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**To Whom It May Concern:**

It has been a pleasure to have Vegard Aaberge working for us. I am the General Manager of Langfang Standard Profil and decided to invite Aaberge as an intern to help improve the car profile production. Vegard worked for me as a Process Engineer at Langfang Standard Profil from Nov 2012 to Feb. 2013. I found him to be an enthusiastic and progressive young man with extremely high potential.

The major tasks given to Vegard were:

- 1) Compare the designed cycle time with actual.
- 2) CPK study for the cutting process, to suggest how to stabilize the cutting process.
- 3) Reducing the failure rate of glass run channel production.
- 4) Business trip to our tooling supplier with our quality and tooling engineer for the new tooling purchase.
- 5) Translate the ERP data base to English version.

Vegard demonstrated from early that he understood what business is all about. He was well organized and his reports were driven by high quality. He was extraordinarily helpful in recognizing waste and improving production.

I highly recommend Aaberge for employment. He was a valuable asset to our company during his intern period and would make a great asset to any organization.

Sincerely  
Tom Zhang  
GM

