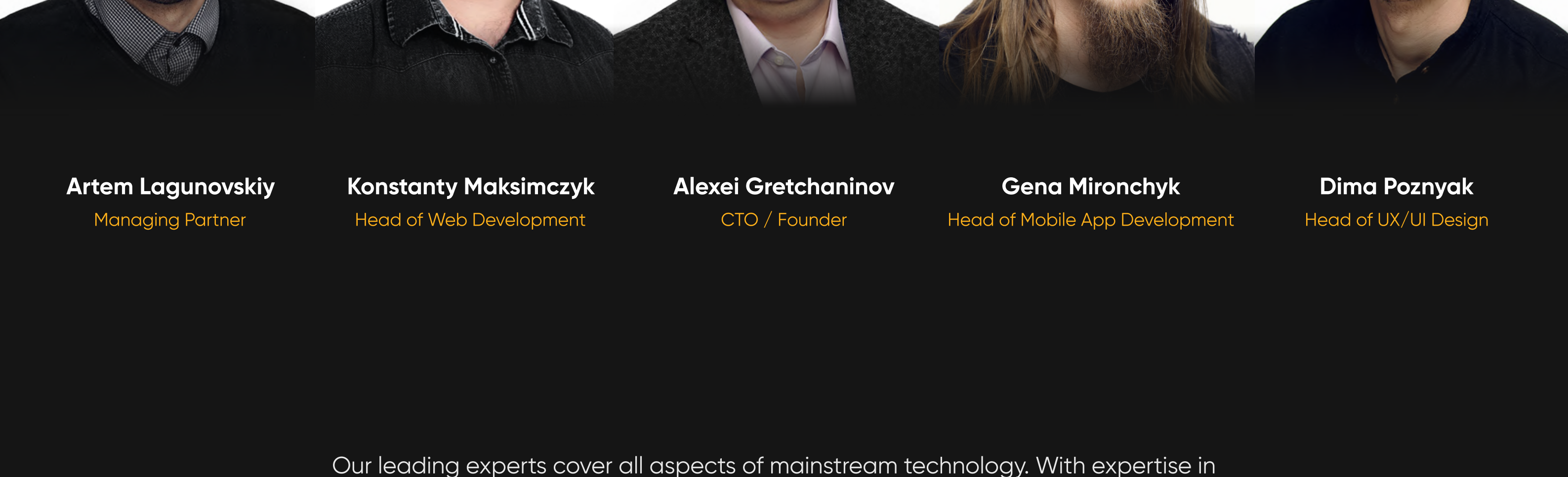


# TEAM MATTERS IN SOFTWARE CONSULTANCY



**Artem Lagunovskiy**  
Managing Partner

**Konstanty Maksimczyk**  
Head of Web Development

**Alexei Gretchaninov**  
CTO / Founder

**Gena Mironchik**  
Head of Mobile App Development

**Dima Poznyak**  
Head of UX/UI Design

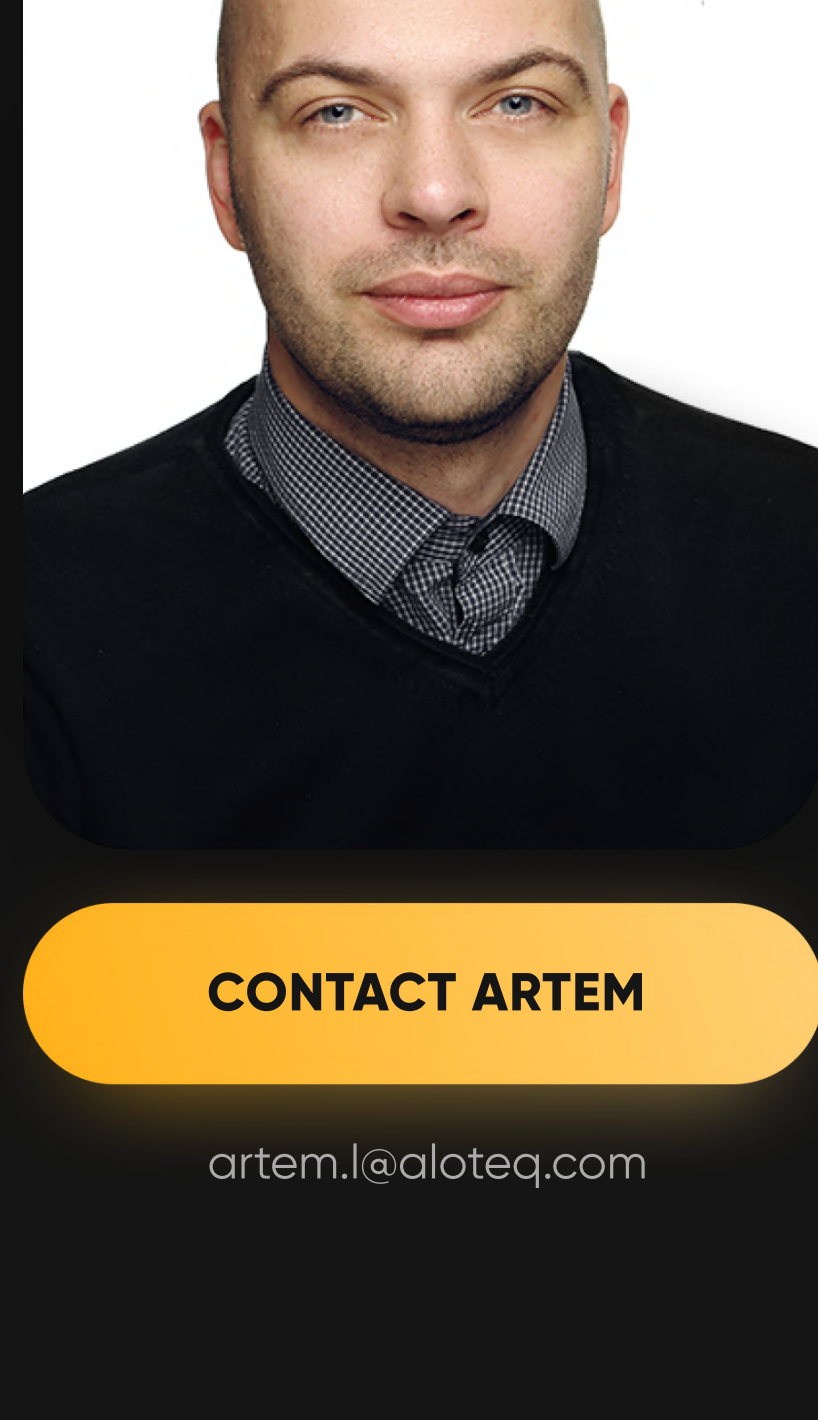
Our leading experts cover all aspects of mainstream technology. With expertise in design, frontend, and web and mobile app development, we are a team baked to succeed. Our team has accrued years of experience in product development, key to launching cutting-edge products for our clients. As a full cycle software powerhouse, we work closely with our clients from conception to launch in order to provide a successful product tailored to our clients' aspirations and business goals. Once we have fully developed a product our clients are enthusiastic about, we are acquainted with common risks (such as how to mitigate the potential for app rejection) to ensure a successful launch.

31 years old, Reside in Minsk, Belarus

## ARTEM LAGUNOVSKIY

Managing Partner

# +5



### WORK EXPERIENCE

BUSINESS ANALYSIS NETWORKING SCRUM KANBAN PROJECT MANAGEMENT

BUDGETING MARKETING OPERATIONS AND ETC.

Artem spearheads regular company operations and fine-tunes our teams' processes. His experience as CEO of several startup projects in IT and other economic sectors equips him with the knowledge to help client businesses run smoothly. In addition, Artem promotes strong team camaraderie with his expertise in project management, not limited to Kanban and SCRUM methodologies. He is masterful in analytics as well as communication skills. Artem is essential towards production, as he analyzes business models, dissects them, and discovers technological solutions to create unrivaled Products.

CONTACT ARTEM

artem.l@aloteq.com

Managing Partner

Web Development

CTO / Founder

Mobile App Development

Design

41 years old, Reside in Bochnia, Poland

## KONSTANTY MAKSIMCZYK

Head of Web Development

# +15



CONTACT KONSTANTY

km@aloteq.com

### WORK EXPERIENCE

JAVA JENKINS KOTLIN TEAMCITY SPRING SPRINGBOOT DOCKER CI/CD C  
SERVISEMX ORACLE DB MSSQL MYSQL APACHE CXF JMS CAMEL MAVEN  
MICROSERVICES TOMCAT ANT JIBOSS IVY JAXB SOAP REST JSON  
HADOOP JMETER PHP AJAX HTML PASCAL C++ DELPHI SQL JUNIT  
APACHE LUCENE MONGODB ELASTICSEARCH HIBERNATE MYBATIS ACTONSCRIPT AND ETC.

Konstanty's expertise in software systems architecture and documentation coupled with his excellent ability to manage product teams justifies his position as head of web development. He's responsible for the development of powerful applications and databases that can process petabytes of data. In addition, he conducts code review, test case review, writes end-to-end scenarios, and oversees performance testing development with execution. His literacy with software architecture enables him to provide technical documentation of development for existing functionality, and can even use C4 models for visualizing software architecture. Konstanty is also in charge of the technologies and frameworks used.

43 years old, Reside in Minsk, Belarus

## ALEXEI GRETCHANINOV

CTO / Founder

# +15



### WORK EXPERIENCE

WEB MOBILE NETWORKS C C++ OBJC SWIFT JS JAVA KOTLIN DART  
PHP MYSQL SOLITE COREDATA IOS ANDROID FLUTTER SYSTEM ARCHITECTURE  
BUSINESS DEVELOPMENT TEAM GROWING MICROSERVICES SERVERLESS AWS LAMBDA S3  
DYNAMODB APIGATEWAY COGNITO SES SNS CLOUDFRONT AND ETC.

Alexei has had decades of experience with business development and has an arsenal of skills ranging from technical expertise to commanding leadership. He began as an expert in system architecture in networks and corporate systems and transitioned to full cycle software development, overseeing product development from concept to prototype to production. Alexei has the talent to integrate highly efficient teams of motivated professionals aimed to deliver.

CONTACT ALEXEI

alexei.g@aloteq.com

Managing Partner

Web Development

CTO / Founder

Mobile App Development

Design

28 years old, Reside in Minsk, Belarus

## GENA MIRONCHYK

Head of Mobile App Development

# +8



CONTACT GENA

gena.m@aloteq.com

### WORK EXPERIENCE

IOS ANDROID FLUTTER DEPENDENCY INJECTION CLEAN ARCHITECTURE  
AND MORE THAN 30 FRAMEWORKS AND LIBRARIES PLUS...

Gena utilizes his strong leadership and his experience in mobile application development to spearhead remarkable mobile applications. He is highly skilled in Android and Flutter but specializes in iOS. Gena has delivered products above and beyond client requirements by utilizing modern software development methodologies which include: CI, Unit tests, Integration tests, and more. His creativity drives uniquely elegant solutions and business logic optimization. He currently manages the entirety of the mobile application development team, which range from Flutter, iOS, and Android developers.

Managing Partner

Web Development

CTO / Founder

Mobile App Development

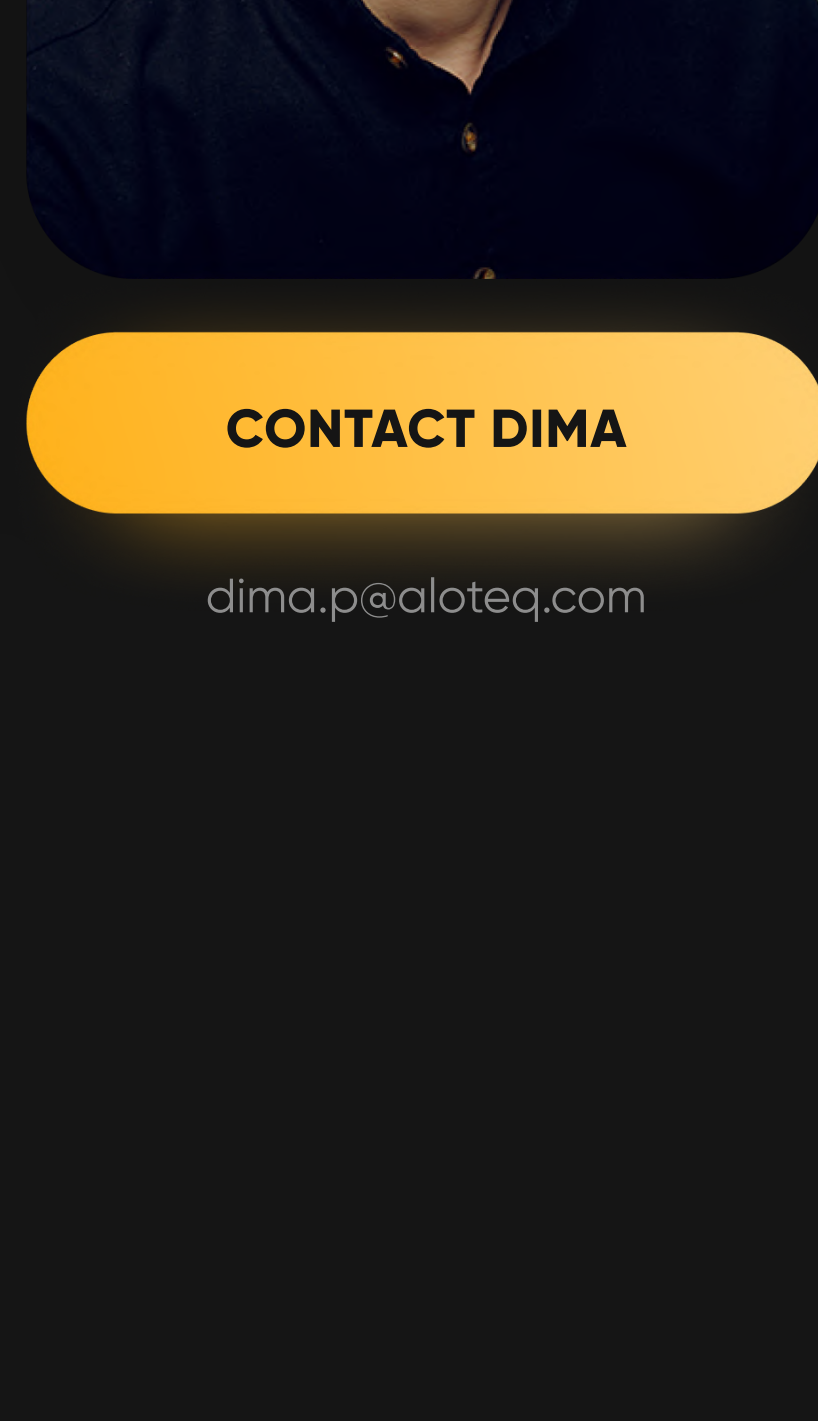
Design

28 years old, Reside in Minsk, Belarus

## DIMA POZNYAK

Head of UX/UI Design

# +5



### WORK EXPERIENCE

USER EXPERIENCE DESIGN USER INTERFACE DESIGN MOBILE DESIGN WEB DESIGN MENTAL MODELS  
ANIMATION DATA VISUALIZATION TYPOGRAPHY VISUAL DESIGN DESIGN RESEARCH  
USER FLOWS USER RESEARCH PROTOTYPING WHITEBOARDS AND WIREFRAMES ART DIRECTION  
SERVICE DESIGN CUSTOMER JOURNEY MAPPING OS STYLEGUIDES TASK ANALYSIS AND ANALYTICS  
INTERACTION DESIGN STORYBOARDS USABILITY TESTING AND ETC.

Lead UX/UI designer with years of experience and passion to create great interfaces. Always aware of modern trends in mobile app and web design. Know native usage patterns for Android and iOS, as well as custom-designed usage patterns based on intuitive usage approach. Favorite-designed tool is Figma - most modern approach for mobile devices UI design. Have experience with Photoshop and other must-have design tools like Adobe Illustrator.

His portfolio is self-explanatory:

[dribbble.com/aloteq](https://dribbble.com/aloteq)



## OUR STRENGTH IN EACH OF US

Our leading experts cover all aspects of mainstream technology. With expertise in design, frontend, and web and mobile app development, we are a team baked to succeed. Our team has accrued years of experience in product development, key to launching cutting-edge products for our clients. As a full cycle software powerhouse, we work closely with our clients from conception to launch in order to provide a successful product tailored to our clients' aspirations and business goals. Once we have fully developed a product our clients are enthusiastic about, we are acquainted with common risks (such as how to mitigate the potential for app rejection) to ensure a successful launch.

thanks for watching, have a nice day