





MISSION

To assist adoption of Safe Development Practices across companies through healthy benchmarking.



VISION

These awards recognize and reward the companies that have demonstrated effective deployment of Safe Development Practices in their organization





SAFETY

IMPORTANCE OF SAFETY IN MANUFACTURING

Safety in manufacturing is not merely a compliance requirement; it's a fundamental pillar of a successful and sustainable operation. Prioritizing safety not only safeguards human life but also yields tangible benefits that contribute to a thriving business:







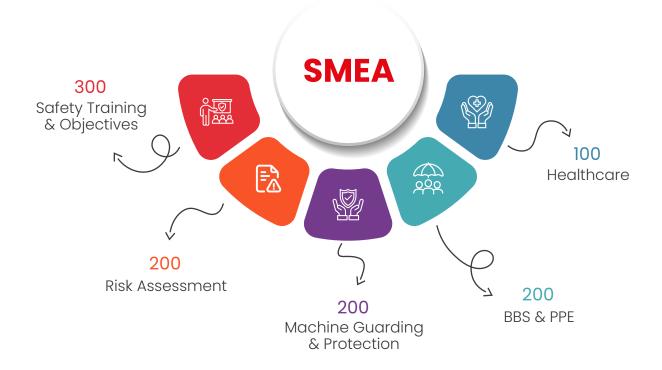
SMEA FRAMEWORK

The focus will be to look at various metrics that are tracked under each of the 5 parameters and related 19 sub-parameters and efforts that have been made toward improvement over a period.

The assessment will be two day rigorous series of discussions and activities that will focus on assessing overall safety practices, various safety initiatives and processes involved in the planning, execution and monitoring of such efforts. It will cover entire Manufacturing area.

The objective is to evaluate the maturity of the organization with respect to SMEA framework and identify opportunity for improvements

SMEA ASSESSMENT FRAMEWORK



125 CHECK-POINTS - 1000 POINTS







Machine Guarding & Protection (200)

- Machine & Tool Safety, Equipment Management
 - Lifting Tools & Tackles
 - Storage Tanks & Vessels

Risk Assessment (200)

- Workplace Safety, Work Permit & Fire Safety
- Hazard Identification & Control
- Material Storage & Control

Safety Training & Objectives (300)

- Performance Management
- Safety Training
- Accident & Incident Prevention



BBS & PPE (200)

- Safety Culture
- Emergency Preparedness
- Contractor Safety

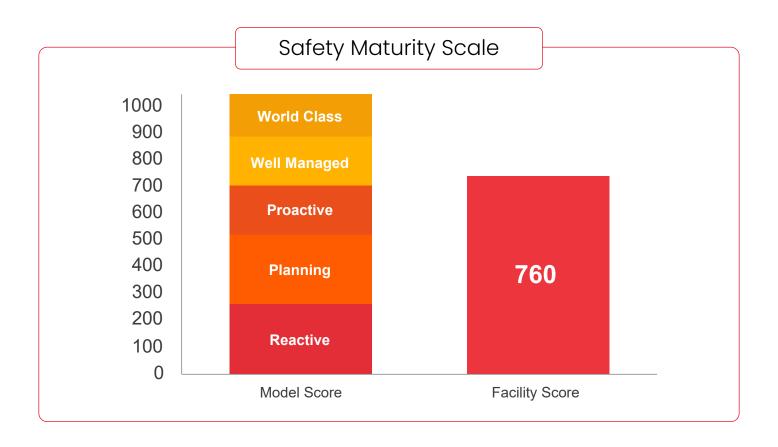
Healthcare (100)

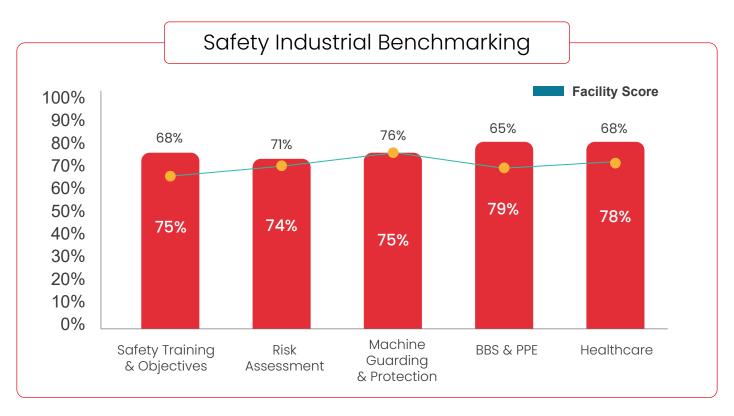
- Occupational & Health Centre
- Ergonomics
- Occupational Diseases





SMEA ASSESSMENT OUTCOME:









Parameter Wise Percentile **Facility Score Industry Average** 100 90 82 82 82 82 80 77 80 74 75 75 73 73 70 70 70 70 64 58 55 56 55 60 50 40 30 20 10 0 Occupational & Health Centre Performance Management Work Permit System Lifting Tools & Tackles Storage Tanks & Vessels Safety Culture **Emergency Preparedness** Ergonomics Occupational Diseses Safety Policies & Goals Safety Training Accident & Incident Prevention Material Storage & Handling Fire Safety Safety Equipment Management Workplace Safety Hazard Identification & Control Machine & Tool Safety Contractor Safety



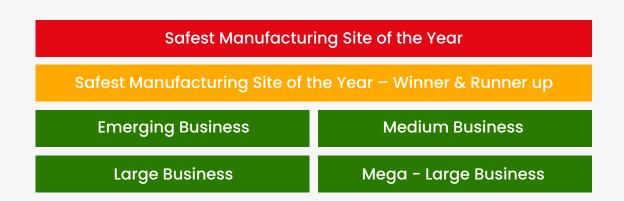


2-DAY ASSESSMENT PLAN

Eligibility Criteria

All Manufacturing sectors (Oil & Gas, FMCG, Pharmaceuticals, Automotive & Ancillary, Electronics, Alcohol Beverages etc) based out of Middle-East can nominate their site for Safe Manufacturing Excellence Awards

Awards & Categories



All the companies scoring over 700 out of 1000 will be recognized with "Safety Excellence – Certificate of Merit". Under each participating category, the top two scoring companies will be recognized with "Safe Manufacturing Excellence Award – Winner & Runner Up." and "Certificate of Merit with SMEA Certificate of Merit" respectively.

Assessment & Feedback

Safety Maturity Report: A comprehensive report will be provided to the assessed facility within 2-3 weeks of the evaluation.

Site will be evaluated over two day by two Assessors (Futurescaper/Independent Consultant etc) An executive summary outlining key improvement areas will be presented during the closing meeting.

Observation and opportunities for improvement during the discussions can be noted by a coordinator during Assessment





PROJECT EXCELLENCE PROGRAM

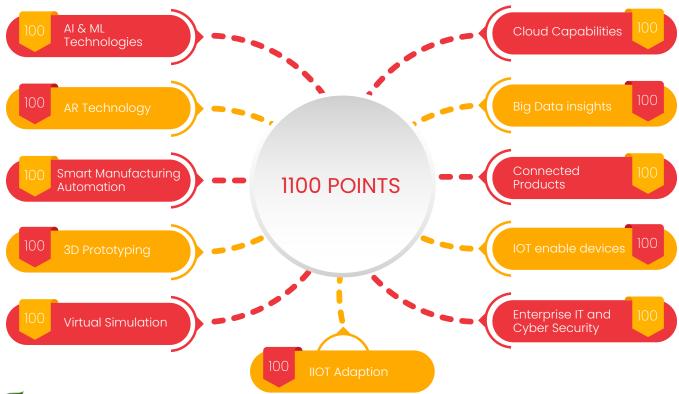
Any improvement project that has been completed before 1st December 2024 can be nominated under the respective category. Projects are to be nominated by submitting the duly filled Application Form, the Project Presentation as per the guidelines and the Application Fee.



FUTURE READY FACTORY 4.0

We are excited to announce the launch the 2026 edition of "Future Ready Factory 4.0" Awards. As the world continues to embrace the digital transformation of industries, the manufacturing sector in Middle-East is playing a pivotal role in driving innovation and efficiency through advanced technologies. The Future Ready Factory 4.0 Awards is a groundbreaking initiative that celebrates and recognizes manufacturing companies in Middle-East that are leading the way in adopting Industry 4.0 practices, enhancing their operations through digitalization, automation, and smart manufacturing solutions.

PARAMETERS AND SCORES



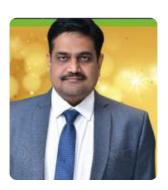




GUEST OF HONOUR SMEA 2025



MR.TANIL KILACHAND Chairman - Polychem (Ex-President CSB)



MR. RK SINGH CEO - Metals BALCO



MR. VIVEK BHATIA MD & CEO Thyssenkrupp India



MR. SANJAY SINGHAL CEO Wagh Bakri



MR. RAJEEV GOPAL Mentor & Independent Consultant (Ex-Grasim, Ex ITC MD)



MR. SHIRISH BELAPURE Senior Scientific Advisor Indian Pharmaceutical Alliance



MR. NITIN BAKSHI **VP** Operations Ultraviolette Automotives



MR. JAYAVEL SINHA Site President (Gasification Complex - Jamnagar) Reliance Syngas (Motikhavdi)



DR. HARSHAL MATHUR MD Pecan **Research Solutions**



MR. SADASHIVA BALIGAR Chief Operations Officer SJS Enterprises Ltd



MR. SUMEET SALUNKHE Vice-President Zydus Lifesciences Ltd



MR. DHANANJAY JOSHI Corporate Head - EHS Lupin Limited, Tarapur





SMEA WINNERS CELEBRATIONS



GMEA 2025, 20th June 2025 @ ITC Maratha, Mumbai



GMEA 2024, 5th July 2024 @ ITC Maratha, Mumbai



Reliance Industries Limited Sustainable Corporate of the Year - Winner



Reliance Syngas Ltd, Motikhavdi, Jamnagar Safest Manufacturing Site of the Year - Winner



BALCO, Korba Sustainable Factory of the Year - Winner



L&T Energy – Hydrocarbon Modular Fabrication Facility, Hazira Safest Manufacturing Site of the Year – 1st Runner up





DISTINCTION AWARDS – SAFE MANUFACTURING EXCELLENCE AWARDS



Grasim Industries Limited Chemicals Division Balabhadrapuram



ITC Limited, Foods Division ICMF, Mysore



Reliance Industries Limited -Polyester Unit Patalganga Manufacturing Division

DISTINCTION AWARDS – GMEA 2025 COMPETITOR'S



SJS Enterprises Ltd Bangalore



Anheuser-Busch InBev India Limited Unit HBL Sonipat Haryana



Belrise Industries Ltd Aurangabad Unit



Grasim Industries Limited Chemicals Division Balabhadrapuram





GMEA TOP 10 AWARD WINNERS



Zydus Lifesciences Limited, Goa



Pernod Ricard India Pvt. Ltd Nashik



ITC Limited, Foods Division ICMF, Mysore



Bharat Petroleum Corporation Limited, BINA Refinery



Lupin Limited, Tarapur



Hindustan Coca-Cola Beverages Private Limited Bidadi



Hindalco Industries Limited, Belagavi Works



Utkal Aluminium International Limited, Rayagada Orissa



Diageo India Nashik Unit



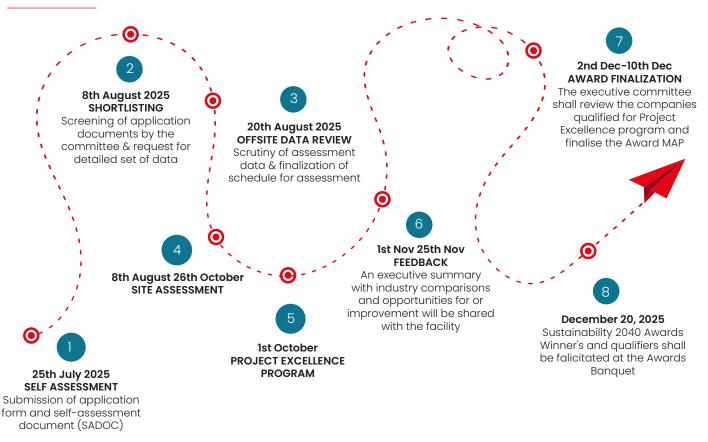


FEE & TIMELINES

Participation Categories Turnover	Application Fees	SMEA Assessment Fees	Future Ready Factory 4.0
Emerging Business less than 500M AED	AED 6,500	AED 14,020	AED 18020
Medium Business 500M to 2 Billion AED		AED 20,840	AED 26800
Large Business 2 Billion to 5 Billion AED		AED 25,520	AED 33000
Mega Large Business Above 5 Billion AED		AED 30,200	AED 38800
Project Excellence Program Awards (Per Project Nomination)		AED 6,500	

The fee is exclusive of 5% VAT

TIMELINES









FOR ANY QUERIES PLEASE GET IN TOUCH WITH:

Ms. Zinnia Singh - Advisor, Sustainability SMEA Program Champion

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Vikas Lath - Director, Consulting

- **(**) +971 52857 9853
- Vikas.lath@futurescaperservices.com

FOR ANY QUERIES,
PLEASE SCHEDULE QUICK CALL WITH:

Ms. Priyanka Panda – Sustainability Consultant

(Priyanka.Panda@futurescaperservices.com

INTERESTED COMPANIES ARE REQUESTED TOSEND THE FILLED APPLICATION FORM (SCAN COPY) FOR REGISTRATION TO:

Mrs. Nupur Gautam - Account Manager

Nupur.Gautam@futurescaperservices.com

SMEA 2026

In Search of..... Safest Manufacturing Site in Middle-East



