



Date: 24-07-2008

Dear Mr. Guda Venkata Bhaskar Reddy,

Welcome to FORTECH SOFT INDIA PVT LTD

We are pleased to confirm your appointment with **FORTECH SOFT INDIA PVT LTD** under the policies and procedures of employment as per attached.

FORTECH SOFT INDIA PVT LTD is a growth-oriented information technology company. The company is managed with long term, consistent performance and sound financial control management practices.

A highly centralized company with an entrepreneurial spirit, **FORTECH SOFT INDIA PVT LTD** adopts an open philosophy and mind sharing working environment. We will add value for our customers through the skills, innovation and new spirit of our team. Our diversified experience in business and technology allows us to provide total solution in assisting our customers to conduct business effectively in any parts of the world.

We are proud of our team and pleased that you can become a part of it.

**FORTECH SOFT INDIA PVT LTD** 's Human Resource policies and procedure are designed to attract, motivate and retain talented and hard-working employees to achieve the Company's business strategies and objectives to support overall employee well being.

We wish you a long and rewarding career with FORTECH SOFT INDIA PVT LTD.

Authorized Signature