



# PROJECT EXCELLENCE PROGRAM AWARDS

PEPA 2025

Middle-East Region

UAE, Saudi Arabia, Oman,  
Kuwait, Egypt, Bahrain

In search of  
**Exceptional Projects**  
**Impacting Business Results**





The PEPA program aims to recognize and celebrate the remarkable achievements in project management within organization. This program would serve as testament of industry leaders on commitment to continuous improvement and demonstrating exceptional performance.

Under the aegis of the Green Manufacturing Excellence Awards (GMEA), and BCambridge Society of Bombay (University of Cambridge, Alumnus) as Outreach Partner, PEPA aims to recognize projects on national platform that have contributed significantly towards enhancing business value across various functions in an organization.

## ELIGIBILITY CRITERIA



- ✓ All projects completed before 30th June can participate
- ✓ Two winners from each category will be recognised

## 3 PILLARS TO SHAPE THE FUTURE



Business Transformation  
Initiative

Sustainability & Safety  
Initiative

Digital Transformation  
Initiative



## HR - Team Development

Cultivate positive engagement and implement innovative teamwork programs

Develop a diverse pool of future leaders to enhance competitiveness



## Customer Centric

Create growth opportunities by innovating product-service combinations

Expand business models to offer unique customer service approaches



## Innovation Excellence

Utilize advanced technologies to drive consistent innovation

Streamline processes for effective manufacturing management



## Supply Chain Excellence

Optimize material sourcing, supplier management, and product delivery

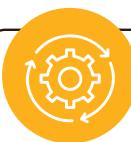
Improve supply chain efficiency for faster, high-value product delivery



## Total Quality Implementation

Adopt innovative methods to improve process quality

Foster a culture of quality consciousness within the organization



## Operations Excellence

Implement lean and Six Sigma methodologies for cost reduction and process efficiency

Enhance manufacturing processes for multi-dimensional organizational benefits



# Sustainability & Safety Initiative



## Workplace Safety

Establish a 'Safe Work Culture' organization-wide

Maintain leading safety metrics over time



## Social Responsibility

Support community development and diversity initiatives

Uphold fair labor practices and human rights in business operations



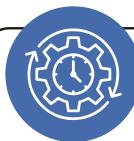
## Smart Energy Solutions

Develop and implement innovative solutions to optimize energy use and reduce environmental impact.



## Water Stewardship

Manage water resources responsibly and sustainably throughout a product's life cycle.



## Futuristic Approach

We aim to integrate cutting-edge technologies and innovative solutions to revolutionize the industry with safe and sustainable measures



## Environment Excellence

Promote environmentally friendly products, services, and policies

Encourage low-impact lifestyle choices



## Green Transportation Innovation

Create and adopt cleaner transportation technologies to reduce emissions.



## Sustainable Ecosystem Restoration

Protect and restore natural ecosystems for a healthy planet.

# Digital Transformation Initiative



## Big Data Analytics

Utilize big data analytics to uncover patterns, correlations, and market trends

Inform business decisions with data-driven insights



## Augmented Experience

Improve shop floor operations with augmented reality tools

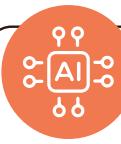
Enhance maintenance practices and quality inspections



## Automation Excellence

Deploy automation across various areas including production, transport, and facilities

Enhance safety and efficiency with industrial robots and building automation



## AI Innovation

Enhance efficiency through AI-driven scheduling and planning

Utilize machine learning to improve performance and reduce defects



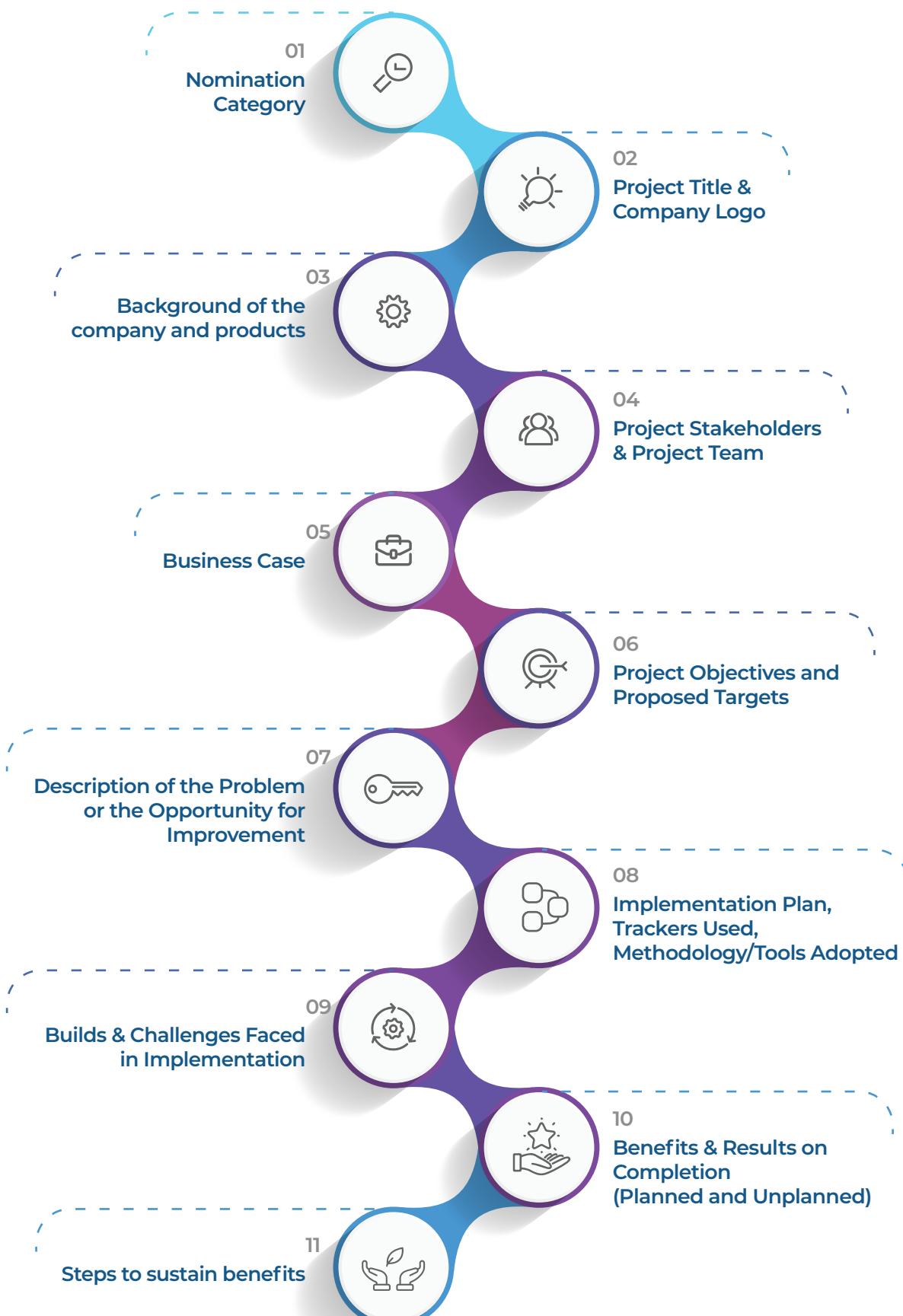
## Smart Innovation

Implement IoT-enabled shop floor equipment for enhanced efficiency

Utilize RFID, sensors, and autonomous equipment for improved operations



# Project Submission Guidelines & Shortlisting Criteria



## Project Evaluation Details



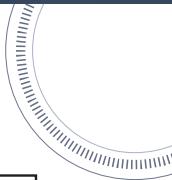
## Company Participation Sectors

Manufacturing  
Sectors  
That Can  
Participate

- Cement
- Metals &
- Chemicals
- Pharmaceuticals
- FMCG
- Energy & Power
- Auto & Ancillary
- Automotive

Service  
Sectors  
That Can Participate

- Banks
- Power
- Education
- Transportation
- IT & Telecoms
- Infrastructure
- Tourism
- Hospitals



|                 |  |
|-----------------|--|
| Name            |  |
| Mailing Address |  |

## CONTACT DETAILS

### LIAISON PERSON FOR CORRESPONDENCE

|            |               |
|------------|---------------|
| Name :     | Designation : |
| Phone :    | Mobile :      |
| Email ID : |               |

### SENIOR MOST OFFICIAL IN THE ORGANIZATION

|            |               |
|------------|---------------|
| Name :     | Designation : |
| Phone :    | Mobile :      |
| Email ID : |               |

### AUTHORIZING OFFICIAL

|            |               |
|------------|---------------|
| Name :     | Designation : |
| Phone :    | Mobile :      |
| Email ID : |               |

|                    |
|--------------------|
| Project Title :    |
| Project Category : |
| Project Champion : |

Project Presentation & Evaluation will be done online

SIGNATURE OF AUTHORIZING OFFICIAL WITH SEAL

DATE:



The GMEA 2024 award ceremony was not only a celebration of achievements but also a fountain of knowledge and inspiration. The speeches and presentations were insightful, shedding light on industry advancements and best practices. Each awardee's story was a testament to hard work, innovation, and dedication, providing invaluable lessons for all attendees. This GMEA assessment & event truly emphasized the importance of continuous learning and growth. Thank you to the GMEA team for such an enriching and enlightening experience!

### Gowtham Subramanya

Manager- EHS



As was shared then, the Award per say was a real motivator for us, at SGPL, who are beginners in their Sustainability efforts / drive. SGPL family sincerely Thank GMEA Team ably led by Mr. Vikas Lath for providing such a wonderful and knowledgeable platform to get insights into Green Mfg. This will certainly boost and expand our horizon. It will not be out of the place to mention here that the entire Program was very well coordinated and organised. There was never a dull moment and enthusiasm was running high. Everyone of you were quite flexible and accommodative. Thank you! Looking forward to many more such opportunities.

### Girish Mathur

Plant Head



The event was truly a testament to how industries view sustainability as a key ingredient for business continuity. It showcased groundbreaking solutions and actionable strategies to tackle environmental challenges. Kudos to Mr. Vikas, Nupur, and all GMEA committee members for organizing such an impactful event!

### Kapil Gill

Engineering / Maintenance Expert



We, Lupin Limited, congratulate Futurescaper Team for conducting such a wonderful event. It had been well organized with a perfect rhythm. We had pleasure in being part of an event which provided insight of sustainable initiatives continued by many industrial sectors and who were recognized as front runners (leaders) during assessment. Wishing further great achievements in your initiative on sustainable solutions to global environmental problems and also sharing ideas from different industrial sectors on a common platform

### Kunal Bhaidasna

Manager



It was a really enriching day providing insights from various stalwarts of the Manufacturing community. It not only gave us an opportunity to know the best practices but also enabled us to understand the level of innovation that led to this change. The day provided us with an experience which will enable our organization to be more innovative, more productive and operate in a more sustainable manner. Big thanks!

### Apoorv Chaturvedi

Associate Director - Manufacturing



The Futurescaper safety assessment thoroughly examined our manufacturing unit (Laurus Labs Limited, Unit 1, Plot No 21, Jawaharlal Nehru Pharma City, Parawada, Anakapalli, 531021, AP) as a part of Safe Manufacturing Excellence Award assessment. This assessment is carried out jointly by Mr. Vikas Lath and Ms. Samriddhi Khasaria. This assessment was carried out extensively on the overall EHS systems & practices and they brought out many key observations to our notice which are critical to safety. Also they acknowledged many best EHS practices being followed in Laurus Labs and lauded our efforts. Its five pillar model was comprehensive and added significant value to our unit.

Event is well organized and hospitality also very good. Thank for your support in getting the award.

### Suresh Babu Vemulapalli

General Manager – Manufacturing and Plant Head



### Mr. Sanjiv Mehta

Chairman, L Catterton (Ex- HUL).



## Mr. Sanjiv Mehta's perspective on Sustainability in Manufacturing

Sanjiv Mehta [in](#) • 3rd+

Executive Chairman L Catterton India, Former Chair / CEO Hindustan Unilever

3d • Edited •

[+ Follow](#) • ...

A couple of weeks back I was invited to give a keynote address at the Green Manufacturing Excellence Awards ceremony which promotes sustainability in manufacturing. This was organised by Futurescaper.

I shared my thoughts on 'the sustainability imperative' on a wider canvas, practical examples of what Unilever and more specifically HUL has done on sustainability over the years, the key aspects of green manufacturing and the principles which companies can adopt when they embark on the road to sustainability.

One aspect I would like to share today is on the important subject of ..Does it pay to be green?

Very often the debate is framed in a simplistic yes or no. Academics and environmentalists say yes. The underlying assumption is that our earth is sick and therefore it ought to be profitable to find ways to get it to good health. This is faulty reasoning. The hard truth is that environment problems do not automatically create opportunities to make money. On the other hand, the stance that it never pays to invest in environment initiatives is also wrong. Some approaches that a company can take to integrate the environment initiatives into business cases and models are:

- Distance yourself from competitors by differentiating your products from sustainability perspective and command higher prices
- Sustainability initiatives when done prudently could help reduce costs
- The three axis of innovation work should be around superior products which meet the unmet needs, lower costs and sustainable products.
- Mitigate risks and reduce the expenses linked to lawsuits, accidents and boycotts
- Make systemic changes and redefine your competitors / markets

The appeal of any of the above approaches will depend on time horizon and the capabilities of an organization.

**Vikas Lath**



## Event Memories



**Mr. Pradeep Banerjee**

Former ED- Supply Chain HUL

**Mr. Tanil Kilachand**, President, CSB

(Cambridge Society of Bombay) and

**Mr. BC Rajesh**, Executive & CFO Thermax

awarding the Winner Team

## Guest of Honour



**Mr. Tanil Kilachand**

President,  
CSB



**Mr. Sanjiv Mehta**

Chairman,  
L Catterton  
(Ex-HUL)



**Mr. Pradeep Banerjee**

Former ED,  
Supply chain  
HUL



**Mr. Manish Lath**

Managing Partner,  
London Founders Club



**Mr. BC Rajesh**

Executive & CFO,  
Thermax



**Mr. Shirish Belapure**  
Senior Scientific Advisor,  
Indian Pharmaceutical  
Alliance



**Mr. Rajesh Vasudevan**  
VP – EHS & ESG,  
Cipla



**Mrs. Vaishali Surawar**  
Chief Sustainability Officer,  
Hindalco



**Mr. Vikas Garg**  
Head – Manufacturing  
UPL Ltd.

## GMEA 2024- Event Group photo



## Winners



1

**Lauras Labs, Vizag**

Safe Manufacturing Excellence Awards

Winner



2

**Cipla, Sikkim**

Safe Manufacturing Excellence Awards

1<sup>st</sup> Runner up



3

### Sterling Wilson, Silvassa

Competitors Award - Engineering Sector



4

### ABINBEV, Sonepat

Competitors Award - Alcobev Sector



5

### Olam Agro, Kolhapur

Competitors Award - Sugar Sector



6

### Raymond, Bangalore

Leaders Award - Corporate Sustainability

Winners



7

### Pernod Ricard, Nasik

Leaders Award - Alcobeve Sector



8

### Coca cola, Vijaywada

Sustainable Business of the Year

2<sup>nd</sup> Runner up



9

### Lupin, Ankleshwar

Sustainable Business of the Year

1<sup>st</sup> Runner up



10

### ITC Ltd, Bangalore

Sustainable Business of the Year

Winner



### Fee Details

The application fee for each nominated project shall be 6500 AED

In the event that the submitted project is not shortlisted for the Jury presentation, the entire fee shall be refunded back to the organization.

\*Fee is exclusive of government taxes



## PROJECT EXCELLENCE PROGRAM AWARDS

**For any queries, please contact:**

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