# Hugo Sant'Anna

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#### Education

Ph.D., Economics, University of Georgia, 2025 M.Sc., Economics, Baylor University, 2020 B.S., Industrial Engineering, IBMEC-RJ, 2017

#### Research Fields

Labor Economics, Applied Econometrics

### Working Papers and Research Related Contributions

- "Assortative Matching and the Gender Wage Gap" (Job Market Paper, coming soon)
- "Difference in Differences with Bad Covariates"
  with Brantly Callaway, Carolina Caetano, and Stroud Payne
  (This paper got split into two. Second part coming soon. First part: link)
- "The Effects of the Venezuelan Refugee Crisis on the Brazilian Labor Market" with Samyam Shrestha (Under Review: link)
- Labor Market Effects of the Mariana Disaster (coming soon)
- "labormarket, a package to estimate limited mobility bias in matched employer-employee data" (Github: link)
- Immigration Enforcement, Entrepreneurship, and Firm Dynamics with Samyam Shrestha (coming soon)
- "Difference-in-differences on Crime Displacement and UPP Policy in the City of Rio" (Master Thesis. Publication-ready version coming soon link)
- Scott Cunningham's Causal Inference: The Mixtape (R codes: link)

# Honors and Awards

- Graduate Assistantship, Department of Economics, University of Georgia 2020-present
- Swift Undergraduate Teaching Fellowship 2024
- Outstanding Teaching Assistant Award 2024
- Department of Economics Dissertation Research Award 2024

- University of Georgia Graduate Representative at the Southern Economics Association Graduate Session 2024
- Portuguese Latin American and Caribbean Studies Institute Travel Award 2024
- University of Georgia Graduate School Travel Grant 2023

#### Conference Presentations and Seminars

- North American Econometric Society, 2024 Labor Economics, Gender
- Host of Econometrics Reading Group of University of Georgia, 2024
- Midwest Economic Association 2024 Microeconomics III
- Southern Economic Association (Sessions: Education and Labor Markets, 2022, Labor Market Outcomes, 2023, Graduate Session, 2024)

### Referee Activity

American Journal of Agricultural Economics, Agricultural and Applied Economics Association Conference

### Teaching and Research Experience

- Instructor of Record for Principles of Macroeconomics (Summer 23, Spring 24)
- Teaching Assistant:
  - Labor Economics (Graduate) 2022-2024
  - Econometrics (Graduate) 2022-2024
  - Introduction to Data Science for Business 2022
  - Econometrics (Undergraduate) 2021-2022
  - Causal Inference 2018-2020
- Research Assistant:
  - Labor Economics, 2021-present
  - Behavioral Economics, 2019

#### **Extension Activities**

- AKM Model Workshop, Econometrics Reading Group, University of Georgia, 2024
- ML Consultant, Food Science and Technology Department, University of Georgia, 2024

## Coding and Languages

R, python, matlab, stata, C++, Portuguese, English

# References

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Last Updated on May 23, 2024