



28<sup>th</sup> February 2024

To,

Mr. Narender Kumar,  
Kangra, Himachal Pradesh  
M: 7497895031

**Offer Letter**

Dear **Narender**,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of “**Commis III**” in our organization. You will be reporting to **Sous Chef**.

The terms & conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us.

We would appreciate it if you join on **4<sup>th</sup> March 2024** at 09:00 hours at the address mentioned below in **Formal attire**, after which our offer stands withdrawn, unless otherwise extended by the Management.

**FORTY-SIX OUNCES**  
**No.46, Electronics City,**  
**Phase I, Hosur Road Bengaluru – 560 100**

Please bring the following documents at the time of joining, along with all your originals for verification:

1. 2 Passport & 2 Stamp size Photograph.
2. ID Proofs (Aadhar Card, Pan Card Copy)
3. Age Proof & Residence Proof.
4. All your educational testimonials.
5. Relieving & Salary certificate of your last employer.
6. Experience Certificates of all your previous employers.
7. PF number from previous organization

Please return a copy of this letter duly signed as a token of your having accepted the same.

**Yours faithfully,**

For **FORTY-SIX OUNCES BREWGARDEN**

**Elina Ojha**  
**Human Resources**



**ANNEXURE**  
**Salary Component**

Narender Kumar		
Entity	FORTY-SIX OUNCES	
Job Band	JB 9	
Designation	Commis III	
Salary Components	Per Month	Per Annum
Basic + DA	13,031	1,56,372
HRA	1,405	16,860
<b>Total - A (Gross Salary)</b>	<b>14,436</b>	<b>1,73,232</b>
EPF- Company Contribution	1,564	18,768
<b>CTC</b>	<b>16,000</b>	<b>1,92,000</b>

- ❖ The Take Home Salary will be Gross Salary Minus 12% PF (Employee's Contribution).
- ❖ Monthly incentive /variable pay shall be paid at minimum of Rs. 3000/- per month OR higher amount based on the monthly performance of the business.

**Elina Ojha**  
**Human Resources**

**Raghu Nair**  
**General Manager**

**Narender Kumar**