



30th May 2023

Helen

Emp. No: IN00178

Performance Review – 2022-23

Dear Helen

As we celebrate Stradegi's 10th year anniversary, I would like to express our heartfelt gratitude for your contributions to Stradegi throughout the year 2022.

It brings me great pleasure to inform you that, effective April 1, 2023, your annual compensation for the upcoming year 2023-24 has been increased to Rs 4,50,000. A detailed breakdown of this amount is provided in the annexure attached herewith for your reference. This revision reflects your contributions to the company's growth and achievements. Please note that all other terms and conditions of your employment, as outlined in your original letter of appointment, remain unchanged.

Stradegi values your contribution greatly and we look forward to witnessing your continued impact on our organization.

Wishing you all the best for a great year ahead.

Please be reminded that employee salary matters are highly confidential. As such, please ensure strictly that these matters are not shared or discussed with your colleagues.

Vinod Antony
Head, Human Resources



Annexure – I	
Name	Helen
Emp. No	IN00178
Salary Components	Revised CTC as on 1 st Apr 2023
Basic	18334
House Rent Allowance	7334
Transport Allowance	1600
Leave Travel Allowance	1528
Medical Allowance	1250
Special Allowance	3065
Telephone Allowance	0
Food Allowance*	0
Statutory Bonus	875
Total Per Month	33986
Total Per Annum: A	407832
Retirals (Company Contribution):	
Provident Fund Payable by Employer	21600
Gratuity	10577
Total Retirals: B	32177
ESI/Medical Insurance: C	10000
Total CTC Per Annum: A+B+C	450000

* Food Allowance if entitled will be given in the form of Sodexo meal card.



Vinod Antony
Head, Human Resources