**360 DEGREE FEEDBACK FORM**

FROM: Flavius Petrasciuc

TO: Viktoria Iașcevschi

# ME

**How would you describe me?**

Professional, curious, hardworking, social

**What do you see as my strength(s)?**

I find your designing skills exceptional, as well as your adaptability to working with different software and new technologies.

**Can you describe a situation when I demonstrated this strength?**

When we were working on the web development project in period one, you demonstrated your outstanding designing skills on your first iteration of the website, which was an efficient, functional, and eye-pleasing design. Also, I was impressed by how easily you adapted to IT concepts like HTML, CSS, and programming in PHP, having no prior experience in this field.

# ME IN A TEAM

**How do you see my role in this team?**

The role that would suit you most accurately would be the Implementer role. I find you a great organizer and executioner, who can easily convert different plans into tasks and who is quick to execute them.

**What is my contribution to this team?**

Your contribution to this team has so far not limited to only coming up with a design for the website but also to being generally aware of the dynamics of the team, organizing, and providing help with whatever is needed.

**What would you ask me to help you with?**

I would be comfortable asking you for help with a wide range of tasks, as I believe you can successfully provide it regardless of which kind of task it is. I trust your technical, as well as organizational and professional abilities, therefore I won’t hesitate to ask for your help.

# TIPS

**Do you see any room for improvement for me as a team member?**

I believe there is always room for improvement, but for now, I cannot see anything in particular that you need to improve. Nonetheless, I look forward to you keeping up the great work you have been putting in.

**Do you see any room for improvement for me as a future IT-specialist?**

Any IT specialist, regardless of how experienced they are, should always seek even more knowledge and improve their skills by experimenting with new technologies. Therefore, I recommend that you also follow this path.

**What competences would you recommend me to work on?**

I believe the most important competence you should develop is of course, programming skills, as they are, in my opinion, the most crucial in this case. However, professional skills must also not be neglected.