



DGT-T- 11025/3/2020(CFI)
Government of India
Ministry of Skill Development & Entrepreneurship
(Directorate General of Training)
Old CIRTES, Building, IARI, PUSA, New Delhi-110012

New Delhi Dated: 02.08.2021

OFFICE MEMORANDUM

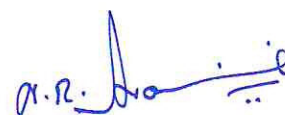
Sub: Screening of nominations of Master Trainers' by Screening/Selection Committee for Aeronautical Structure and Equipment Fitter (ASEF) Programme -reg.

It is informed that a Screening/Selection Committee comprising following members vide File No. DGT-T- 11025/3/2020(CFI) with due approval of DG is formed for shortlisting 2 candidates for Master Trainers' Programme for Aeronautical Structure and Equipment Fitter (ASEF) training to be conducted by Dassault Aviation Academy.

1. The Deputy Director General - Chairperson
2. The Director CFI – Member
3. Aerospace and Aviation STCC Convener – Member
4. Dassault Aerospace/Skill Academy Expert – Member
5. Some experts from DGT

The nominations received by CFI Division to be put up before the Screening/Selection Committee for shortlisting to undergo the said training programme is attached at Annexure-I with this letter.

The selection process guidelines vide Letter No.DRH-JHY210001 dated 6th May 2021 by Dassault Aviation received through mail copy of which is attached herewith (Annexure-II). Accordingly, the STCC Convener Sh. L.K. Mukherjee, Joint Director may liaison with Dassault Aviation Academy for carrying out activities as referred at Step-2 of the guidelines issued by Dassault Aviation.


(N.R. Aravindan)
Director CFI

Copy to all concerned

Annexure - I

S.NO	Name of Official	Designation	Present Posting Location	Qualification and Background	Core Discipline
1	Sh. Naresh Kumar	Training Officer	NSTI Chennai	Diploma in Instrument Technology (Mechanical, Btech in Mechanical)	FITTER (CITS), POT(CITS)
2	Shri Tarun Kumar Daga	Training Officer	NSTI, Ludhiana	BE in Production and Mechanical, Diploma in Mechanical	Mechanic Deiseal CITS
3	Sh. K. Periasamy	Training Officer	NSTI, Mumbai	Diploma in Mechanical Engineering, BE in Mechanical Eng	CITS Fitter
4	Shri Bharat Yadav	Training Officer	NSTI, Kanpur	ITI Machinist, NAC and CITS in Machinist, Diploma in Mechanical Engineering	CTS : Machinist, CITS : Machinist & Operator Advance Machine Tool, AVTS: Machinist
5	Shri R K Sahu	Training Officer	NSTI Kanpur	B. Tech. (Mech.), M. Tech (IE & Mgmt.)	CITS : Principles of Teaching (POT) /Training Methodology
6	Shri Asheesh Kumar Kesharwan	Training Officer	NSTI Kanpur	Diploma in Mechanical Engineering, AMIE (Mech), M Tech (Mech)	CITS Turner
7	Shri Jagdish Prasad Meena	Training officer	NSTI Kanpur	B E (Mech). ITI Tool and Die Maker, Diploma in Mechanical Eng	CTS : Tool & Die Maker(Press Tools, Jigs & Fixtures), CITS Turner
8	Sh. Mohammed Ahmed	Training Officer	RDSDE Telangana	ITI-(NTC) & CITS in Mechanical Motor Vehicle, From Automobile Background and currently engaged in conducting CITS training program of MMV trade.	CITS MMV
9	Sh. C. Gopinath	Assistant Director	NSTI V Hyderabad	Diploma in Mechanical Engineering, BE in Mechanical Eng, ME in CAD	Fitter, POT CITS
10	Shri Gurmeet Singh	Assistant Director	NSTI, Ludhiana	NTC, NAC, NITC in Machinist,	CTS: Operator Advance Machine Tool, CITS : Machinist & Operator Advance Machine Tool, AVTS : Hi Tech CNC ,Grinding ,Machinist ,
12	Sh. M. Kumaravel	Deputy Director	NSTI Bengaluru	DME AND AMIE in mechanical Eng, Diploma in " International welding Engineer", Fabrication, Welding, Sheet metal operations and Non-Destructive testing (NDT), 22 years of experience	CTS : Welder,, CITS : Welder (Gas & Electric),, AVTS : Advanced Welding ,
12	Sh. G. Venkatesh	Deputy Director	NSTI Bengaluru	BE in Mechanical, ME in production, Automobile, CAD/CAM, 13 years of experience	Training on CAD-CAM



DIRECTION DES RESSOURCES HUMAINES

Saint-Cloud, 6th May 2021

Ref.: DRH-JHY210001

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**Ministry of
Skill Development and Entrepreneurship
Directorate General Training**

Government of India

Kind attention of: **Mrs. Neelam Shami Rao**
Director General Training

Subject: Selection process proposition for 2 high level Master Trainers for NSTI Chennai for Aeronautical Structure and Equipment Fitters Syllabus

Ref: 1) CTS trade Aeronautical Structure and equipment Fitter affiliated to Directorate General of Training under Ministry of Skill Development and Entrepreneurship, Govt. Of India
2) Our letter Dt. 11 Nov 2020 for deputing 2 NSTI Trainers to Govt ITI Nagpur
3) Our letter Dt. 17 Dec 2020 for selection and assignation 2 NSTI Trainers to Govt ITI Nagpur

Dear Madam,

We hope that you are in best of health and taking due precautions during this critical period. With declaration of strict lockdown in Maharashtra, our trainers are doing their best to provide online training of our Aeronautical courses to the students of ASEF Trade of Govt ITI, Nagpur. We suggest that we should utilize this time during the lockdown to shortlist/select the NSTI Trainers and also workout the timelines for their training at Govt. ITI, Nagpur.

With reference to our meeting with yourself at your office, regarding the deputation of NSTI Trainers for learning the Theory and Practical of ASEF Trade. Our team has proposed the following points that shall help you to shortlist and select the Master Trainers from NSTI who would then undergo their training at Govt. ITI, Nagpur.

STEP 1 – Selection of NSTI Trainers profiles based on their qualification and experience:

- Ideally, they should have some experience in aeronautical industry with practical knowledge but if it is not possible then, in very mechanical sector such as automobile background.
- Long practical experience with personal progression based on good knowledge level acquired inside industry, could balance a high academic level profile with small practical experience in industry.
- Should have teaching experience with mastering pedagogical techniques.

This is a prerequisite. There is no limit in term of applications number for this step.

STEP 2 – MCQ test online to assess on “aeronautical knowledge potential” and shortlist 8 candidates with ranking:

- Trade theory Proficiency.
- Proficiency in Maths/Science/Engineering Drawing.
- Knowledge of Best Practices like Safety (5S, TPM, TQM, etc.)

Tests will be prepared by French teachers in association with DGT official and applied for all applicants selected complying the 1st step requirements.

STEP 3 – Personal Interviews (can be done online) to check and shortlist the 5 candidates to be assessed on practical:

- Proficiency in English;
- Experience;
- Behaviour;
- Teaching experience, methods used, own appreciation of their role, etc.

Personal interviews will be held by DGT Official with the support of a representative of the Govt ITI French team and the local coordinator of the Dassault skill Academy.

STEP 4 – Practical assessment for 1 week (5 days) to select the 2 NSTI masters trainers:

- The practical assessment will be defined by the French instructors regarding the short-list profiles and validated by DGT official.
- If the situation permits, practical assessment can be done either in Nagpur or in NSTI.
- The practical assessment will be realized by DGT with the support of the French instructors.

The duration of the full selection process will be 2 weeks and should start as soon as COVID limitations permit to realize the practical assessment in normal conditions. The objective is to start the training of NSTI Trainers at Govt ITI, Nagpur in August 2021 for 3 periods of maximum 3 months (depending on the profiles).

If COVID situation stays difficult, we could explore another solution based on sending the NSTI trainers selected to France for 2 to 3 months in our academic partner facilities, to get the aeronautical practical and behaviour skills, then come back to Nagpur to apply these skills on the syllabus within a shorter time.

We hope to assist you in the endeavour of making ASEF one of the most sought trades of ITI. This will be possible once a CTI course for Trainers is initiated at NSTI and the first step for doing so is to train the NSTI Master Trainers at Govt ITI, Nagpur. We are sure that you would help us in implementing the above methodology that will help you to select the right candidates for training at Govt. ITI, Nagpur.

Submitting the above proposal for your approval and needful please.



Julien HENRY
Dassault Skill Academy Director

Copy:

- Shri Deepankar Mallick - Deputy Director General
- Mr L.K Mukherjee – Joint Director of NSTI Kanpur