

21.02.2016

Re. Victor Augusto

To whom it may concern,

Victor Augusto worked as a Research Assistant on the Advanced Technology Research Team for Trojan Technologies, reporting directly to me as his supervisor, for a summer industrial internship in 2014. Trojan Technologies is a world leader in the development, manufacture and sale of ultraviolet disinfection photoreactors for municipal wastewater treatment, municipal drinking water treatment, residential applications, industrial effluent treatment and for ultra-pure water applications. Trojan is a subsidiary of Danaher Corporation, a science and technology Fortune 500 company with over 19 B\$ (USD) in revenue (2014).

Victor served on a multi-disciplinary team of scientists, engineers, mechanical designers and technicians. His primary responsibilities included monitoring high throughput laboratory experiments being conducted at Trojan's heavy lab in London, ON, Canada. He was responsible for recording and collecting data, compiling data and reporting results including some preliminary analysis of data, completing daily inspections of equipment and experiments in progress according to standard checklists, performing minor routine maintenance on the equipment and for other assignments to support lab operations, experiments and the project team as needed. He was also specially trained and was responsible for measuring the UV transmission through specimens using UV-Vis spectroscopy and reporting the experimental results.

Victor was successful in his role and had a positive impact on the dynamic of our team. Victor is a friendly person with a very positive can-do attitude. He was very helpful and cooperative with his assigned tasks, showed good initiative in supporting the team when not asked and was well liked by his working colleagues. He has good interpersonal skills as well as good communication skills in English. I would recommend Victor without reservation for an entry level engineering position upon graduation.

At the time of Victor's summer internship, I was a Senior Research Scientist on the Advanced Technology Research Team at Trojan Technologies but have since changed positions and companies. I am currently, the Product Development Manager for Industrial Products at Canadian General Tower. My new contact information is below.

I hope you find this assessment useful. If you have any questions, please feel free to contact me.

Best regards.

William K. O'Keefe, Ph.D., P.Eng., MCIC

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