

JUNE 10, 2013

# Statement of Accomplishment

## VENIAMIN NOVIKOV

HAS SUCCESSFULLY COMPLETED THE COURSERA ONLINE COURSE



### Grow to Greatness: Smart Growth for Private Businesses, Part II

This Course is based on research and content from the Darden Graduate School of Business MBA course: "Growing an Entrepreneurial Business," and focuses on the common human resource challenges faced by private businesses when they attempt to grow substantially.

A handwritten signature in black ink, reading "Edward D. Hess".

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EDWARD D. HESS  
PROFESSOR OF BUSINESS ADMINISTRATION  
BATTEN EXECUTIVE-IN-RESIDENCE  
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