



The Litq.io Assessment & Review Report

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Work Performance and you

Effective work performance results from the right combination of knowledge and skills, cognitive abilities, emotional intelligence, work place behavioural style (rooted in personality), alignment to work culture and key work competencies. Knowing these personal success drivers will equip you with the understanding of what makes you unique, what your strengths are and what areas of development will help you in launching a successful and rewarding career.

The litq.io smart assessment

The litq.io smart assessment is a scientifically designed immersive game that takes roughly 30 minutes to complete. Designed by experts with over 50 years of experience in assessing and aligning human potential, the Litq assessment stitches together a series of game-based work simulations with situational judgment scenarios and cognitive games to provide useful insights into work potential.

How to read, interpret and get the best out of this report

The litq.io smart assessment report has 5 sections:

1. Your behavioural work style preference
2. Your learnability quotient (cognitive abilities)
3. Your emotional quotient
4. Your culture preferences
5. Your work competencies

Each section provides you a brief note on what the parameter means for work success. The section also reports your strengths in that area.



Your Work Behavioural Style

Sheds light on how you are likely to behave on the job, interact and work with others, overcome challenges and handle/ resolve issues.



Kid, you'll move mountains.' Looks like Dr. Seuss was talking about you when he wrote this line. You are decisive, result oriented and your objective approach makes you a natural when it comes to getting things done.



You value getting along with others and get your energy from interacting with them. You are inclusive and make others feel at ease; friendly, generous, helpful, and willing to go along with others to get things done.



You are kind, undemanding and sympathize with those around you. You have great consistency while working on all set tasks and routines, which ensures that you always finish any work that you take up.



You have an analytical temperament and rely on reason and logic in any and all circumstances. You complete your work with accuracy, precision, and the highest possible quality.

Your Learnability Quotient (Cognitive Abilities)

Helps you decipher the quality of the tasks and activities that you will thrive on and the kind of roles that will get the best out of you.

Numerical Ability	<div></div> 13
Logical Reasoning	<div></div> 13
Verbal Ability	<div></div> 9

You have the ability to take on moderately complex tasks, processes and activities as you enjoy going beyond the routine and look at activities that are more challenging. You will enjoy roles that make you go beyond your comfort zone and explore some ways to get more efficient and effective outcomes.

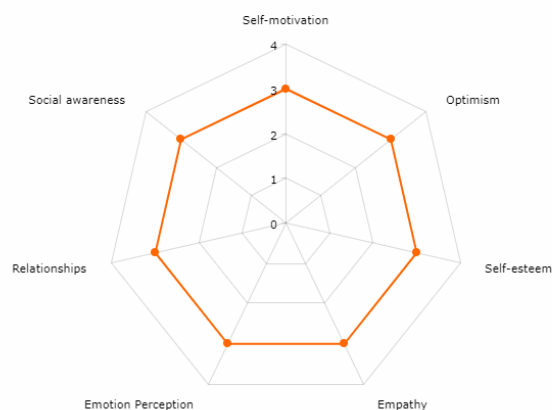


Suited for roles that:

- Have tasks and activities that stretch your capabilities.
- That allow you to go beyond the routine and require you to think through the challenges present.
- Keep you engaged in looking at issues and problems in different ways so that better and more productive outcomes can be achieved.

Your Emotional Quotient

Provides information that helps you recognize, understand, and manage both one's own emotions and that of others.



You have a positive outlook on life and yet aware of the setbacks/ challenges that can occur/ arise. You are aware of your abilities, achievements and are open to self-improvement/ feedback and growth. You are able to recognise the reason behind other people's feelings and emotions and at the same time, are also able to maintain a boundary and take care of your own emotional needs. You are able to accurately identify and label your own emotions, as well as understand and empathize with the emotions of others. You forge relationships but need to focus on forming close and meaningful bonds. You are fairly perceptive of social cues and dynamics and can adjust in a variety of social situations/ settings if needed. You are intrinsically driven to a certain extent, you will need additional incentives to get going.



Your Culture Preferences

We found out the perfect working environment that draws out and nurtures your passion while at work:

Planning, working with efficient systems and processes, and enforcing compliance keeps you passionate and driven at work. You like to know where you are heading and the path to do the same!

Gain a better understanding of the environment that the role operates in. You would prefer an environment that is more formal and structured. Places that have set procedures and policies is your cup of tea. Enquire about how goals and objectives of the role are set, for you prefer knowing exactly what is expected of you and you would like to have a sense of clarity at work.



Your Work Competencies

These are what will determine your success and growth in an organization.

Keep honing your strengths while ensuring that the areas of improvement are also simultaneously worked on.

Results



Execution



Teams



Self



Strength



Development Area



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