

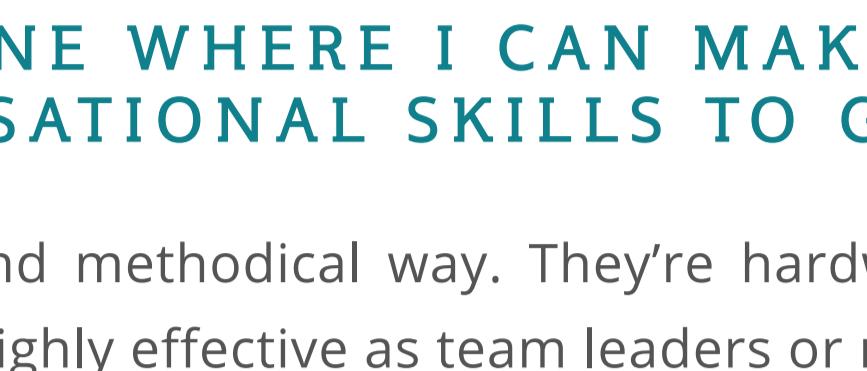


THE OVERSEER ("ESTJ")

FAMOUS OVERSEER: DR PHIL

FIND OUT YOUR RESULTS

[Take Quiz](#)



GET SOCIAL, SHARE THIS:

"I'M THE OVERSEER. I'M DOWN TO EARTH AND HAVE A REPUTATION FOR BEING TRUSTWORTHY AND OUTSPOKEN. MY IDEAL WORK ENVIRONMENT IS ONE WHERE I CAN MAKE DECISIONS, ESTABLISH RULES AND PUT MY STRONG ORGANISATIONAL SKILLS TO GOOD USE."

ESTJs like following rules and enjoy working in an organised and methodical way. They're hardworking, dependable and patient with those around them, and these qualities make them highly effective as team leaders or managers.

ESTJs are strong-willed and stick with their principles and established ways of doing things unless a new approach has been proven to be more effective. Famous ESTJs include Dr Phil and Hillary Clinton.

ESTJ STRENGTHS

Reliable: ESTJs are extremely reliable and take pleasure in completing projects on time and according to the exact requirements. They are generally eager to take on new responsibilities and will work tirelessly to deliver what was promised.

Loyal and committed: ESTJs value structure and stability, and are generally happy to make long-term career commitments. Once they've found a job that suits them, they're likely to stay for the long haul.

Honest and outspoken: ESTJs are honest and outspoken about their ideas or opinions. They're not known for beating around the bush or hiding their true intentions, and this direct approach is usually appreciated by those they work with.

Organised: Above all, ESTJs are organised. They have a knack for breaking down complicated goals and are happiest when they have the freedom to establish rules, assign tasks and ensure that work is being carried out as efficiently as possible.

Strong-willed: ESTJs are no pushovers and tend to hold strong opinions. They know what they want and how they want it, and refuse to compromise on their principles without good reason.

ESTJ WEAKNESSES

Stubborn: ESTJs are uncompromising, and although this can be a good thing, at times it may also cause them to close themselves off to suggestions or opinions that differ from their own.

Can be judgemental: Because they have strong opinions, ESTJs may find it difficult to accept that there could be more than one "right" way to do things, which can cause them to judge others harshly at times.

Overly conventional: ESTJs value tradition and are uncomfortable straying from convention. They may even feel threatened when someone suggests a new approach, taking it to mean that their original way of doing things wasn't good enough.

Self-conscious: ESTJs are very conscious of what others think and may put too much effort into living up to other people's expectations. Their self-consciousness may also prevent them from ever fully relaxing, as they constantly feel the need to uphold their image.

Impassive: ESTJs are not emotional by nature, and may have difficulty expressing their emotions or empathising with others. Their tendency to focus solely on the facts can sometimes make them come across as insensitive or uncaring.

WHAT ESTJS LOOK FOR IN A CAREER

Structure: ESTJs like working in structured environments where expectations are clearly laid out and rules are set in stone.

Clear hierarchy: ESTJs feel uncomfortable without a clear hierarchy. They like knowing who is in charge and expect subordinates to follow instructions without question.

Opportunities to organise: ESTJs tend to feel most fulfilled in a role that allows them to create order.

Tangible results: ESTJs are very progress-oriented, and like to work towards clear goals and see tangible results.

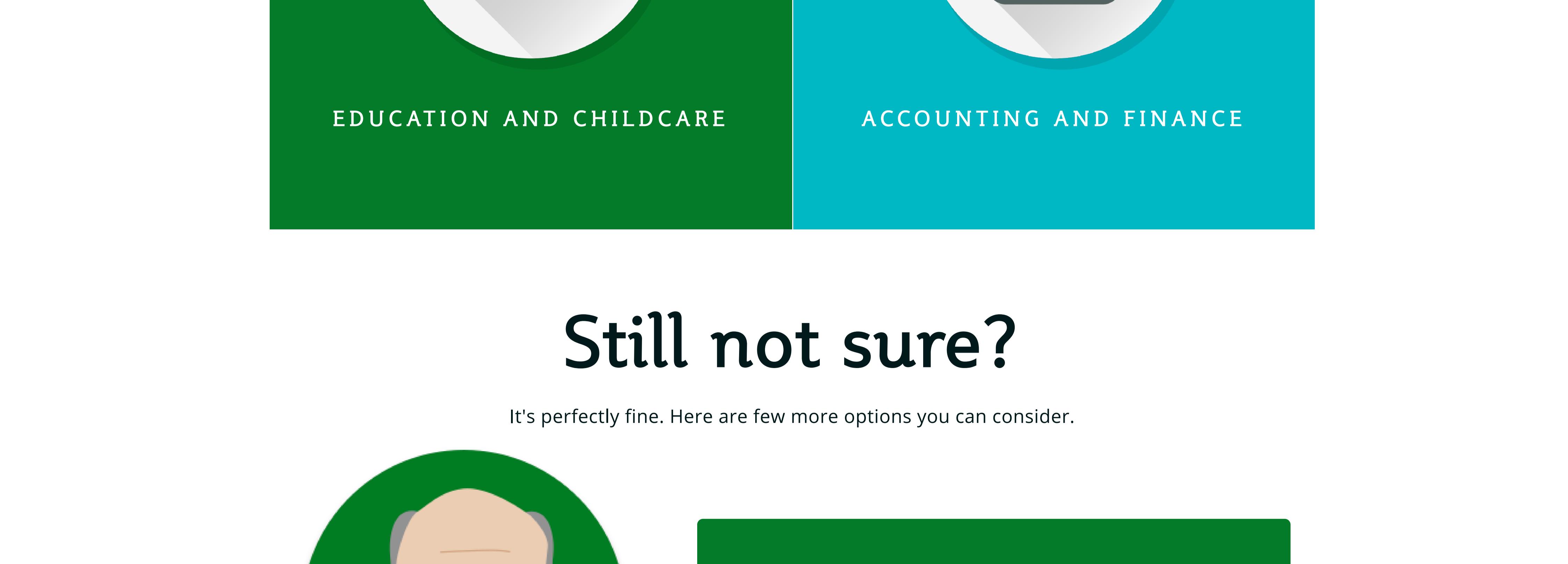
Find out what career suits The Overseer ("ESTJ") personality



Careers

No amount of online tests can ever fully analyse and categorise the amazing human that you are. That being said, the more you understand about a particular career such as the hours worked, employment outlook and salary, the more likely you are to make an informed decision!

Have a look at our suggestions for what careers areas you might be interested in based on your results. We've compiled a large amount of information for common jobs in each area.



Still not sure?

It's perfectly fine. Here are few more options you can consider.



For a complete list of career choices, salary information and employment outlook [CLICK HERE](#)

To receive some career advice/direction [CLICK HERE](#)