

12th March 2024

To,

Ms. Jessy Rolawmkim Thiek,

M: 7086668165

Offer Letter

Dear Jessy,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of "Senior Guest Service Associate" in our organization. You will be reporting to Operations Manager.

The terms & conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us.

We would appreciate it if you join on **16th March 2024** at 09:00 hours at the address mentioned below in **Formal attire**, after which our offer stands withdrawn, unless otherwise extended by the Management.

FORTY-SIX OUNCES No.46, Electronics City, Phase I, Hosur Road Bengaluru – 560 100

Please bring the following documents at the time of joining, along with all your originals for verification:

- 1. 2 Passport & 2 Stamp size Photograph.
- 2. ID Proofs (Aadhar Card, Pan Card Copy)
- 3. Age Proof & Residence Proof.
- 4. All your educational testimonials.
- 5. Relieving & Salary certificate of your last employer.
- 6. Experience Certificates of all your previous employers.
- 7. PF number from previous organization

Please return a copy of this letter duly signed as a token of your having accepted the same.

Yours faithfully,

For FORTY-SIX OUNCES BREWGARDEN

Elina Ojha

Human Resources



ANNEXURE Salary Component

Jessy Rolawmkim Thiek		
Entity	FORTY-SIX OUNCES	
Job Band	JB 9	
Designation	Senior Guest Service Associate	
Salary Components	Per Month	Per Annum
Basic + DA	13,031	1,56,372
HRA	3,955	47,460
Total - A (Gross Salary)	16,986	2,03,832
EPF- Company Contribution	1,564	18,765
СТС	18,550	2,22,600

- ❖ The Take Home Salary will be Gross Salary Minus 12% PF (Employee's Contribution).
- ❖ Monthly incentive /variable pay shall be paid at minimum of Rs. 3000/- per month OR higher amount based on the monthly performance of the business.

Elina Ojha

Human Resources

Raghu Nair General Manager

Jessy Rolawmkim Thiek