Quiz on Matching Model of the Labor Market

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In the matching model, when we derive the labor supply, we assume that:

- A) Inflows into unemployment equal outflows from unemployment.
- B) Inflows into unemployment are larger than outflows from unemployment.
- C) Inflows into unemployment are smaller than outflows from unemployment.
- D) Inflows into unemployment equal inflows into the labor force.
- E) Inflows into employment equal inflows into the labor force.

Question 2

Consider a matching model of the labor market with labor force of size H, a recruiting cost of r > 0 recruiters per vacancy, a job-separation rate s > 0, and a Cobb-Douglas matching function: $m = \omega \times U^{\eta} \times V^{1-\eta}$. We define the labor market tightness as $\theta = V/U$. Compute labor supply L^s .

A)
$$L^{s}(\theta) = \frac{f(\theta)}{s \times f(\theta)} \times H$$
 where $f(\theta) = \omega \times \theta^{1-\eta}$

B)
$$L^{s}(\theta) = \frac{f(\theta)}{s+f(\theta)} \times H$$
 where $f(\theta) = \omega \times \theta^{-\eta}$

C)
$$L^{s}(\theta) = \frac{f(\theta)}{s + f(\theta)} \times H$$
 where $f(\theta) = \omega \times \theta^{1-\eta}$

D)
$$L^{s}(\theta) = f(\theta) \times H$$
 where $f(\theta) = \omega \times \theta^{1-\eta}$

E)
$$L^{s}(\theta) = \frac{s}{s+f(\theta)} \times H$$
 where $f(\theta) = \omega \times \theta^{1-\eta}$

Question 3

The labor supply $L^s(\theta)$ from the previous question has the following properties:

- A) It is increasing and concave in θ with $L^s(0) = 0$ and $L^s(\infty) = H$.
- B) It is increasing and convex in θ with $L^{s}(0) = 0$ and $L^{s}(\infty) = H$.
- C) It is decreasing and concave in θ with $L^{s}(0) = H$ and $L^{s}(\infty) = 0$.
- D) It is decreasing and convex in θ with $L^{s}(0) = H$ and $L^{s}(\infty) = 0$.

- E) It is increasing and concave in θ with $L^s(0) = 0$ and $L^s(\infty) = \infty$.
- F) It is increasing and convex in θ with $L^s(0) = 0$ and $L^s(\infty) = \infty$.

Why is the labor supply increasing in labor market tightness in the matching model?

- A) A higher tightness makes it more expensive to hire producers.
- B) A higher tightness makes it cheaper to hire producers.
- C) A higher tightness makes it easier to fill vacancies.
- D) A higher tightness makes it easier to find jobs.
- E) A higher tightness reduces the job-separation rate.
- F) None of the above.

Question 5

If the labor-force participation rate suddenly increases, what necessarily happens in the matching model?

- A) The labor supply curve is not affected.
- B) The matching function is more effective.
- C) The matching functions is less effective.
- D) The labor supply curve shifts inward.
- E) The labor supply curve shifts outward.
- F) None of the above.

In the matching model, what would an increase in the job-separation rate do?

- A) It would have no effect on the labor supply curve.
- B) It would shift the labor supply curve inward.
- C) It would shift the labor supply curve outward.
- D) It would make the matching function more effective.
- E) It would make the matching function less effective.
- F) None of the above.

Question 7

Consider a matching model of unemployment with labor force of size H, a recruiting cost of r > 0 recruiters per vacancy, a job-separation rate s > 0, and a Cobb-Douglas matching function: $m = \sqrt{U} \times \sqrt{V}$. Define the labor market tightness as $\theta = V/U$. Using the assumption that labor-market flows are balanced, compute the recruiter-producer ratio $\tau = R/N$.

A)
$$\tau(\theta) = \frac{\sqrt{\theta}}{1 - r \times s \times \sqrt{\theta}}$$

B)
$$\tau(\theta) = \frac{r \times s}{1 - r \times s \times \sqrt{\theta}}$$

C)
$$\tau(\theta) = \frac{r \times s \times \sqrt{\theta}}{1 - r \times s \times \sqrt{\theta}}$$

D)
$$\tau(\theta) = \frac{r+s}{r+s \times \sqrt{\theta}}$$

E)
$$\tau(\theta) = \frac{r \times s \times \sqrt{\theta}}{r \times s \times \sqrt{\theta} - 1}$$

F) None of the above

Question 8

The recruiter-producer ratio derived above has the following properties:

3

A) It is increasing in θ and positive on \mathbb{R}_+ , with $\lim_{\theta \to \infty} \tau(\theta) = \infty$.

- B) It is decreasing in θ and positive on \mathbb{R}_+ , with $\lim_{\theta \to \infty} \tau(\theta) = 0$.
- C) It is increasing in θ and positive on [0, rs], with $\lim_{\theta \to rs} \tau(\theta) = \infty$.
- D) It is increasing in θ and positive on [0, 1/rs], with $\lim_{\theta \to 1/rs} \tau(\theta) = \infty$.
- E) It is decreasing in θ and positive on [0, rs], with $\lim_{\theta \to rs} \tau(\theta) = 0$.
- F) None of the above.

Consider a matching model of unemployment with labor force H, a recruiting cost of r > 0 recruiters per vacancy, a job-separation rate s > 0, a Cobb-Douglas matching function $m = \sqrt{U} \times \sqrt{V}$, a fixed wage w, and a production function $y = 2 \times a \times \sqrt{N}$, where a governs labor productivity and N denotes the number of producers in the firm. Define labor market tightness as $\theta = V/U$. What is the labor demand?

A)
$$L^d(\theta) = (1 - rs\sqrt{\theta})^2 \times (a/w)^2$$

B)
$$L^{d}(\theta) = \frac{(w/a)^{2}}{(1-rs\sqrt{\theta})^{2}}$$

C)
$$L^d(\theta) = \frac{(a/w)^2}{1-rs\sqrt{\theta}}$$

D)
$$L^d(\theta) = (1 - rs\sqrt{\theta}) \times (a/w)^2$$

E)
$$L^d(\theta) = (1 - rs\sqrt{\theta}) \times (a/w)$$

F) None of the above

Question 10

The labor demand curve derived in the previous question has the following properties:

- A) It is decreasing in θ , with $L^d(0) = (a/w)^2$ and $L^d(1/(rs)^2) = 0$.
- B) It is decreasing in θ , with $L^d(0) = \infty$ and $L^d(\infty) = 0$.
- C) It is increasing in θ , with $L^d(0) = 0$ and $L^d(1/(rs)^2) = (a/w)^2$.
- D) It is decreasing in θ , with $L^d(0) = (a/w)$ and $L^d(1/(rs)) = 0$.
- E) None of the above.

Imagine that the government implements training programs to increase the skills and productivity of workers. In the matching model with fixed wage, this policy would

- A) Shift the labor-demand curve upward
- B) Shift the labor-demand curve downward
- C) Shift the labor-supply curve leftward
- D) Shift the labor-supply curve rightward
- E) Rotate the labor-demand curve upward
- F) Rotate the labor-demand curve downward
- G) Have no effect on labor demand and labor supply

Question 12

In the matching model, which of the following parameters and variables are negatively influencing labor demand?

- A) Labor market tightness and productivity
- B) Wage and productivity
- C) Wage and labor market tightness
- D) Labor force and wage
- E) Labor force and recruiting cost
- F) None of the above