



Date: 29-July-2021

Compensation Revision

Dear Venkata Narasimha Rao Kunchepu,

Based on your performance in the current review period, we are pleased to revise your compensation to **Rs. 605000/-** per annum, effective from **01-July-2021**

The said revision is based on your performance and prorated for the number of months served since the last review period OR from your date of joining.

Please note that the salary details are confidential and should not be discussed with any colleague other than your Reporting Manager and Human Resources Manager.

We wish you the very best in your career with **MosChip**, and look forward to your continued support in our company's growth.

With Regards,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end.

Trivikram Potluri

Associate Vice President - HR

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