

# PAYROLL MANAGEMENT SYSTEM

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10<sup>th</sup> October 2021

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# Introduction

- Payroll system is an activity that ensures that employees are paid appropriately.
- It is the financial management of an employee's salary, wages, bonuses, net pay, and deductions.
- It is supported by a database that contains information on its employees as well as their attendance records.
- The failure to pay in full and on time might result in a fast departure of a company's workforce.
- However, payroll is more than just sending checks on time.



## Problem Statement

- Difficulty in handling personnel records and inaccessibility of information when needed.
- Dishonesty in terms of using daily time record.
- Annual process of liquidation of monetary amount.
- It takes time to generate report.
- To define the features and requirements for a web application for managing employee's payroll and paycheck statements.

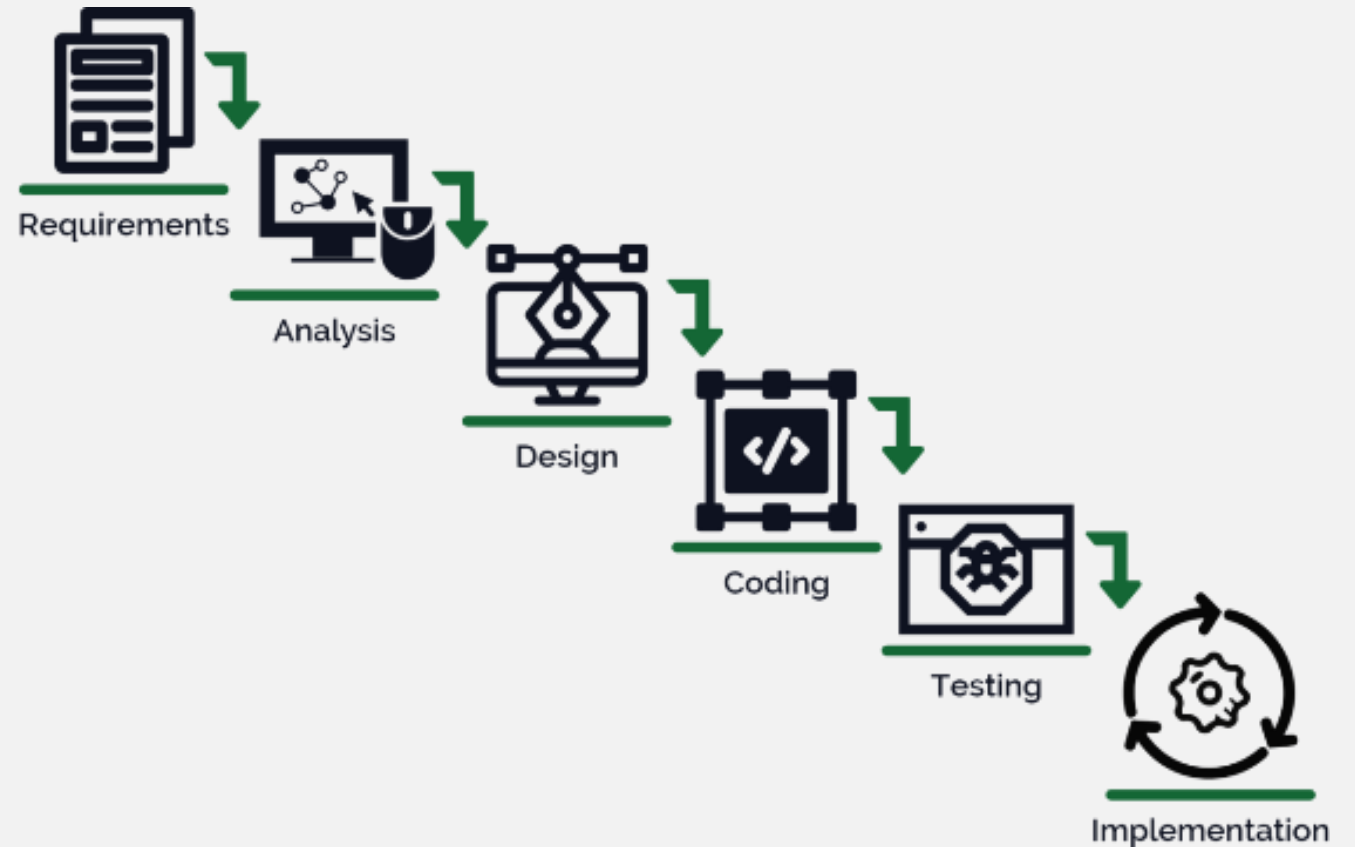


## Business Benefits

- Automated wage calculations
- Reduced payroll errors with data security
- User-friendly self-service apps for employees
- Detailed record keeping
- Hassle-free integration with time tracking
- Reduce liability by ensuring information is correct prior to payout
- Easier payment electronically through direct deposit

# APPROACH

- A Traditional predictive approach to the SDLC has been used for this system.
- The system changes the manual operation into a computer-based system to automate study, provide efficiency, accuracy, timelessness, security and economy.
- System is limited within the scope of employee payroll by generating paycheck statements only.





**Interview:** By interviewing stockholders on one-to-one basis with a pre-determined series of questions.



**Brainstorming:** By involving each team members to brainstorm on design



**Observation:** Observing other applications and understanding how it can be made easy for the intended users.



**Survey:** Sending out questionnaire to employees who can provide more details.

## REQUIREMENTS ANALYSIS

# SYSTEM ANALYSIS

It allows numerous users to access data.

System is available for the existing employees

A portal for new employee where they will be entering their details.

Facility for employees to add/view/edit working hours in the system

Employees can check current and previous paycheck statement and download.

Employees get an alert if hours are not added, or hours are rejected by HR manager.

Employees can add direct deposit details to get payment electronically.

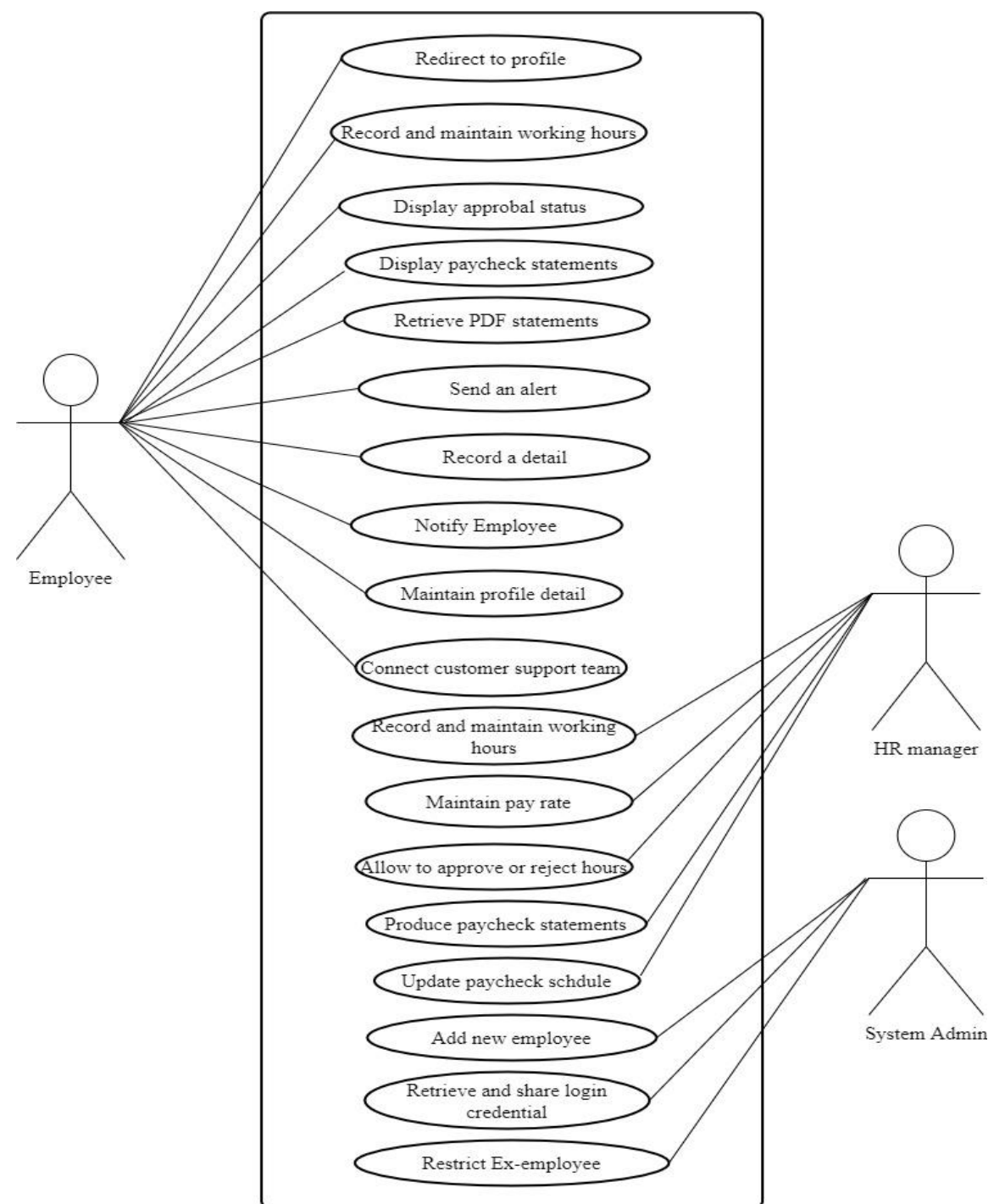




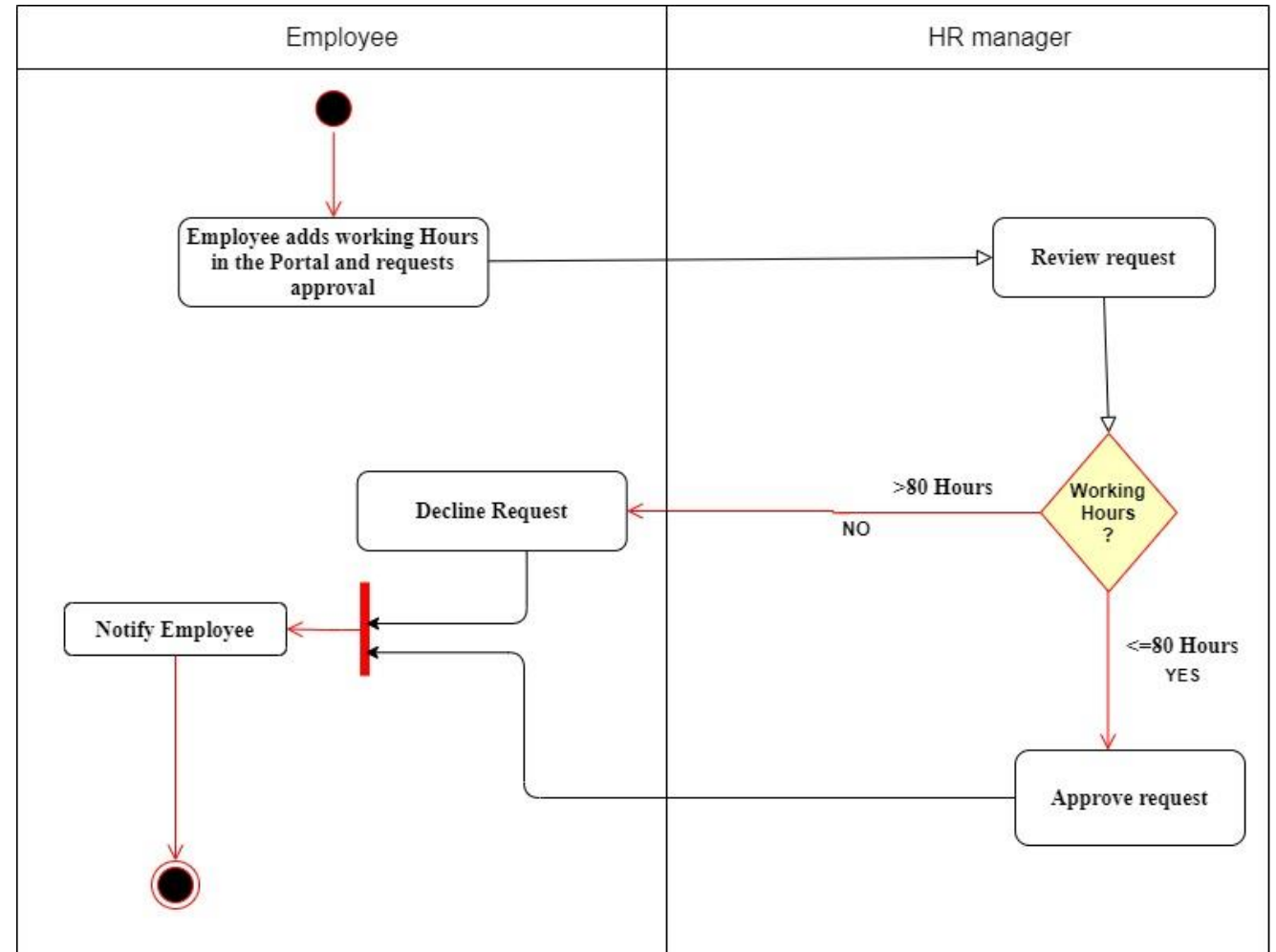
A magnifying glass is positioned over a bar chart. The chart features blue and green bars grouped by quarter (Q1, Q2, Q3, Q4). A dark rectangular box with a white border is centered over the chart, containing the word "ARTIFACTS" in white capital letters. The magnifying glass's lens is focused on the Q3 and Q4 bars, with a bright light reflecting off its top edge. A "1,000" label is visible on the right side of the chart's vertical axis.

# ARTIFACTS

# USE CASE DIAGRAM

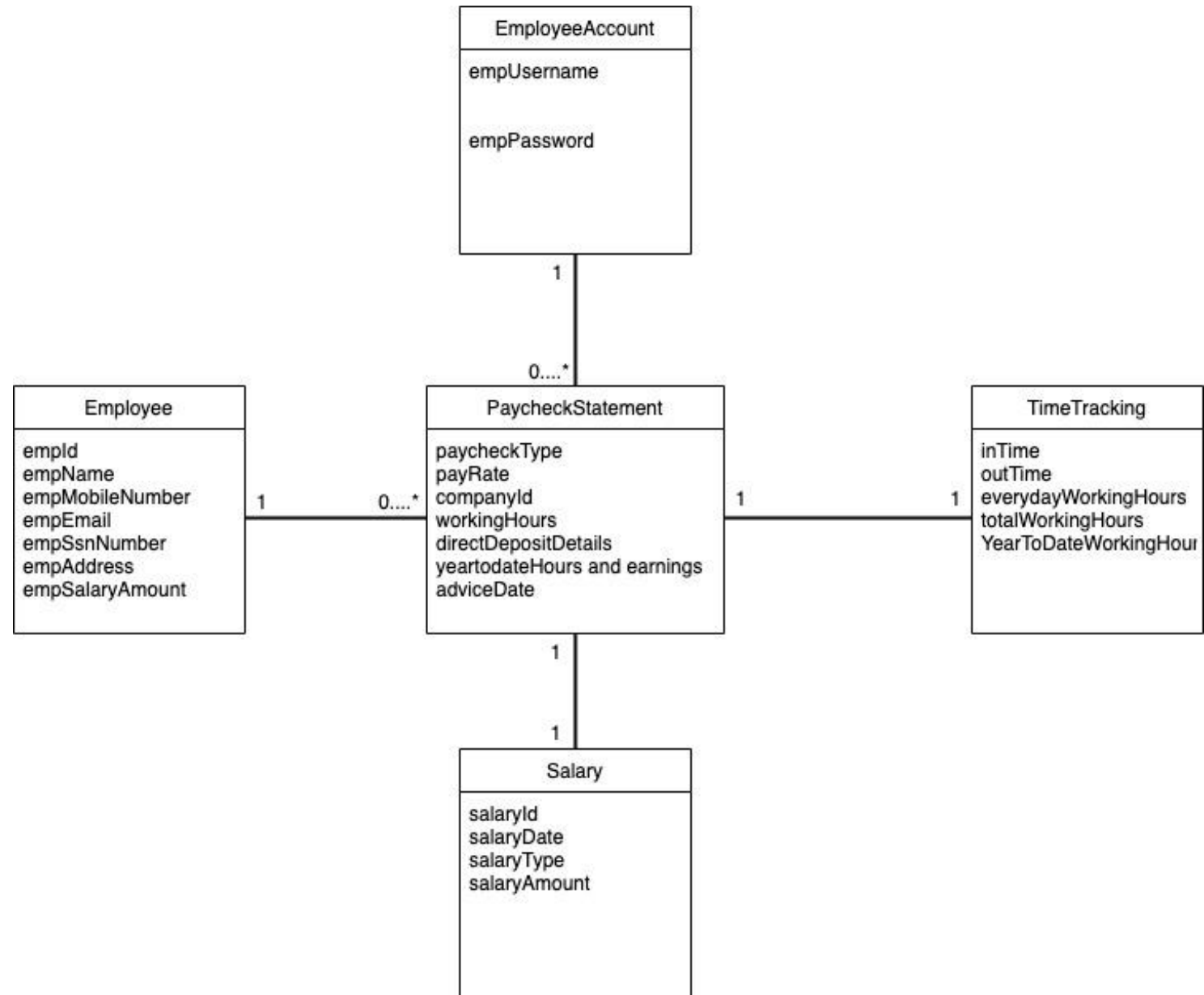


# ACTIVITY DIAGRAM

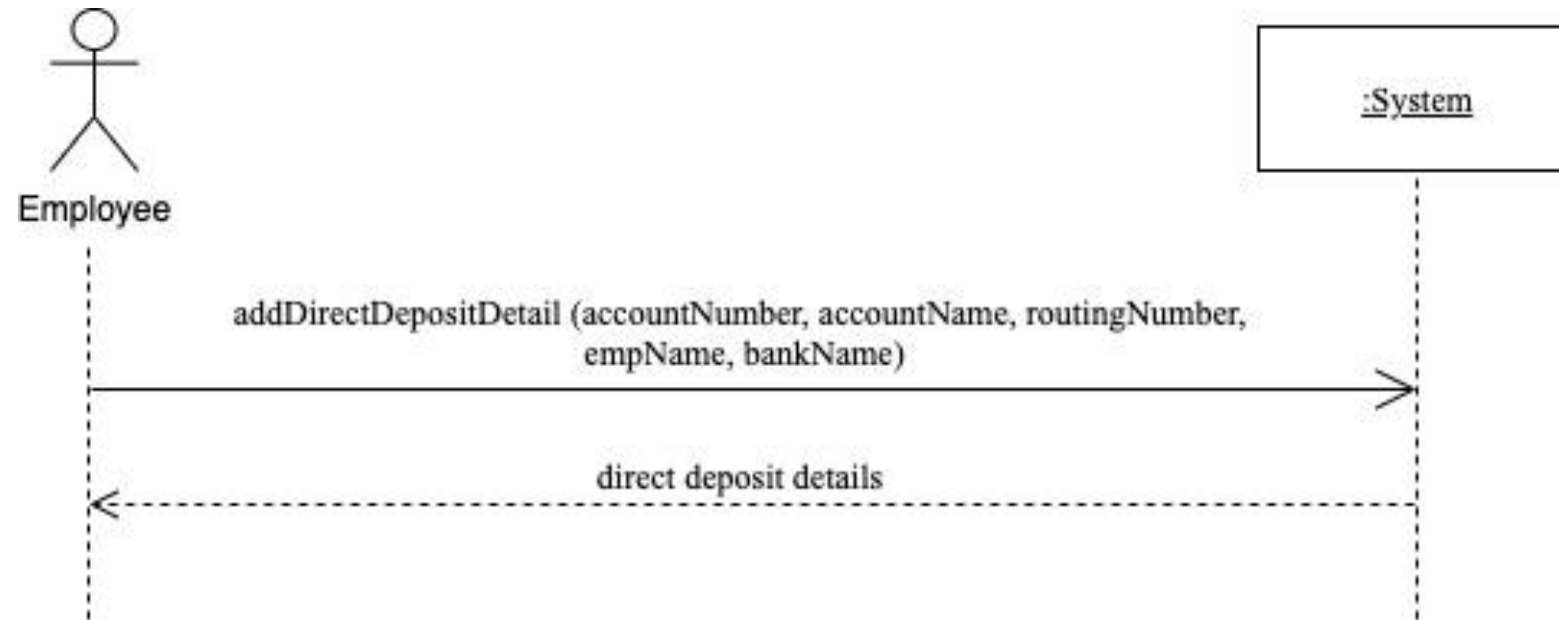




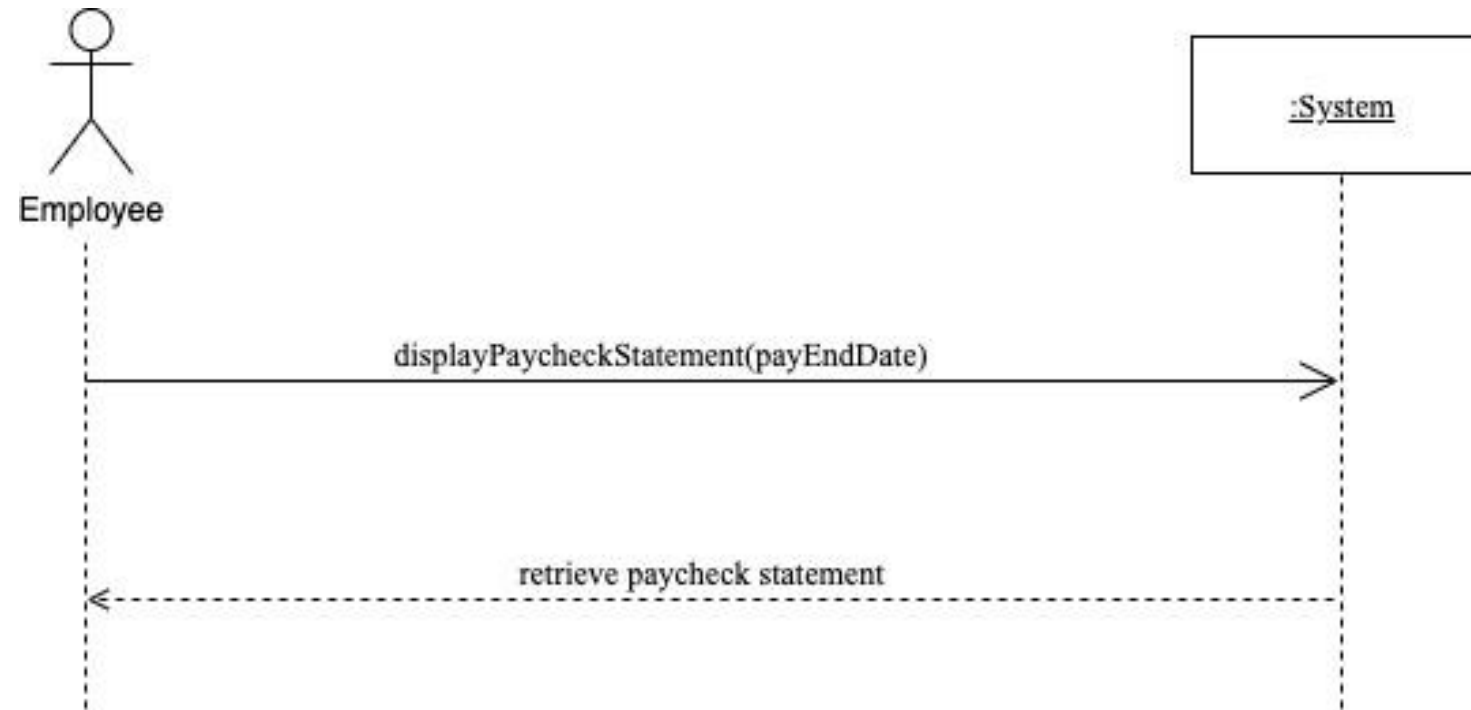
# DOMAIN MODEL CLASS DIAGRAM



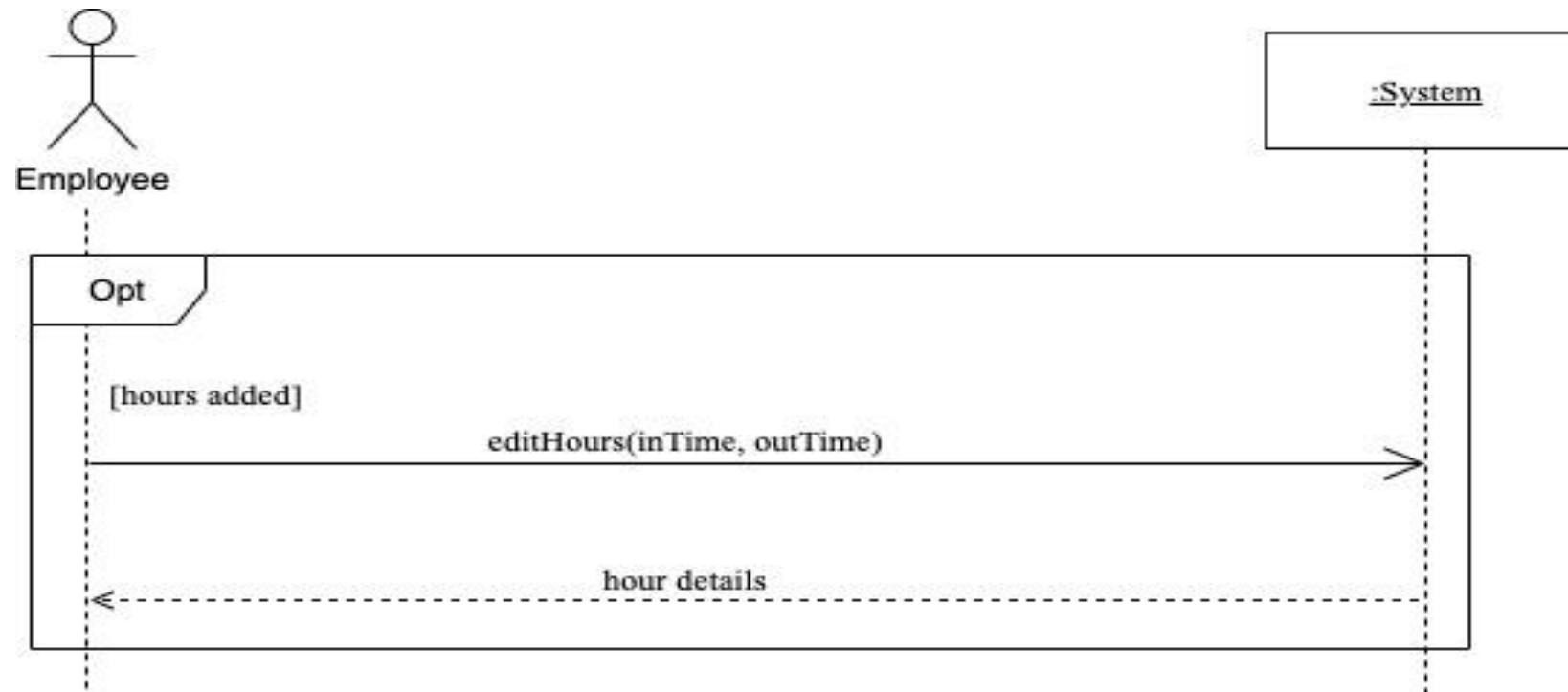
## SSD DIAGRAM 1(USE CASE: ADD DIRECT DEPOSIT DETAIL)



## SSD DIAGRAM 2(USE CASE: DISPLAY PAYCHECK STATEMENT)

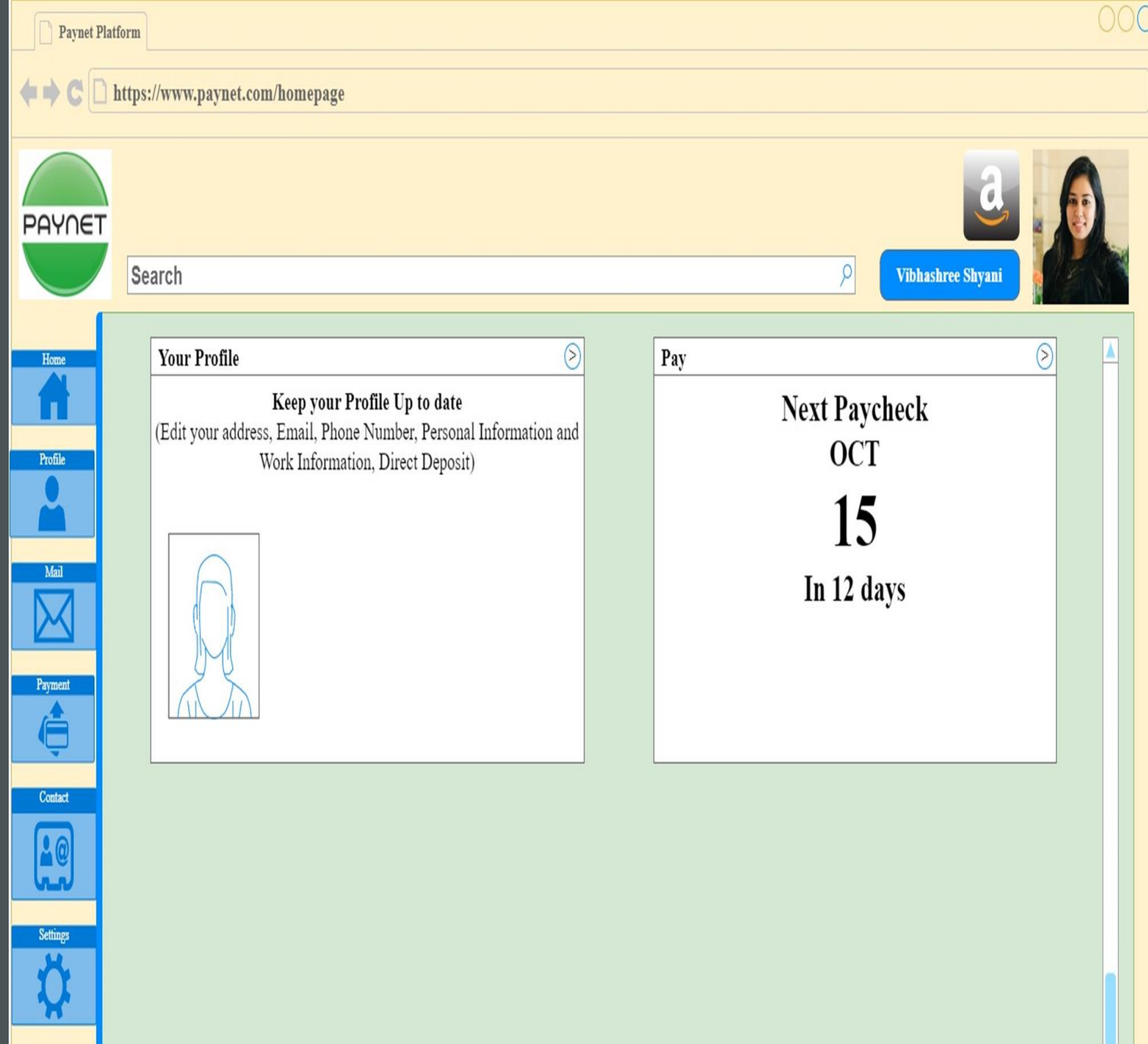


### SSD DIAGRAM 3 (USE CASE: EDIT HOURS)








# HOME PAGE MOCKUP



# MAIN PAGE MOCKUP

Paynet Platform

https://www.paynet.com/homepage

 Search   Vibhashree Shyani

Payment >> Paycheck Statement

6 Months

Payend Date	ADV Date	ADV Number	Net Pay	Details
09/15/2021	09/17/2021	38718410	\$2,182.56	<a href="#">View</a>
09/15/2021	09/17/2021	38718411	\$2,801.09	<a href="#">View</a>
08/31/2021	09/03/2021	38526382	\$2,801.09	<a href="#">View</a>
08/15/2021	08/19/2021	38325434	\$2,901.09	<a href="#">View</a>
07/31/2021	08/04/2021	38143696	\$2,801.09	<a href="#">View</a>
07/15/2021	07/19/2021	4855469	\$2,901.09	<a href="#">View</a>
07/15/2021	07/01/2021	4848503	\$517.24	<a href="#">View</a>
06/30/2021	07/02/2021	37765660	\$2,801.09	<a href="#">View</a>
06/15/2021	06/29/2021	37654444	\$16,642.50	<a href="#">View</a>
06/15/2021	06/18/2021	37583741	\$2,901.09	<a href="#">View</a>

Home  
Profile  
Mail  
Payment  
Contact  
Settings

# DETAILED PAYCHECK STATEMENT

## Paycheck Statement



### Amazon

Abc street,  
Sunnyvale, CA 94089

Check No: 12345  
Check Date: 10/15/2021  
Pay Period: 10/01/2021 - 10/15/2021

### Vibhashree Shyani

Abc Street,  
Apt#123  
San Jose, CA 95051

Employee ID: 00001014  
Location: San Jose-HQ  
Business Title: Business Analyst

Department: Dept-1  
Pay Rate: \$200,000 Annual

Non-Negotiable

Net Pay  
USD **\$2700.00**

### Hours and Earning

Description	Hours	Current Earnings	Hours	Year-to-Date
Regular	100.00	2700.00	200.00	5400.00
Reimbursement	0.00	0.00	0.00	0.00
Holiday	0.00	0.00	0.00	0.00
Bonus	0.00	0.00	0.00	0.00
<b>Gross Pay</b>	<b>100.00</b>	<b>2700.00</b>	<b>200.00</b>	<b>5400.00</b>

### Direct Deposit

Account Type	Account No.	Deposit Amount
Checking	XXXX1234	2700.00
<b>Total</b>		<b>2700.00</b>

## SUMMARY



This system is mainly targeted to the employees, HR Manager and admin staff of small and medium sized businesses.



Main goals - Reduce time for salary calculation, cost-effective, efficient handling of records, less human intervention and waste less paper.



Access to the historical pay details.



This system is easy to use and completely secure and controlled by the admin.



This system is easily compatible with most of the web browsers.

## RECOMMENDATION

In the future, a leave structure may be added so that employees can check their leave balance, credited leave hours in each pay.

Regular backup method for the employee database could be introduced to avoid disasters.

The system may be built in such a way that existing functionality could be upgraded.