

Victor J. Griñán

Born 17.06.1984. Enthusiast coder and full-time nerd with a background in pedagogy and education. I finally found my home as a software developer. Double nationality Cuban-Finnish. Showcase: [GitHub](#), [IG](#).

CONTACT

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EXPERIENCE

Senior Operations Specialist, Swappie, Helsinki

APRIL 27 2020 – JANUARY 2022

I was an IOS mechanic in Swappie Operations, working in an international team.

Entrepreneur, Alma's Food & Wine Oy, Helsinki

2018 – 2019

I established my own restaurant with two partners, and was working there as a Restaurant Manager. My duties as manager included HR & hiring, scheduling and payments for workers, food and bar stocking, quality control, statistics, business projection, marketing, customer service. I had 4 employees.

Shift Manager, Fafa's Plats Oy, Helsinki

2013 – 2018

I started off as a kitchen worker and was later promoted to shift manager. Shift manager's duties included being responsible for the restaurant and the workers during my shifts, training the new employees, handling inventory and product orders and taking care of the cash register.

Class Teacher & School Principal, José Luis Arruñada Primary School, Havana, Cuba

2002 – 2009

As a Class Teacher (2002-2006) I was responsible for the integral formation of human values of my pupils and supporting their self-preparedness in line with national educational goals. On a daily basis I prepared the classes in various subjects, and carried out follow-up on the pupils' wellbeing in close cooperation with the families.

In 2007 I was promoted to Primary School Principal. My responsibilities were in HR & directing, accounting, administration, salaries. Strategic planning of the entity, teachers' training and community support. I developed my skills in (people) directing and goal-oriented working while being responsible of 40+ subordinates and 500 pupils.



SKILLS

Business and personnel management, HR.

Team work, group motivation, social awareness.

IT Skills:

- React.js (very good).
- Python (very good).
- Excel, Word (good).
- C, C++, C#, MySQL, php (basic and developing).

LANGUAGES

Spanish (mother tongue)
English, very good
Finnish, very good

EDUCATION

Junior full stack web Developer, Helsinki Business College
(studies in English)

On-going ends 06.2023

Junior Developer, Software Development Academy,
Helsinki (studies in English)

26.07.2020

Entrepreneur course, Yritys Helsinki, Helsinki (studies in
Finnish)

13.05.2015

**Vocational Degree in Hotel, restaurant and catering
services**, Keuda Vocational and education training, Helsinki
(studies in Finnish)

13.05.2015

Transport and storage preparatory education, AEL
(Taitotalo), Helsinki (studies in Finnish)

10.12.2012

BA in Humanities, Salvador Allende, Havana Cuba (studies
in Spanish)

15.7.2005

HOBBIES AND INTERESTS

Software development: *My new acquired passion.*

Strategic board games: *Can't help it, I'm a geek, and proud of it.*

Dancing: *Was born with caribbean rhythms in my veins.*

Daily workouts: *The daily moment to prove myself.*

Cooking and plating: *I enjoy the making and the eating.*