

# Victor Hugo Molina Bis

victor-molina.com • victor98@ciencias.unam.mx • in/victormolinabis

## Work Experience

### Product Designer • Alight

May 2021 - Present — Lincolnshire, IL (Remote)

- Increased mobile app usage by 200%, raised star ratings from 2.3 to 4.8, and achieved over 2 million downloads with 25% active users, by enhancing user experience in strategic flows and improving accessibility.
- Reduced average annual enrollment time by 28% by analyzing research data to identify user goals and pain points, simplifying the user flow based on insights, and iterating on solutions according to usability testing findings.
- Strengthened Alight's top 5 ranking for user experience satisfaction (2025 Sapient HR Systems Report) by driving cross-functional collaboration across research, accessibility, engineering, and product management, and leading web and mobile app projects from concept to launch in an agile environment.
- Led the creation and maintenance of Figma's component and token library for the mobile app, applying atomic design principles. Established unified processes, standards, and guidelines for component construction and documentation, while mentoring designers on the design system team in component creation.
- Developed documentation and usage guidelines for components in the mobile app design system, serving as the primary reviewer and support resource for designers working on mobile app projects.

### Product Designer • Develop for Good

Apr 2021 - Oct 2021 — Stanford, CA (Remote)

- Increased volunteer applications by 50% and recruited 15 new clients by collaborating with cross-functional partners to redesign the website and application portal, improving navigation and information architecture.
- Developed the project plan, conducted user interviews, explored design solutions based on research data, created low and high-fidelity mockups, prototypes, and supervised code implementation to ensure design alignment.

### Product Design Intern • LEAA A.C

Nov 2020 - Mar 2021 — Mexico City, MX

- Analyzed product requirements and research to create user-centered solutions, low and high-fidelity mockups, user flows, prototypes, and presenting proposals and decision-making rationale to the client to ensure alignment with business goals.

### Front End Developer • Musicat

Oct 2019 - Feb 2021 — Mexico City, MX

- Increased visitors by 60% and retention rate by 43% by redesigning Musicat's website, improving information architecture, accessibility, usability, SEO, and mobile experience.
- Designed and developed various platforms through close collaboration with librarians, gathering insights into their needs, objectives, and experiences with similar tools, complemented by continuous testing and feedback sessions.

## Education

### National Autonomous University of Mexico

Bachelor of Science in Computer Science

## Skills

### Design

Accessibility

Design Systems

Information Architecture

Interaction Design

Prototyping

Usability Testing

User Interface Design

User Research

### Tools

Figma

Framer

ProtoPie

Sketch

Zeroheight

### Programming

CSS

Git

HTML

Java

JavaScript

Python

### Languages

English

Spanish