

# PORTFOLIO PLAN

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# AUDIENCE



The audience is critical to look at. I am looking for any work in any position. If I had to choose a specific area to work in, it would be in the **Fortune 500**, specifically **FAANG**, or a **Start-up**. These two companies hire differently, so I would have to do some research on how that would work. We will break down the hiring process in these two types of companies and make some decisions.

# WHAT THEY LOOK FOR?



SKILLS **FORTUNE 500** COMPANIES LOOK FOR:

- MANAGEMENT
- COMMUNICATION
- LEADERSHIP
- OPERATIONS
- INNOVATIONS



# GOOGLE HIRING PROCESS



## **RECRUITMENT PROCESS**

1. **PASS** THE RESUME SCREENING
2. **PASS** THE PHONE SCREENING (1-2 ROUNDS)
3. **PASS** THE ON-SITE INTERVIEWS (4-5 ROUNDS)
4. **PASS** THE HIRING COMMITTEE REVIEWS
5. **PASS** THE EXECUTIVE REVIEWS & GET AN OFFER

## **FACTS**

1. IT IS 8 TIMES HARDER TO GET A JOB AT GOOGLE THAN TO BE ACCEPTED INTO HARVARD
2. GOOGLE HAS AN ACCEPTANCE RATE OF 0.67%
3. IN 2013 99.3% OF APPLICATIONS WERE ELIMINATED. THIS MEANS THAT ONLY 21,000 OUT OF 3 MILLION WERE HIRED.  
(Salvador)

# START-UP COMPANIES LOOK FOR



Usually, **Start-Up** companies are built by the CEO. They know the ins and outs of the company and how it works to a personal degree.

(Chong)

Steps to take:

1. Know the **Product**
2. Do the **Research**
3. Take your **time**, but don't waste their time
4. Practice for coding **excersie**

Make sure to **follow up!**



# PORTFOLIO PLANNING



## Time to show your skills!

The common denominator with the hiring process of these companies is to not waste their time. FAANG companies have to review over a million applications, and start-ups have a lot on their plate to waste their time.

1. Keep It simple
2. Single page application
3. quick clickable links
4. Aesthetically pleasing



# portfolio

# PORTFOLIO WIREFRAME

Welcome  
Cristian Vega's Portfolio

## Past Projects

C#

JavaScript

JavaScript

SQL

C#

JavaScript

## About Me

"Sed ut perspiciatis unde omnis iste natus error sit voluptatem accusantium doloremque laudantium, totam rem aperiam, eaque ipsa quae ab illo inventore veritatis et quasi architecto beatae vitae dicta sunt explicabo. Nemo enim ipsam voluptatem quia voluptas sit aspernatur aut odit aut fugit, sed quia consequuntur magni dolores eos qui ratione voluptatem sequi nesciunt. Neque porro quisquam est, qui dolorem ipsum quia dolor sit amet, consectetur, adipisci velit, sed quia non numquam eius modi tempora incident ut labore et dolore magnam aliquam quaerat voluptatem. Ut enim ad minima veniam, quis nostrum exercitationem ullam corporis suscipit laboriosam, nisi ut aliquid ex ea commodi consequatur? Quis autem vel eum iure reprehenderit qui in ea voluptate velit esse quam nihil molestiae consequatur, vel illum qui dolorem eum fugiat quo voluptas nulla pariatur?"

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