



CERTIFICATE OF APPRECIATION

This certificate is presented to,

Nikunj Verma

FIRE FIGHTER - 2022

Thanks for your continued commitment
and contribution.

A handwritten signature in black ink, appearing to read "F. de La Lama", written over a horizontal line.

Francisco Javier De La Lama Alcaide
COO- SPAIN

A handwritten signature in black ink, appearing to read "Harinder", written over a horizontal line.

Harinder Chatrath
South & Central
Europe India Leader

A handwritten signature in black ink, appearing to read "Krishna", written over a horizontal line.

Krishna Sastry
Spain BU India Lead

