

URGENT  
SPEED POST/Gmail

MSDE – 19/02/2018-CD(03)  
Government of India  
Ministry of Skill Development & Entrepreneurship  
Directorate General of Training (DGT)  
Employment Exchange Building,  
Library Avenue, Pusa Complex,  
New Delhi- 110012 dated: 31.01.2020

To,

All Director/Commissioner dealing with Craftsman Training Scheme (CTS)

**Subject: Mandating CITS qualification for the recruitment of Vocational Instructors in Industrial Training Institutes (Govt & Private).**

Sir/Madam,

Your kind attention is invited to office order of this Directorate General of even no. dated 26th July, 2019 wherein it was communicated that all States/UTs Directorates dealing with Craftsmen Training Scheme shall revise their recruitment rules and consider CITS as essential qualification while recruiting vocational instructors in ITIs (Govt & Private).

But it was brought to notice of this Directorate General through various representations and grievances that some States like West Bengal, Haryana and others have not included the CITS qualification as an essential qualification in the recruitment rules of vocational instructors. This is leading to lot of court cases.


You are once again requested to revise the recruitment rules of vocational instructors of ITIs and include the CITS qualification as an essential qualification to bring qualitative improvement in vocational training across the country. In case of CITS trained instructors with Degree/Diploma are not available, you may take action as per order no. DGT-CITS001/1/2019-O/Odd(CFI) dated 03.12.2019 (copy enclosed). However, CITS trained instructors should always be given 1<sup>st</sup> preference, in the recruitment process.

Yours faithfully

(Deepankar Mallick)  
DDG (CFI & Admn)

Copy to: (for information):

- Sr. PPS to DG/AS, DGT, MSDE
- All Directors at DGT(HQ), New Delhi
- All Regional Director(s)/Principal/HoDs of National Skill Training Institutes (NSTIs).  
Principal, Govt. & Private ITOTs
- Director, CSTARI and NIMI

  
Joint Director (CD & Strive)  
(G.Giri)