

Annexure to PART B

Name and Address of the Employer Infosys Limited Electronics City, Hosur Road Bangalore 560100 This is to certify that he/she has been paid the following emoluments for the period from 20.05.2019 to 31.03.2020		Name and Designation of the Employee Venkat Ramanan Balu Technical Test Lead Details of Allowances exempted under section 10 and 17(2) for the Assessment Year 2020 - 2021			
a) Salary as per provisions contained in Sec 17(1) 1.Basic Salary 2.Dearness Allowance 3.House Rent Allowance 4.Medical Allowance 5.Transport Allowance	10349.00	I. Under Section 10(5) r.w. Rule 2B Leave Travel Allowance Exemption II. Under Section 10(13A) r.w. Rule 2A House Rent Allowance Exemption III.Under Section 10(14) a) Transport Allowance Exemption b) Children Education Allow.Exemption	0.00	0.00 58544.00	
6.Leave Travel Allowance 7.Bonus 8.Performance Bonus	99514.00 44107.00 69798.00	c) Children Hostel Allow.Exemption Total (a),(b)& (c) IV.Any other section 10(10) Other Exemption	0.00	0.00	
Total Salary as per Provisions Contained in Sec. 17(1)	732500.00	V. Under Section 10(10AA) Leave Encashment Exemption VI. Under Section 10(10)		0.00	
b) Value of Perquisites u/s 17(2) (as per Form No 12BA, wherever applicable) c) Profits in lieu of Salary u/s 17(3) (as per Form No 12BA, wherever applicable)		Gratuity Exemption		0.00	
Total Profits in lieu of Salary u/s 17(3)	0.00				
Gross Salary (a + b + c)	732500.00	Total Exempted Allowances		58544.00	



Annexure to Deduction under chapter VI A		
Name and Address of the employer:	Name and Designation of the Employee:	
Infosys Limited	Venkat Ramanan Balu	
Electronics City, Hosur Road	Technical Test Lead	
Bangalore,560100		

Details of deduction under sec 80 C to 80 U		Gross Amount in INR	Qualifying Amount in INR	Deductible Amount in INR
(A) Sections 80C, 80CCC and 80CCD				
(a) Section 80C				
(i) EPF	26,466.00			
(ii) Life Insurance Premia	129,422.00			
(iii) ULIP	60,000.00			
(iv) TOTAL [(i) to (iii)]		215,888.00		150,000.00
(b) Section 80CCC(Pension Fund)		0.00		0.00
(c) Section 80CCD(1)(NPS - Employee Contribution)		0.00		0.00
(d) Section 80CCD(1B)(NPS-Employee Contribution)		0.00		0.00
(e) Section 80CCD(2)(NPS-Employer Contribution)		0.00		0.00
Aggregate of deductible amounts under Chapter VI - A				150,000.00



FORM No.12BA (See Rule 26A(2)(b))

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer :Infosys Limited

Electronics City, Hosur Road Bangalore - 560100.

2) TAN :BLRI01423C 3) TDS Assesment Range of the employer :ACIT 2(1)

4) Name of Employee :Venkat Ramanan Balu

Employee Number :01051586

Designation :Technical Test Lead PAN :AJNPV3661Q

5) Is the employee a director or a person with substantial interest in

the company (where the employer is a company) :No

6) Income under the head "Salaries" of the employee :620206.00

(other than from perquisites)

7) Financial year :2019-2020

8) Valuation of Perquisites

S.No	Nature of perquisite	Value of perquisite	Amount if any recovered	Amount of perquisite
	(see rule 3)	as per rules in INR	from the employee in INR	chargeable to tax in INR
(1)	(2)	(3)	(4)	(5) Col(3)-Col(4)
1	Accommodation	0	0	0
2	Cars/Other automotive	0	0	0
3	Sweeper , gardener , watchman or personal attendant	0	0	0
4	Gas , electricity , water	0	0	0
5	Interest free or concessional loans	0	0	0
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free meals & Free Education	0	0	0
9	Gifts,vouchers etc.	0	0	0
10	Credit card & Club expenses	0	0	0
11	Use of movable assets by employees	0	0	0
12	Transfer of assets to employees	0	0	0
13	Stock options (non-qualified options)	0	0	0
14	Value of any other benefit /amenity/service/privilege	0	0	0
15	Other benefits or amenities	0	0	0
16	TOTAL VALUE OF PERQUISITES	0	0	0
17	Total value of profits in lieu of salary as per section 17 (3)	0	0	0

9. Details of tax: -

Place: Bangalore

Date: 12.06.2020

(a) Tax deducted from salary of the employee under section 192(1)	29609.00
(b) Tax deducted by previous Employer	0.00
(c) Tax deducted on interest / other income	0.00
(d) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(e) Total tax paid	29609.00
(f) Date of payment into Government treasury	*

^{*} Refer to PART A of form 16 under Details of tax deducted and deposited into Central Government Account.

DECLARATION BY EMPLOYER

I, Veena Sanjay Chellappa D/o K R Subramanian working in the capacity of Senior Principal - Finance do hereby declare on behalf of Infosys Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax For Infosys Limited

Authorised Signatory

Full Name: Veena Sanjay Chellappa
Designation: Senior Principal - Finance

(This form is digitally signed)