



6th May 2024

To,

Mr. Ajay K Nair,
Pirayiri, Palakkad, Kerala-678004
M: 7736267151

Offer Letter

Dear **Ajay**,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **"Senior Guest Service Associate"** in our organization. You will be reporting to **Operations Manager**.

The terms & conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us.

We would appreciate it if you join on **10th May 2024** at 09:00 hours at the address mentioned below in **Formal attire**, after which our offer stands withdrawn, unless otherwise extended by the Management.

FORTY-SIX OUNCES
No.46, Electronics City,
Phase I, Hosur Road Bengaluru – 560 100

Please bring the following documents at the time of joining, along with all your originals for verification:

1. 2 Passport & 2 Stamp size Photograph.
2. ID Proofs (Aadhar Card, Pan Card Copy)
3. Age Proof & Residence Proof.
4. All your educational testimonials.
5. Relieving & Salary certificate of your last employer.
6. Experience Certificates of all your previous employers.
7. PF number from previous organization

Please return a copy of this letter duly signed as a token of your having accepted the same.

Yours faithfully,

For **FORTY-SIX OUNCES BREWGARDEN**

Elina Ojha
Human Resources



ANNEXURE
Salary Component

Ajay K Nair		
Entity	FORTY-SIX OUNCES	
Job Band	JB 9	
Designation	Senior Guest Service Associate	
Salary Components	Per Month	Per Annum
Basic + DA	13,031	1,56,372
HRA	3,955	47,460
Total - A (Gross Salary)	16,986	2,03,832
EPF- Company Contribution	1,564	18,765
CTC	18,550	2,22,600

- ❖ The Take Home Salary will be Gross Salary Minus 12% PF (Employee’s Contribution).
- ❖ Monthly incentive /variable pay shall be paid at minimum of Rs. 3000/- per month OR higher amount based on the monthly performance of the business.

Elina Ojha
Human Resources

Raghu Nair
Chief Operating Officer

Ajay K Nair