



Employee Self Declaration

Subject: Pre-Employment Medical Fitment

Name:

Location:

Designation:

I, the undersigned do hereby declare that I am physically fit and there is no medical condition or disability, other than as expressly declared by me (if any) to prevent me from performing duties effectively in my role in Capgemini as required in terms of my employment letter and Company policies.

I have got myself medically examined in the last 3 months and do hereby confirm:

- a. I have no communicable disease that may cause any threat of health to myself or my colleagues.
- b. I do not consume any drugs or contraband item(s) that is in violation to the Company policy or the laws of India.

I agree and acknowledge that in the event it is found that any of my above declaration / representations are not true, Capgemini shall have the right to initiate disciplinary action against me and terminate my services forthwith without assigning any reasons whatsoever, and without any notice. The Company is at discretion to take such other action as may be necessary to safeguard the wellbeing of myself or my colleagues, co-workers or its clients, or business. I alone shall be responsible in cost and consequences for any false statement and or misrepresentation made by me hereunder.

Date of Acknowledgement (dd-mmm-yyyy, timestamp in UTC zone):

04/09/2025

I agree and acknowledge the above information:

Electronically signed by:
Venkatesan D