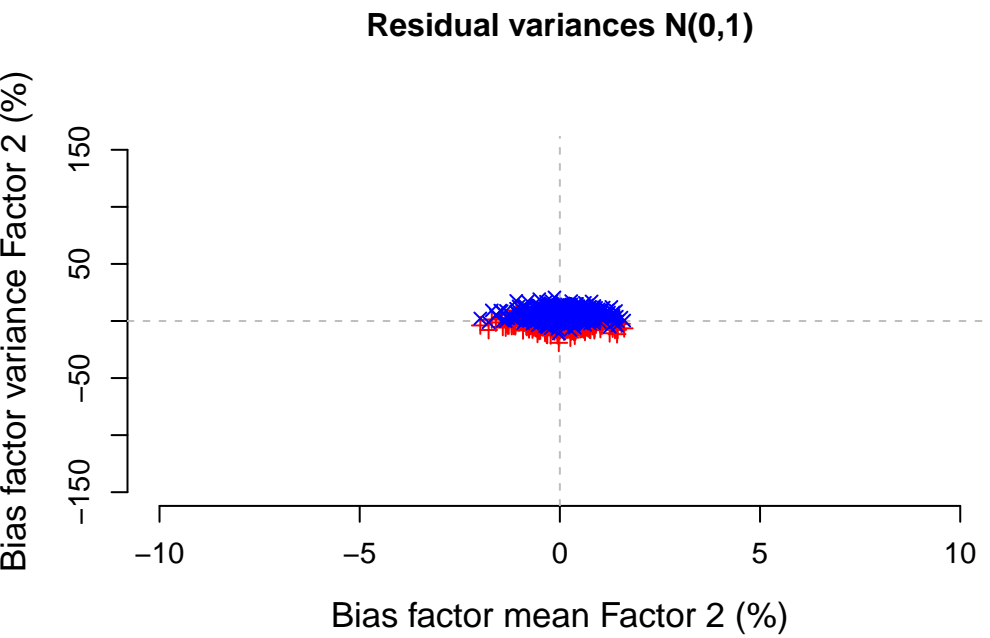


+ Effects Coding × Scale Scoring



note: Bias defined as (Absolute bias / True variance) * 100