# **NASA Community College Aerospace Scholars**



# NASA Community College Aerospace Scholars Company Handbook

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## Moon, Mars and Beyond

In December 2017, President Donald J. Trump gave NASA a new direction, telling the agency to work with international and commercial partners to refocus exploration efforts on the moon, with an eye to eventually going on to Mars and even beyond. As stated in Space Policy Directive-1, "The NASA Administrator shall, 'Lead an innovative and sustainable program of exploration with commercial and international partners to enable human expansion across the solar system and to bring back to Earth new knowledge and opportunities. Beginning with missions beyond low-Earth orbit, the United States will lead the return of humans to the Moon for long-term exploration and utilization, followed by human missions to Mars and other destinations.' "

NASA is developing the capabilities needed to send humans to the Moon and then to Mars in the 2030s. Why Mars? Mars is a rich destination for scientific discovery and robotic and human exploration as we expand our presence into the solar system. Its formation and evolution are comparable to Earth, and could help us to learn more about our own planet's history and future. In our lifetimes, NASA and its partners can answer some of humanity's fundamental questions about life beyond Earth:

- Was Mars home to microbial life? Is it today?
- Could it be a safe home for humans one day?
- What can it teach us about life elsewhere in the cosmos or how life began on Earth?
- What can it teach us about Earth's past, present and future?

Today, our robotic scientific explorers are paving the way. NASA's robotic scientific explorers have studied Mars for more than 40 years. A fleet of robotic spacecraft and rovers are already on and around Mars, dramatically increasing our knowledge and charting the course for future human explorers. Together, humans and robotics will pioneer Mars and the solar system.

There are solvable challenges for human missions to Mars: getting there, landing, living and working on Mars and safely returning to Earth. The journey is worth the risks. The endeavor will improve lives on Earth by advancing scientific knowledge and discovery, new technologies, economic opportunities and U.S. leadership in the peaceful, international exploration of space.



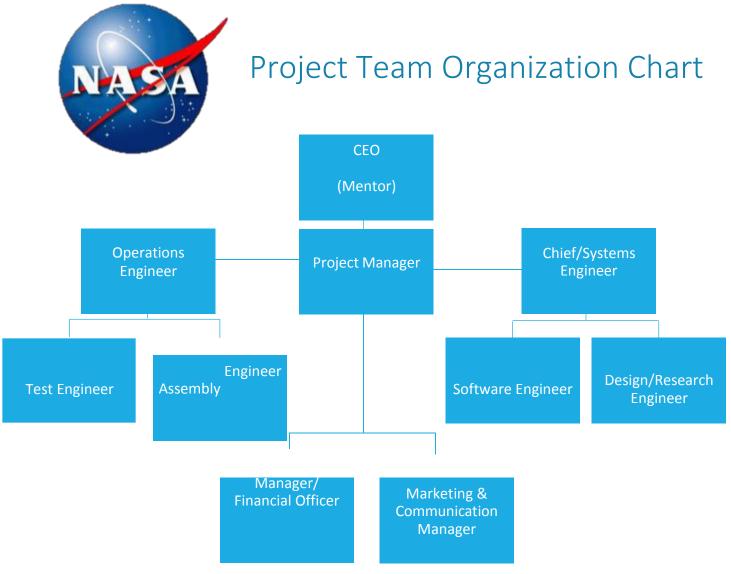
## The NCAS Experience

As NASA prepares for future human explorers, your challenge this week is to:

- Form a new aerospace company to compete for a NASA award.
- Create a Statement of Work and provide progress reports to HQ.
- Design and build a rover prototype with the EV3 kit.
- Organize, market, and promote your company and its capabilities to NASA in a final presentation
- Compete in 2 mock missions on a simulated Mars terrain.
- Manage your budget with fiscal responsibility.

Your company's goals must align with NASA's goals for Mars exploration and with NASA work culture and expectations. In this simulation, your company is trying to prove that it should be selected to build the next Mars rover by engineering a rover that performs well, presenting your company with confidence and style, learning from your successes and failures, and managing your budget wisely.

# **Company Organization**



## Project Team Job Descriptions

Work with your CEO to determine who will fill each of the roles below based on your knowledge, skills, and interests. Turn in your company org chart along with your company name, logo, and motto along with your SOW on the **first day.** 

#### **CEO** (Mentor)

- Provides information about concepts
- Answers questions and/or directs to someone who can assist
- Encourages problem solving and advises solutions
- Alerts HQ of activity deserving of bonuses or fines

#### **Project Manager (1 NCAS student)**

- The **only** point of contact between headquarters and project team
- Coordinates any meetings between team members
- Mediates between headquarter management and project team
- Responsible for keeping up with Company Handbook (non-budget reports)

#### **Chief/Systems Engineer (1 NCAS student)**

- Serves as technical lead of rover
- Coordinates rover design and development
- Ensures that software engineers coordinate with design/research engineers and that all interfaces are understood

#### Design/Research Engineer (1-2 NCAS students)

- Designs rover and researches most efficient vehicle
- Incorporates team input into the rover design

#### **Operations Engineer (1 NCAS student)**

- Ensures project is ready to compete at designated time
- Verifies that rover will not hurt anybody
- Part changes must be approved by Operations Engineer
- Responsible for returning all purchased parts (at the end of the competition)

#### **Assembly Engineer (1 NCAS students)**

- Build and test rover according to design/research engineer specifications

#### **Software Engineer (2 NCAS students)**

- Develops, tests, and programs mission-critical software for carrying out mission goals

#### **Test Engineer (1 NCAS student)**

- Identifies, designs, and performs tests to make sure the rover is ready for the competition
- Verifies that all procedures were followed
- Reports all unsafe conditions

#### **Procurement Manager/Financial Officer (1 NCAS student)**

- Manages company budget
- Must approve all monetary transactions and records
- Obtains supplies from headquarters
- Responsible for completing budget report

#### Marketing & Communications Manager (1 NCAS student)

- Manages all social media content
- Responsible for developing and communicating outreach events
- Communicates team's objectives
- Leads final presentation preparation



## **Rover Specifications**

Each team receives a full EV3 kit. During the research and development phase, examine and try out anything contained in the kits. **USE**<sup>1</sup> of a part to build the rover, you have purchased it and it must enter into your budget accounting.

#### **Rover System Architecture**

- 1. Rover Chassis is required to carry operating systems and allows for successful deployment of scientific instrumentation.
  - a. Power source battery pack
  - b. Sensors ultrasonic, touch, color, gyro include at least 1 in the design
  - c. Robotic-mechanical arms capability to reach/extend to move, push or scoop up objects
  - d. Mobility Use of tracks, wheels, ball of steel
- 2. Communications Package: EV3 brick and software for navigation
  - a. Program different elements on the brick of the rover
  - b. Program the brick to be able to return back to the base autonomously

#### 3-D Printed Part

Each team may bring a unique<sup>2</sup> 3-D printed part to earn a bonus of \$6,000,000. A team who brings more than one part may earn more bonus money, at the discretion of the judges. More information on the specifications of the part is located on the Canvas page under the Content tab.

# **Budget Considerations**

**Starting Budget:** \$600,000,000

**Expenses:** 

- ✓ Costs
  - Prototype
  - Rock Samples
    - Large \$500,000
    - Medium \$300,000
    - Small \$100,000
  - o Mars Terrain Tile (per tile): \$1,000,000
  - Extra 2 minutes Rover Course Viewing Time: \$2,000,000
  - Test Buggy: \$2,000,000
  - Mars Terrain Imagery Set: \$1,500,000

<sup>&</sup>lt;sup>1</sup>You may pick up and examine the part, but **not** attach, or run a program with an unpurchased part.

<sup>&</sup>lt;sup>2</sup> A part printed and designed by a member of the team. Should not look like a part already created by Lego.

#### Awards:

- Successful Rock Retrieval and Mineral Identification Mission
- Successful Rover Rescue and Mineral Identification Mission
- Bonuses
- Reporting and Communication
- Presentation
- Team Spirit and Professionalism

#### Final Presentation

Your final presentation will be given on the last day. You should be working toward the second competition at the same time you are creating this presentation. A progress report is due at the end of your second day. This presentation is expected to be about 7-10 minutes in length and the goal is to win funding from headquarters. You may use any presentation format, but Power Point or i-movie are recommended. All students must participate in the presentation.

Items that must be included in your presentation:

- Company name and logo
- Company motto
- Organization of company
- Desired performance outcomes for rover and their alignment with NASA goals
- Report of prototype testing results
- Modifications, if any, to prototype
- Overall budget along with points earned for missions and challenges your team faced
- Lessons learned
- Public outreach and education plans
- Conclusion
  - Why should your team be awarded the contract for the next Mars Rover mission?
  - O What about your team stands out over the others?

# Winning Team Selection

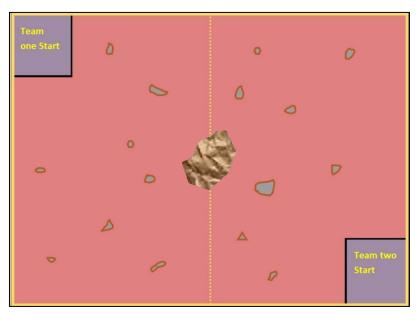
The overall winning team will be determined at the discretion of Headquarters.

Individual activities will be worth:

- 2 40% Rock Retrieval and Mineral Identification Mission
- 30% Rover Rescue and Mineral Identification Mission
- 15% Final Presentation
- 10% Budget Reporting & Communication
- 2 5% Team Spirit & Professionalism

# Rover Competition Arena—"The Mars Yard"

#### MARS YARD LAYOUT



**OLYMPUS MONS SHOWN DIRECT CENTER** 

The NCAS Mars Yard consists of interlocking foam squares to form a flat Martian surface. Atop the surface are various targets and obstacles of different sizes and shapes. The competition area is bisected down the middle allowing two teams to compete at one time. Teams will be tasked with staying within their half of the competition area, and an out-of-bounds penalty will be assessed upon crossing over to an opponent's side.

**Exception:** Teams that fall into their opponent's half while attempting to capture Olympus Mons' rock will not be assessed an out-of-bounds penalty. Judges will determine if and when teams may reset their rover.



DO NOT LET ROVER NEAR WHITE OUT OF BOUNDS BORDER

IMPORTANT: Your team's sportsmanship and professionalism should never come into question while you are at NCAS. The course is set up to provide friendly competition as well as share ideas. If your rover does not perform as hoped, do not get discouraged, use what you learned in the next iteration!

**Hint**: Perhaps your team could adopt and modify a successful technique that another team is using.

Unlike the picture above, your Mars Yard will have a solid blue out-of-bounds border to prevent confusion as to what actually is out of bounds, and what is not.

### Out of Bounds Clarification



Rovers must not cross the 3D plane rendered above, or it will be counted as out of bounds. That means **ANY** piece (except the color sensor) of your team's rover that breaks the plane will be assessed the penalty. Rover pieces that incur an out-of-bounds penalty will be penalized thirty seconds.

# Judges

The judges are here for you. Their job is to provide fair competition and mediate between disputes, as well as interpret and decide where to rule. The competition judges have the final say. There is no arguing with the judges. There is no instant replay; therefore, the judge's decision is final. Remember your expected behaviors.

# Strategy

Remember, this is a competition and a good strategy will do your team well. One particular strategy that has been successful in the past is loading back-up programs onto your team's rover. All too often initial programs can have problems, not working as expected. To ensure the most success, be sure to come with a "Plan B," just in case.

# Project Rock Retrieval and Mineral Identification (Competition 1)

This competition consists of building a prototype, testing thoroughly, and completing the Rock Retrieval mission. All costs must be justified, as budget progress reports are due daily. (See *Budget Considerations* for more information.)

GOAL: Traverse the course and gather the rocks and bring them to the extraction area and "identify minerals" in select locations on the course.

RULES:

- All wheels must touch the ground
- Teams may orient their rover in whichever direction they choose upon starting.
- Your rover must be able to move and/or pick up samples
  - Dragging rocks by wires is not allowed
- When the competition starts, hands off! Let the rover run its full program.
- Any object knocked loose or moved inadvertently by the rover will remain in its resting place. At no time during the competition, will there be any modification of the Mars Yard. Only after that team has completed their iteration will the Mars Yard be reset to ensure fair play for all teams.
- When "identifying minerals" the rover must say the name of the mineral found.
- Each team will have a total of **14 minutes** on the simulated Mars surface
  - o **2 minutes** to test rover to determine if modifications are needed
  - o **2 minutes** to make modifications
  - o **10 minutes** to push/carry rocks to extraction area an "identify minerals"

<u>Note:</u> If a wheel or another part falls off during the 10 minute time period, it remains off – NO REPAIRS!

#### AWARDED MONEY:

- 2 Million per functioning robotic arm and/or sensor
- **15 Million** correctly identify mineral
- **10 Million** small rock
- **20 Million** medium rock
- **30 Million** large rock
- 150 Million 1 rock on Olympus Mons

  Note: Rocks must be entirely within the Extraction Area\* borders to be counted.

  (\*taped off start box)

#### **PENALTIES:**

• Going out-of-bounds-- Any part of the rover that touches the blue tape (except the color sensor), or enters into the 3D plane of the out-of-bounds area.

<u>Note:</u> If a rover goes out-of-bounds, a thirty-second penalty will be enacted. Your rover must wait in the out-of-bounds zone until the full thirty seconds are over. Time will not start until your program has ended.

# Project Rover Rescue and Mineral Identification (Competition 2)

This competition consists of modifying your rover prototype, testing thoroughly, and completing the Rover Rescue mission. You must be working on your final presentation and rover design at the same time, as presentations will occur after this challenge is completed. Include in your daily progress report the justified costs of your rover revisions. (See *Budget Considerations* for more information.)

GOAL: Drive towards the stranded Mars Buggy, secure it, and bring it back to the start area, and "identify minerals" in select areas of the course.

RULES:

- All wheels must touch the ground
- Teams may orient their rover in whichever direction they choose upon starting.
- Your rover must be able to move and/or pick up samples
  - Dragging rover by wires is not allowed
- When the competition starts, hands off! Let the rover run its full program.
- Any object knocked loose or moved inadvertently by the rover will remain in its resting place. At no time during the competition will there be any modification of the Mars Yard. Only after that team has completed their iteration will the Mars Yard be reset to ensure fair play for all teams.
- When "identifying minerals" the rover must say the name of the mineral found.
- Each team will have a total of **14 minutes** on the simulated Mars surface
  - o 2 minutes to test rover to determine if modifications are needed
  - o 2 minutes to make modifications
  - o **10 minutes** to retrieve the buggy, secure it, and tow it back to the start.

<u>Note:</u> If a wheel or another part falls off during the 10 minute time period, it remains off – NO REPAIRS!

#### **AWARDED MONEY:**

- 2 Million per functioning robotic arm and/or sensor
- 15 Million correctly identify a mineral
- 75 Million each Mars Buggy rescued

#### **PENALTIES:**

• **Going out of Bounds** – If any part of the rover touches the blue tape (except the color sensor), or enters into the 3D plane of the out of bounds area.

<u>Note:</u> If a rover goes out-of-bounds, a thirty second penalty will be enacted. Your rover must wait in the out-of-bounds zone until the full thirty seconds are over. Time will not start until your program has ended.

For each item, please award between 0-2 points.

0 - Item not addressed

1- Moderately Well 2-Very well

<ul> <li>High creativity and appeal to consumer</li> <li>Company name incorporates team color</li> <li>Presents company org. chart</li> <li>Rover Prototype—Addresses the</li> <li>Las a clear purpose and key message</li> <li>Multiple strategies for different</li> <li>audiences identified</li> <li>Events planned to promote company</li> <li>and mission across multiple platforms and</li> </ul>	y nd
Presents company org. chart audiences identified  Events planned to promote company	nd
Events planned to promote company	nd
<del></del>	nd
Rover Prototyne—Addresses the and mission across multiple platforms an	
and mission across multiple platforms an	
following components of the rover: venues	
Power	
Instrumentation Presentation Style	-
Robotic-Mechanical ArmCompany appears organized, prepare	ed
Control Program and or rehearsed	
Navigation PackageAll team members speak	
Communications PackageLogical flow of topics	
Creative DesignTells a compelling story	
Team is confident and enthusiastic	
Prototype Testing Results	
Reports on rover challenge outcomes Presentation Format	
Describes modifications made betweenProfessional color scheme/slide layou	ut
first and second competitionImages and Text are well-balanced	
Describes challenges faced and lessonsText and images are legible	
learnedText is mechanically correct (Spelling,	, ,
grammar, etc.)	
Budget Management and Cost	
JustificationTime Limit	_
Provides high level budget overview Give a 0 if less than or equal to 5 mins OF	R if
Provides cost of rover for first competition 12+ minutes	
and additional expenses for second  Give 1 point if between 5 and 7 mins OR	t if
competition between 10 and 12	
Provides totals for fines and bonuses Give 2 points if presentation was betwee	en
Provides rationale for spending 7 and 10.	
NASA Alignment	
NASA AlignmentClearly and accurately aligns to NASA's	
goals for Moon and Mars Exploration	
Uses Multiple keywords and terms from	
Moon to Mars	
COLUMN A SUBTOTAL COLUMN B SUBTOT	TAL

(62 possible points)

TOTAL SCORE (Add Columns A + B)

## Purchasing/Selling Rover Parts

Each team has the option to sell excess parts from their kits to other teams. The procurement manager/financial officer is responsible for approving all sales and purchases, maintaining all transaction receipts, and obtaining and releasing all parts. All deals must be completed at Headquarters by the Project Manager.

<u>Note:</u> Parts must be returned to their rightful kits at the end of the competition. Your team will be fined if your team fails to do this.

# Team Prototype Cost Analysis (Competition 1)

Each part that you use will cost you money. The amount of money for each part is categorized by type of part. Each type is in a different box and will be shown on the following pages. Make sure you multiply the price assigned to the box by the number of parts that you use from that box.

### Purchase Order Form on Next Page.

<u>Note:</u> Do not lose any of the parts. You will be fined \$500,000 per part for losing parts or if they are found on the floor.

# Competition 1 Purchase Order Form

Вох	Price Per Part	Number of Parts	Subtotal
A	\$1,000,000		
В	\$2,500,000		
С	\$5,000,000		
D	\$3,250,000		
E	\$3,250,000		
F	\$5,500,000		
G	\$3,750,000		
Н	\$10,000,000		
I	\$5,000,000		
J	\$3,000,000		
K	\$1,500,000		
L	\$1,500,000		
M	\$5,000,000		
N	\$10,000,000		
0	\$5,000,000		
P	\$2,500,000		
Q	\$2,500,000		

Вох	Price Per Part	Number of Parts	Subtotal
R	\$3,000,000		
S	\$1,500,000		
Т	\$1,500,000		
U	\$1,000,000		
V	\$15,000,000		
W	\$1,000,000		
Х	\$8,000,000		
Υ	\$10,000,000		
Z	\$2,000,000		
AA	\$7,500,000		
ВВ	\$3,000,000		
СС	\$5,000,000		
DD	\$3,000,000		
EE	\$3,000,000		
FF	\$1,000,000		
GG	\$1,500,000		
НН	\$1,000,000		
II	\$3,000,000		
IJ	\$3,000,000		
KK	\$6,000,000		
LL	\$3,500,000		
MM	\$7,500,000		
NN	\$10,000,000		
00	\$5,500,000		

Вох	Price Per Part	Number of Parts	Subtotal
PP	\$4,000,000		
QQ	\$1,000,000		
RR	\$4,500,000		
SS	\$8,000,000		
TT	\$6,000,000		
UU	\$2,500,000		
VV	\$3,500,000		
WW	\$6,500,000		
	<u>'</u>	Total Amount	;

# Team Prototype Cost Analysis (Competition 2)

Each part that you use will cost you money. The amount of money for each part is categorized by type of part. Each type is in a different box and will be shown on the following pages. Make sure you multiply the price assigned to the box by the number of parts that you use from that box.

Note (1): Your team only needs to track any additional parts added from Competition 1. You may not subtract the value of any parts removed from the rover.

Note (2): Do not lose any of the parts. You will be fined for losing parts or if they are found on the floor.

# Competition 2 Purchase Order Form

Вох	Price Per Part	Number of Parts	Subtotal
Α	\$1,000,000		
В	\$2,500,000		
С	\$5,000,000		
D	\$3,250,000		
E	\$3,250,000		
F	\$5,500,000		
G	\$3,750,000		
Н	\$10,000,00		
I	\$5,000,000		
J	\$3,000,000		
К	\$1,500,000		
L	\$1,500,000		
М	\$5,000,000		
N	\$10,000,000		
0	\$5,000,000		
Р	\$2,500,000		
Q	\$2,500,000		

Вох	Price Per Part	Number of Parts	Subtotal
R	\$3,000,000		
S	\$1,500,000		
Т	\$1,500,000		
U	\$1,000,000		
V	\$15,000,000		
W	\$1,000,000		
X	\$8,000,000		
Υ	\$10,000,000		
Z	\$7,500,000		
AA	\$3,000,000		
ВВ	\$3,000,000		
СС	\$5,000,000		
DD	\$3,000,000		
EE	\$3,000,000		
FF	\$1,000,000		
GG	\$1,500,000		
НН	\$1,000,000		
II	\$3,000,000		
IJ	\$3,000,000		
KK	\$6,000,000		
LL	\$3,500,000		
MM	\$7,500,000		
NN	\$10,000,000		
00	\$5,500,000		

Вох	Price Per Part	Number of Parts	Subtotal
PP	\$4,000,000		
QQ	\$1,000,000		
RR	\$4,500,000		
SS	\$8,000,000		
TT	\$6,000,000		
UU	\$2,500,000		
VV	\$3,500,000		
WW	\$6,500,000		
	1	Total Amount	

# Deliverables:

# Statement of Work (SOW)

A statement of work (SOW) is a formal document that defines the work activities, timeline, cost, and metrics that will be executed during your work period. It is expected to be no longer than 1 page in length and contain:

- Planned work activities
- Timeline of project
- Estimated pricing of rover for Competition 1
- Desired performance outcomes

The SOW can be submitted to HQ in writing or submitted digitally on a thumb drive. Be sure to get your CEO's approval before submitting.

What still needs to be a	ccomplished for your	rover?	

Progress Report 1

Please turn in to Project Manager before you leave for the day. Project Manager is responsible for submitting to headquarters.

What has been accomplished? Use a time line.

Progress Report 2
Please turn in to Project Manager before you leave for the day.
Project Manager is responsible for submitting to headquarters.
What has been accomplished since competition one? Use a time line.
What still woods to be accomplished for your govern hefers the account convertible 2
What still needs to be accomplished for your rover before the second competition?

Final Presentation Progress Report Project Manager is responsible for submitting to headquarters.
What has been accomplished? Use a time line.
What still needs to be accomplished for your final presentation?
What still needs to be accomplished for your final presentation?
What still needs to be accomplished for your final presentation?
What still needs to be accomplished for your final presentation?
What still needs to be accomplished for your final presentation?
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What still needs to be accomplished for your final presentation?

# Overall Budget Spreadsheet

**Total Bonuses** 

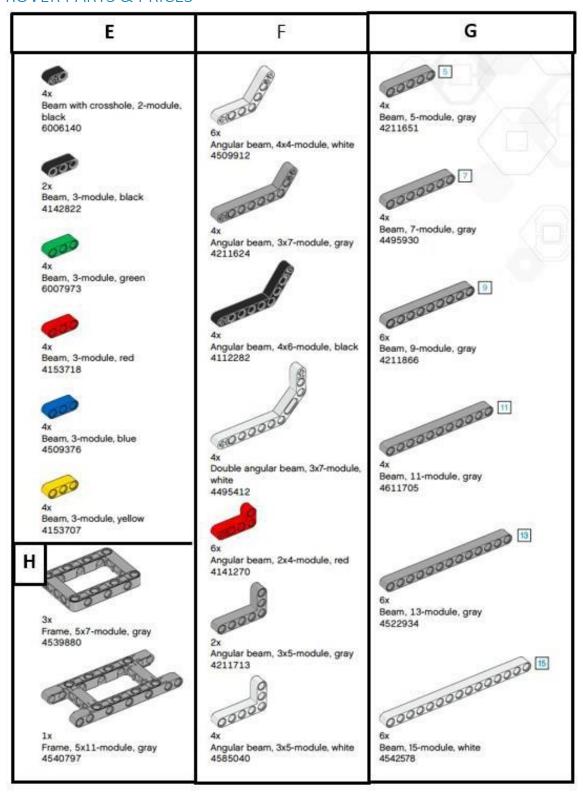
**Total Fines** 

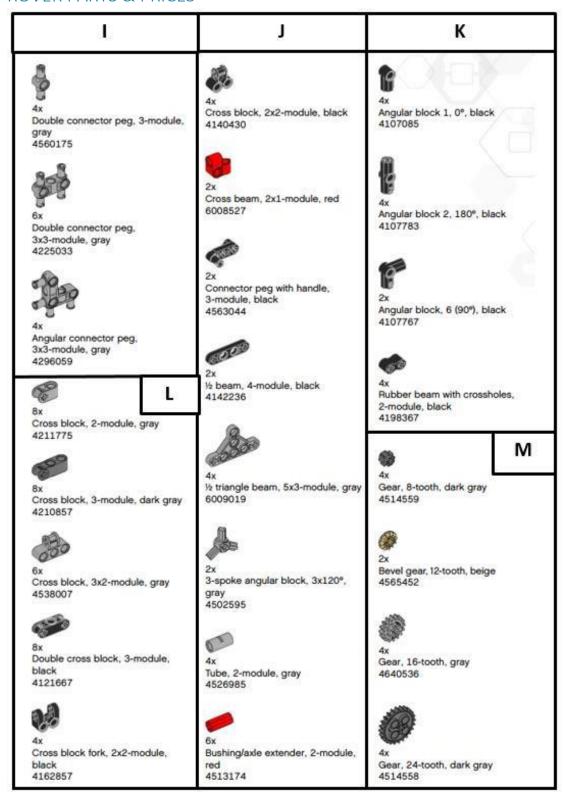
Please turn in to Project Manager before your final presentation. Project Manager is responsible for submitting to headquarters.

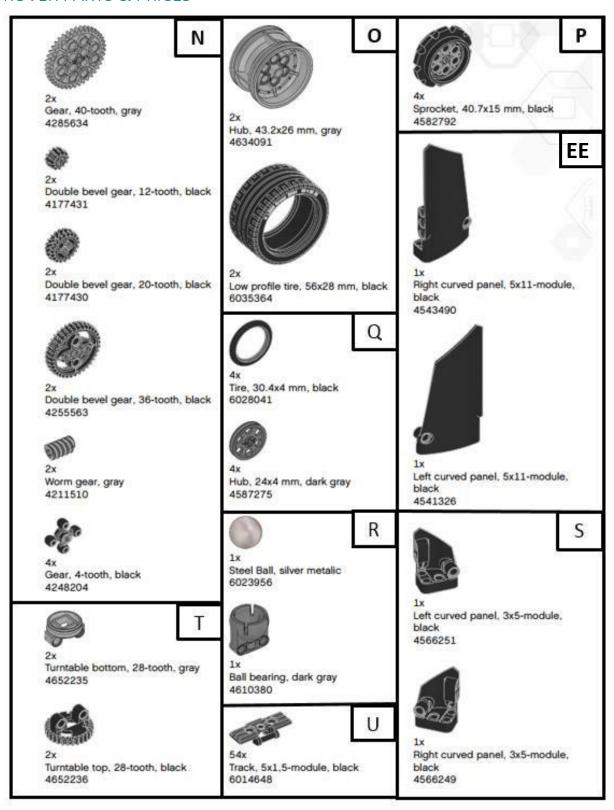
Starting Budget	\$600,000,000
Rover Prototype Rock Retrieval and Mineral Identification	
Cost	
Rover Prototype Rover Rescue and Mineral Identification	
Delta Cost	
Rock Retrieval and Mineral Identification Award Amount	
Rover Rescue Award and Mineral Identification Award	
Amount	

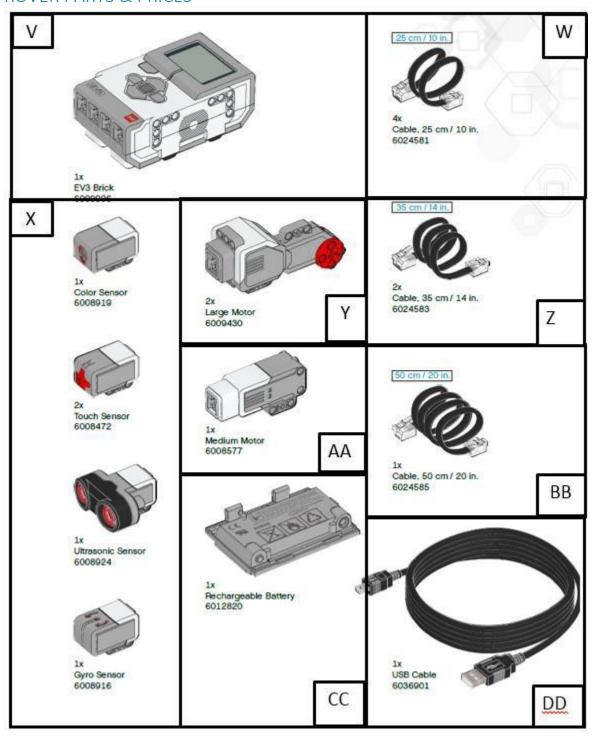
\_Team

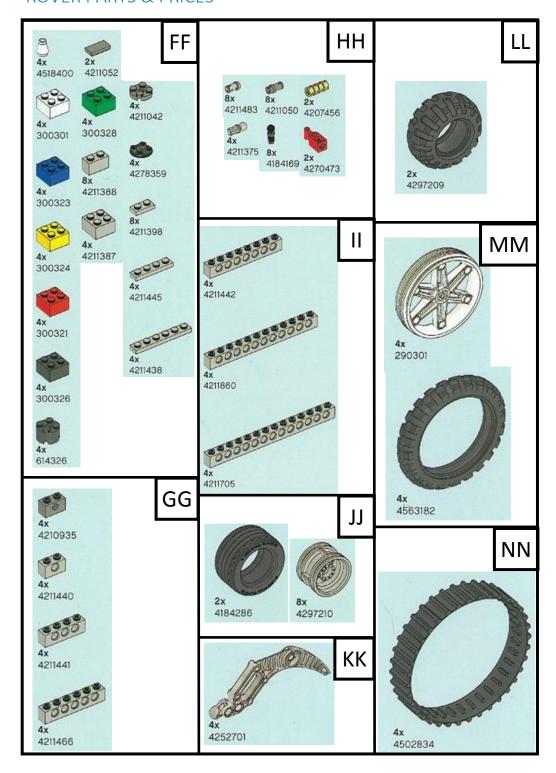


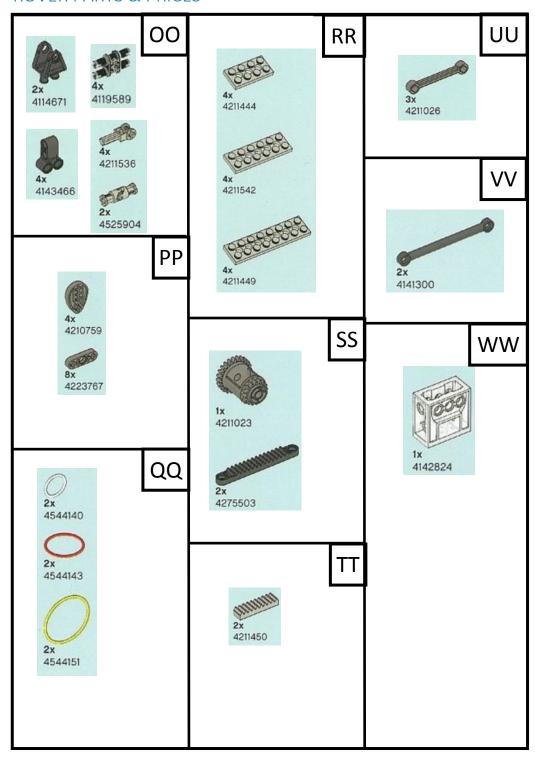












# **EV3 Tutorial**

Please visit the following websites for EV3 tutorials:

http://ev3lessons.com/en/(Beginner, Intermediate, and Advanced Lessons)

http://www.lego.com/en-us/mindstorms/learn-to-program

www.youtube.com (search programming EV3 tutorial)

http://why.gr/wp-content/uploads/2015/03/EV3-User-Guide-EN.pdf

# Networking: Mentor, Speaker and Judge Biographies

NCAS will introduce you to a wide variety of professionals from diverse backgrounds at many different stages in their careers.

Please take the time to read their biographies before meeting them so you can:

- Ask questions relevant to their experience during presentations
- Use this info as a networking tool for a jumping off point to have a conversation:
  - o Find something in common with this person and ask their advice
  - Find something that interests you about this person so you can ask further questions

We encourage you to ask questions and engage in conversations with the people that you will meet at NCAS. Here are some powerful networking questions you can use. (*From http://www.alduncan.net/networking-questions.html*)

1. How did you get involved in...?

#### **VARIATIONS:**

What made you decide to major in...?
What made you decide to attend (name of school)?
What made you decide to go into the\_\_\_\_field?

2. What advice would you give me if I wanted to be successful in your line of work (or major)?

VARIATION: What advice would you give someone just starting in this profession/major?

- 3. What do you love/enjoy most about what you do?
- 4. What separates you from the competition?
- 5. What was the strangest or funniest incident you've experienced in your professional career?
- 6. What do you see as the coming trends in your field?
- 7. What would make someone the ideal employee for your organization?

# **Workshop Expectations**



#### **Attire**

We want you to be comfortable but professional. Dress in layers or bring a fleece or sweater as temperatures will vary greatly.

- Pants: A dark wash or "nice" jeans, khakis or slacks permitted. Not permitted: shorts, skirts/dresses, sweat pants, pajama/spandex/leggings/yoga pants, torn jeans, sagging/revealing pants.
- **Shirts:** Button down/collared shirts, polo shirts, sweaters, blouses. T-shirts are ok if worn under collared shirt or jacket. **Not permitted:** *tank tops, low-cut tops, shirts with corporate lettering or logos.*
- **Shoes:** Closed-toe shoes loafers, boots, flats, leather casual, and clean athletic shoes. **Not permitted:** *open-toe shoes, flip-flops, sandals, and slippers.*

#### Hotel Information

If required to stay at a hotel, you will be assigned a roommate. Use the buddy system and help keep each other on time to all events.

### Meals & Snacks

All meals and snacks will be provided. Vegetarian options will be available for those who requested it in their travel information forms. Options will be available for those who indicated allergies or religious observances on their travel information forms. Please contact us ASAP if you did not provide this information in your form.

### What to Bring

- Valid government issued photo ID with your legal name such as a driver license or U.S. Passport.
  This is required for entry to tours. If flying, the name on your e- ticket must match the name on your ID.
- Cell phones, laptops, mobile devices are all permitted. Please bring at your own risk.
- Spending money for the gift shops.
- Comfort items such as refillable water bottle, chewing gum, mints, tissues, lip balm, sun block, umbrella, hand lotion or sanitizer
- Sweater or jacket.



The NASA values consist of Safety, Teamwork, and Integrity in support of Mission Success. We commit without compromise to embodying our core values in all that we do.



While many organizations and companies have their own core values these serve to improve and reinforce the relationships we have with each other, and to complement those organizational or corporate values.

### Be Respectful - Demonstrate consideration or appreciation.

We respect ourselves and each other. We appreciate the creativity and broader perspective of a diverse team. This diversity is vital to our success.

### Be Trustworthy - Act with integrity and honor

Our success is built on an environment of trust and ethical behavior. We exhibit sincerity and truthfulness in all actions.

### Be Accountable - Be answerable and responsible for your actions

We are personally answerable for fulfilling our individual and team commitments.

### Be Open Minded - Be receptive

We seek knowledge that will strengthen our team and ourselves.

### Be a Key Player - Think results

We encourage all team members to be engaged contributors and develop solutions.

### Mentors - They have lives too!

Please remember they are full time employees with their own deadlines they have to meet. They are <u>volunteering</u> their time to your team and you should keep that in mind if your mentor should miss something during the workshop.

# Effective Communication is a crucial ingredient to practicing these behaviors daily.

With effective communication we make these behaviors common practice. Communication is a two-way process that requires us to listen and understand at least as much as we speak.

We openly share information and knowledge, focusing on quality not quantity.

### This all seems like common sense to me, why are we undertaking this effort?

- To make life better for all of our employees; to create an environment in which employees feel they
  can contribute, add value, can disagree openly and without fear, and enjoy working together every
  day to execute our mission.
- To be the best team we can be.



# Safety Summary

<u>Safety is everyone's responsibility</u> Even if you have your own personal vehicle, you are required to use the provided transportation throughout the workshop.

## Safety Tips to Remember:

- Report <u>all</u> work-related injuries to the NCAS program staff <u>immediately</u>.
- Always wear correct personal protective equipment (PPE) if requested to do so (i.e. safety glasses, face protection, hard hats, shoes, gloves, etc.).
- Keep your work areas clean to prevent slips, trips, and fall from spills; fire hazardsfrom paper stacks; and rodent/roach problems from food.

### What can I do to prevent injury or harm to others and myself?

- Learn and follow all of the safety rules that are given to you.
- Ask questions if you have doubts concerning a safety condition.
- Never allow yourself or anyone else to work in an unsafe area.
- Follow all warning signs.

#### What do I do if I see an unsafe act or condition?

- Stop it!
- Fix it yourself (if you can).
- Tell your CEO (mentor) or NCAS program staff.

### What do I do in case of a fire alarm?

- There are maps located on the wall that show you where to go.
- Notify your NCAS program staff if you cannot use the stairs to evacuate or need assistance to evacuate. He/She will discuss special evacuation procedures with you.