

# François LEMAIRE-SICRE

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## Professional Experience

2019 – Present **Independent Trader – Project Ventura** **Hong Kong**

*Strategy: Exploit market predictability in FX and indices under specific market configurations*

*Website: <https://ventura-strats.github.io/Ventura/>*

*Phase 1: Research (09/2019 – present)*

- Studied experienced traders methods, expressed their approach quantitatively, designing technical indicators and signals, then expanded to new, proprietary approaches
- Currently 10 strategies with a combined stable long-term win ratio of 60% and a profit ratio of 1.6, giving a Sharpe of 3.9 and a long-term Calmar ratio of 4.8
- Technology: Data analysis in R, execution & broker connectivity in Python

*Methodology:*

- Data: Daily, Open High Low Close only, on 90 underlyings
- Design a variety (200) of technical analysis indicators aimed at exploiting all the information contained in the data. Example:  $r^2$  of price vs time last month
- Express specific market configurations using these indicators. Example: spike in realized volatility after a long, calm trend
- Consider a simple trade: 1 week maximum, symmetric target / stop
- Train a supervised learning algorithm to make a prediction (hit target, stopped, middle) on the trade outcome, using the set of underlyings matching each market configuration

*Phase 2: Early investment (07/2020 – present)*

- Signals published live on github for future auditing
- For now, manual trading to identify issues (eg. stop management outside of main trading hours / trading ETFs for certain indices)
- Performance so far in line with backtesting, on 60+ trades
- Aiming for a fully automated trading platform, building on experience on Project Glenorchy

2014 – Present **Independent Trader – Project Glenorchy** **Hong Kong**

*Strategy: Long-only global midcap stocks meeting a combination of technical and fundamental criteria*

*Phase 1: Research (05/2014 – 07/2015)*

- Formed a team of two to investigate stock return prediction by identifying the best equity analysts
- Built a database containing each analyst career across brokers, and all their forecasts (EPS etc.)
- Explored various methods to score analysts and predict returns. I looked at supervised learning methods (e.g. random forests), my partner focused on a Bayesian approach
- Generally failed at extracting consistent value from analyst forecasts, but identified a custom-made technical indicator that undoubtedly contained information
- Combining this indicator with fundamental analysis, designed a high performance long-only equity trading strategy: On 20 years backtesting: Performance: 30%/annum, Sharpe 1.5, LT Calmar 1

*Phase 2: Early investment (08/2015 – 08/2017)*

- As soon as in-depth tests confirmed the strategy qualities, went live with personal test money
- Built a complete trading platform along the way: Data (gathering, curating, processing, maintenance)
  - Screening – Trade execution and management – Reporting and control – GUI – Diagnostics
- Technology: Mostly R and Python, Cloud SQL/MySQL, Interactive Brokers API. Screens 16,000 global stocks every day, using mostly free data. Runs on a standard PC
- Revised the strategy from long-only to almost delta neutral, by hedging the beta while levering up, aiming at reducing drawdown by half in a big sell-off, for similar return and volatility
- Performance on par with backtesting

*Phase 3: Production (08/2017 – present)*

- Split the partnership, invested target money
- Gradually enhanced the platform, designing new tools, automating almost every task, and upgrading the code to production quality
- Despite flat performance, shut down the system in March 2020 due to market structure disruptions

2013 - 2016	<b>Magenta Partners Limited</b> <i>Founder – Financial Markets Risk Consulting Firm</i> - Pitched services to both corporates and local banks in Asia - Partnered with 3 local consulting firms for commercial development - Developed an FX risk management software for corporates - Pulled out to focus on Glenorchy after realizing the consulting business model did not fit me	<b>Hong Kong</b>
2008 – 2011	<b>Barclays Capital</b> <i>Director – Regional Head, Asia, G7 Structured Rates Trading</i> - Led a team of 5 traders through both expansion and downsizing, generating 35% of global revenues - Reached a leading market share after the 2008 crisis by supporting the sales force with a team culture of consistency, transparency and trust under all market conditions, setting an example globally - Established customer and peer recognition by consistently winning awards (AsiaRisk, The Asset) - Developed systematic risk-management metrics, putting them at the core of business development - Led the global R&D project on curve modelling and implementation, involving 100 developers over 2 years, transforming pricing and risk-management approach - Overhauled valuation methodology for key portfolios, defined long-term risk-management strategy	<b>Hong Kong / Singapore</b>
2006 – 2008	<b>Royal Bank of Scotland</b> <i>Senior Director – Regional Head, Asia, Emerging Markets Interest Rates Options &amp; Exotics Trading</i> - Established the first Rates Emerging Markets Options business globally: Business plan, management sign-offs, budgeting, product development, infrastructure build-up, reporting, marketing - Built a USD 30M business within two years, capturing commercial and trading opportunities - Recruited, trained, and led support functions, building a best-practice team later followed globally - Standardized pricing guidelines for flow products, increasing transparency, volumes and margins - Drove R&D developments to adapt models to Asian EM markets specificities	<b>Hong Kong</b>
2000 – 2006	<b>Calyon (Crédit Agricole Group)</b> <i>Vice President – Emerging Markets Interest Rates Exotics Trading</i> - Implemented platform and best-practices in Asia on product capability, systems and processes - Marketed the products to customers across Asia, generating many first-time transactions	<b>Hong Kong</b>
2000 – 2004	<i>Associate – Interest Rates Options and Exotic Derivatives Trading</i> - Structured, priced and risk-managed structured derivatives for clients across Europe - Designed a transparent user-friendly pricing tool for the sales force, leading to volume growth	<b>France</b>
1999 – 2000	<b>Segime</b> <i>Consultant – Société Générale Fixed Income Arbitrage Desk</i> - Produced daily reportings, drove IT developments to improve efficiency and reliability	<b>France</b>

## Education

2012	<b>INSEAD – MBA</b>	<b>France / Singapore</b>
1999	<b>Stanford University</b> – Master of Science – Economic Systems & Operations Research	<b>USA</b>
1999	<b>Ecole Centrale Paris</b> – Master of Engineering – Applied Mathematics	<b>France</b>

<b>Languages</b>	English (Fluent), French (Native), German (Practical), Cantonese (Basic)
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## Other Experience

2003 – 2004	<b>Restaurants du Cœur</b> – Volunteer – Distributed free meals	<b>France</b>
2003 – 2004	<b>First Finance</b> – Trainer – Taught interest rates options to groups of 10-20 professionals	<b>France</b>
1998	<b>Business Objects</b> – Research intern – Developed proof of concept tool for frequent queries	<b>USA</b>
1997	<b>Sinopia Asset Management</b> – Marketing assistant intern – Database migration	<b>France</b>
1996 – 1997	<b>Ecole Centrale Paris</b> – Telemarketer – Fundraising for French education tax	<b>France</b>

## Personal Interests

Family, Data tinkering, Home programming projects, Health, Cooking, Photography