

# Glass Boxes over Black Boxes

## An Empirical Study on Fairness in Criminal Justice AI

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**Course:** CS 269 Fall 2025, UCLA

## Project Overview

This study compares interpretable models (Decision Trees, Logistic Regression) against black-box models (Random Forest, XGBoost) on the ProPublica COMPAS dataset, focusing on:

1. **Performance Comparison:** Accuracy, precision, recall, and F1-scores
2. **Fairness Analysis:** Disparate impact and error rate differences across racial groups
3. **Bias Mitigation:** Feature removal and fairness-constrained training
4. **Causal Analysis:** Decomposing bias into data-driven vs algorithmic components

In [1]:

```
# Installing required packages for fairness analysis
!pip install fairlearn
!pip install shap
!pip install xgboost
```

Collecting fairlearn

Downloading fairlearn-0.13.0-py3-none-any.whl.metadata (7.3 kB)

Requirement already satisfied: narwhals>=1.14.0 in /usr/local/lib/python3.12/dist-packages (from fairlearn) (2.12.0)

Requirement already satisfied: numpy>=1.24.4 in /usr/local/lib/python3.12/dist-packages (from fairlearn) (2.0.2)

Requirement already satisfied: pandas>=2.0.3 in /usr/local/lib/python3.12/dist-packages (from fairlearn) (2.2.2)

Requirement already satisfied: scikit-learn>=1.2.1 in /usr/local/lib/python3.12/dist-packages (from fairlearn) (1.6.1)

Collecting scipy<1.16.0,>=1.9.3 (from fairlearn)

Downloading scipy-1.15.3-cp312-cp312-manylinux\_2\_17\_x86\_64.manylinux2014\_x86\_64.whl.metadata (61 kB)

62.0/62.0 kB 2.4 MB/s eta 0:00:00

Requirement already satisfied: python-dateutil>=2.8.2 in /usr/local/lib/python3.12/dist-packages (from pandas>=2.0.3->fairlearn) (2.9.0.post0)

Requirement already satisfied: pytz>=2020.1 in /usr/local/lib/python3.12/dist-packages (from pandas>=2.0.3->fairlearn) (2025.2)

Requirement already satisfied: tzdata>=2022.7 in /usr/local/lib/python3.12/dist-packages (from pandas>=2.0.3->fairlearn) (2025.2)

Requirement already satisfied: joblib>=1.2.0 in /usr/local/lib/python3.12/dist-packages (from scikit-learn>=1.2.1->fairlearn) (1.5.2)

Requirement already satisfied: threadpoolctl>=3.1.0 in /usr/local/lib/python3.12/dist-packages (from scikit-learn>=1.2.1->fairlearn) (3.6.0)

Requirement already satisfied: six>=1.5 in /usr/local/lib/python3.12/dist-packages (from python-dateutil>=2.8.2->pandas>=2.0.3->fairlearn) (1.17.0)

Downloading fairlearn-0.13.0-py3-none-any.whl (251 kB)

251.6/251.6 kB 2.7 MB/s eta 0:00:00

Downloading scipy-1.15.3-cp312-cp312-manylinux\_2\_17\_x86\_64.manylinux2014\_x86\_64.whl (37.3 MB)

37.3/37.3 MB 22.0 MB/s eta 0:00:00

Installing collected packages: scipy, fairlearn

Attempting uninstall: scipy

Found existing installation: scipy 1.16.3

Uninstalling scipy-1.16.3:

Successfully uninstalled scipy-1.16.3

Successfully installed fairlearn-0.13.0 scipy-1.15.3

Requirement already satisfied: shap in /usr/local/lib/python3.12/dist-packages (0.50.0)

Requirement already satisfied: numpy>=2 in /usr/local/lib/python3.12/dist-packages (from shap) (2.0.2)

Requirement already satisfied: scipy in /usr/local/lib/python3.12/dist-packages (from shap) (1.15.3)

Requirement already satisfied: scikit-learn in /usr/local/lib/python3.12/dist-packages (from shap) (1.6.1)

Requirement already satisfied: pandas in /usr/local/lib/python3.12/dist-packages (from shap) (2.2.2)

Requirement already satisfied: tqdm>=4.27.0 in /usr/local/lib/python3.12/dist-packages (from shap) (4.67.1)

Requirement already satisfied: packaging>20.9 in /usr/local/lib/python3.12/dist-packages (from shap) (25.0)

Requirement already satisfied: slicer==0.0.8 in /usr/local/lib/python3.12/dist-packages (from shap) (0.0.8)

Requirement already satisfied: numba>=0.54 in /usr/local/lib/python3.12/dist-packages (from shap) (0.60.0)

Requirement already satisfied: cloudpickle in /usr/local/lib/python3.12/dist-packages (from shap) (3.1.2)

Requirement already satisfied: typing-extensions in /usr/local/lib/python3.12/dist-packages (from shap) (4.15.0)

Requirement already satisfied: llvmlite<0.44,>=0.43.0dev0 in /usr/local/lib/python3.12/dist-packages (from numba>=0.54->shap) (0.43.0)

Requirement already satisfied: python-dateutil>=2.8.2 in /usr/local/lib/python3.12/dist-packages (from pandas->shap) (2.9.0.post0)

Requirement already satisfied: pytz>=2020.1 in /usr/local/lib/python3.12/dist-packages (from pandas->shap) (2025.2)

Requirement already satisfied: tzdata>=2022.7 in /usr/local/lib/python3.12/dist-packages (from pandas->shap) (2025.2)

Requirement already satisfied: joblib>=1.2.0 in /usr/local/lib/python3.12/dist-packages (from scikit-learn->shap) (1.5.2)

Requirement already satisfied: threadpoolctl>=3.1.0 in /usr/local/lib/python3.12/dist-packages (from scikit-learn->shap) (3.6.0)

Requirement already satisfied: six>=1.5 in /usr/local/lib/python3.12/dist-packages (from python-dateutil>=2.8.2->pandas->shap) (1.17.0)

Requirement already satisfied: xgboost in /usr/local/lib/python3.12/dist-packages (3.1.2)

Requirement already satisfied: numpy in /usr/local/lib/python3.12/dist-packages (from xgboost) (2.0.2)

Requirement already satisfied: nvidia-nccl-cu12 in /usr/local/lib/python3.12/dist-packages (from xgboost) (2.27.5)

Requirement already satisfied: scipy in /usr/local/lib/python3.12/dist-packages (from xgboost) (1.15.3)

In [2]:

```
# Importing essential libraries for data analysis and machine learning
import pandas as pd
import numpy as np
import matplotlib.pyplot as plt
import seaborn as sns

# Importing scikit-learn modules for model training and evaluation
from sklearn.model_selection import train_test_split, cross_val_score, StratifiedKFold
from sklearn.preprocessing import StandardScaler
from sklearn.tree import DecisionTreeClassifier, plot_tree
from sklearn.linear_model import LogisticRegression
from sklearn.ensemble import RandomForestClassifier
from xgboost import XGBClassifier
from sklearn.metrics import accuracy_score, f1_score, precision_score, recall_score,

# Importing fairness libraries for bias mitigation
from fairlearn.reductions import GridSearch, EqualizedOdds, DemographicParity
from fairlearn.postprocessing import ThresholdOptimizer
from fairlearn.metrics import demographic_parity_difference, equalized_odds_difference

# Importing statistical analysis tools
from scipy.stats import chi2_contingency, pointbiserialr, ttest_ind
```

```
import warnings
warnings.filterwarnings('ignore')

# Setting up visualization parameters
sns.set_style('whitegrid')
plt.rcParams['figure.figsize'] = (14, 7)
```

```
In [4]: # Loading the ProPublica COMPAS dataset for fairness analysis
df = pd.read_csv('propublica_data_for_fairml.csv')
```

```
In [5]: # Performing basic exploratory data analysis
print(df.describe())

# Examining the distribution of our target variable (recidivism)
print(df['Two_yr_Recidivism'].value_counts())
print(f"\nRecidivism Rate: {df['Two_yr_Recidivism'].mean():.2%}")
```

	Two_yr_Recidivism	Number_of_Priors	score_factor	\
count	6172.000000	6172.000000	6172.000000	
mean	0.455120	3.246436	0.445723	
std	0.498022	4.743770	0.497086	
min	0.000000	0.000000	0.000000	
25%	0.000000	0.000000	0.000000	
50%	0.000000	1.000000	0.000000	
75%	1.000000	4.000000	1.000000	
max	1.000000	38.000000	1.000000	

	Age_Above_FourtyFive	Age_Below_TwentyFive	African_American	\
count	6172.000000	6172.000000	6172.000000	
mean	0.209494	0.218244	0.514420	
std	0.406981	0.413087	0.499833	
min	0.000000	0.000000	0.000000	
25%	0.000000	0.000000	0.000000	
50%	0.000000	0.000000	1.000000	
75%	0.000000	0.000000	1.000000	
max	1.000000	1.000000	1.000000	

	Asian	Hispanic	Native_American	Other	Female	\
count	6172.000000	6172.000000	6172.000000	6172.000000	6172.000000	
mean	0.005023	0.082469	0.001782	0.055574	0.190376	
std	0.070698	0.275101	0.042182	0.229115	0.392629	
min	0.000000	0.000000	0.000000	0.000000	0.000000	
25%	0.000000	0.000000	0.000000	0.000000	0.000000	
50%	0.000000	0.000000	0.000000	0.000000	0.000000	
75%	0.000000	0.000000	0.000000	0.000000	0.000000	
max	1.000000	1.000000	1.000000	1.000000	1.000000	

	Misdemeanor
count	6172.000000
mean	0.356773
std	0.479086
min	0.000000
25%	0.000000
50%	0.000000
75%	1.000000
max	1.000000

	Two_yr_Recidivism
0	3363
1	2809

Name: count, dtype: int64

Recidivism Rate: 45.51%

```
In [6]: # Analyzing demographic distribution in the dataset
demographic_cols = ['African_American', 'Asian', 'Hispanic', 'Native_American', 'Oth
```

```

for col in demographic_cols:
    print(f"{col}: {df[col].sum()} ({df[col].mean():.2%})")

# Creating a consolidated race variable for easier analysis
df['race'] = 'Other'
df.loc[df['African_American'] == 1, 'race'] = 'African American'
df.loc[df['Asian'] == 1, 'race'] = 'Asian'
df.loc[df['Hispanic'] == 1, 'race'] = 'Hispanic'
df.loc[df['Native_American'] == 1, 'race'] = 'Native American'

print(f"\nRace Distribution from data:")
print(df['race'].value_counts())

```

```

African_American: 3175 (51.44%)
Asian: 31 (0.50%)
Hispanic: 509 (8.25%)
Native_American: 11 (0.18%)
Other: 343 (5.56%)
Female: 1175 (19.04%)

```

```

Race Distribution from data:
race
African American    3175
Other               2446
Hispanic            509
Asian               31
Native American     11
Name: count, dtype: int64

```

In [7]:

```

# Calculating recidivism rates by racial group to identify disparities
recidivism_by_race = df.groupby('race')['Two_yr_Recidivism'].agg(['sum', 'count', 'mean'])
recidivism_by_race.columns = ['Recidivists', 'Total', 'Recidivism_Rate']
print("Recidivism by Race:")
print(recidivism_by_race)

# Visualizing racial disparities in recidivism rates
fig, ax = plt.subplots(1, 2, figsize=(14, 5))

recidivism_by_race['Recidivism_Rate'].plot(kind='bar', ax=ax[0], color='steelblue')
ax[0].set_title('Recidivism Rate by Race', fontsize=12, fontweight='bold')
ax[0].set_ylabel('Recidivism Rate')
ax[0].set_xlabel('Race')
ax[0].set_ylim([0, 1])
ax[0].axhline(y=df['Two_yr_Recidivism'].mean(), color='red', linestyle='--', label='mean')
ax[0].legend()
plt.setp(ax[0].xaxis.get_majorticklabels(), rotation=45, ha='right')

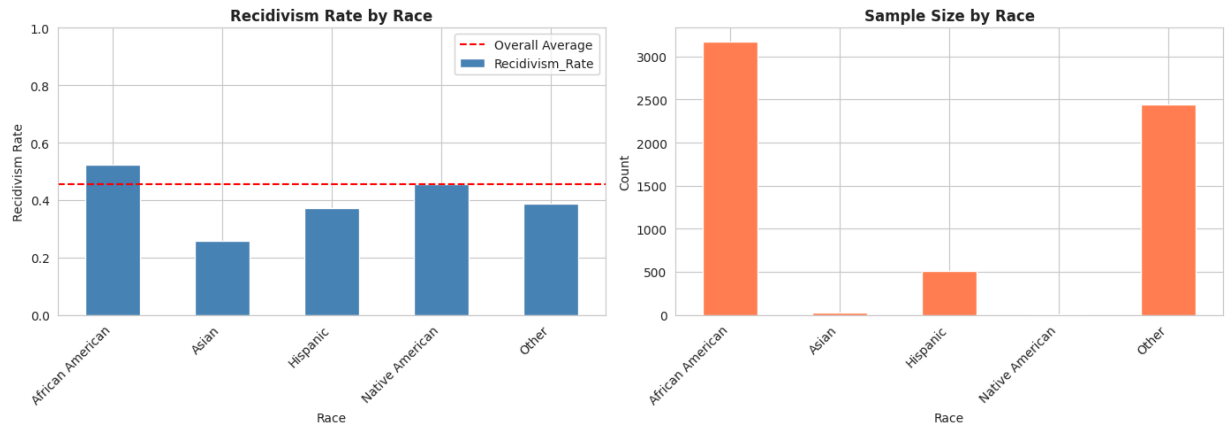
recidivism_by_race['Total'].plot(kind='bar', ax=ax[1], color='coral')
ax[1].set_title('Sample Size by Race', fontsize=12, fontweight='bold')
ax[1].set_ylabel('Count')
ax[1].set_xlabel('Race')
plt.setp(ax[1].xaxis.get_majorticklabels(), rotation=45, ha='right')

plt.tight_layout()
plt.show()

```

Recidivism by Race:

	Recidivists	Total	Recidivism_Rate
race			
African American	1661	3175	0.523150
Asian	8	31	0.258065
Hispanic	189	509	0.371316
Native American	5	11	0.454545
Other	946	2446	0.386754



```
In [8]: # Preparing features and target variables for machine Learning
X = df.drop(['Two_yr_Recidivism', 'race'], axis=1)
y = df['Two_yr_Recidivism']
sensitive_attr = df['African_American'] # 1 = African American, 0 = Other

# Splitting data while maintaining class balance
X_train, X_test, y_train, y_test, sens_train, sens_test = train_test_split(
    X, y, sensitive_attr, test_size=0.3, random_state=42, stratify=y
)
```

```
In [9]: # Standardizing features for algorithms sensitive to scale
scaler = StandardScaler()
X_train_scaled = scaler.fit_transform(X_train)
X_test_scaled = scaler.transform(X_test)
```

```
In [10]: # Training our first interpretable model - Decision Tree
dt_model = DecisionTreeClassifier(max_depth=5, random_state=42, min_samples_split=20)
dt_model.fit(X_train, y_train)
# Generating predictions for evaluation
dt_pred = dt_model.predict(X_test)
dt_pred_proba = dt_model.predict_proba(X_test)[:, 1]

# Examining model complexity
print(f"Tree Depth: {dt_model.get_depth()}")
print(f"Number of Leaves: {dt_model.get_n_leaves()}")
```

Tree Depth: 5  
Number of Leaves: 30

```
In [11]: # Training our second interpretable model - Logistic Regression
lr_model = LogisticRegression(max_iter=1000, random_state=42)
lr_model.fit(X_train_scaled, y_train)
# Generating predictions for evaluation
lr_pred = lr_model.predict(X_test_scaled)
lr_pred_proba = lr_model.predict_proba(X_test_scaled)[:, 1]

# Examining feature coefficients to understand model decisions
coef_df = pd.DataFrame({
    'Feature': X.columns,
    'Coefficient': lr_model.coef_[0]
}).sort_values('Coefficient', ascending=False)
print(coef_df)
```

	Feature	Coefficient
0	Number_of_Priors	0.596545
1	score_factor	0.364085

```

3   Age_Below_TwentyFive      0.206868
8           Other              0.008456
7   Native_American          -0.005390
4   African_American         -0.012557
5           Asian             -0.048261
6           Hispanic          -0.067755
10  Misdemeanor              -0.131940
9           Female            -0.157924
2   Age_Above_FourtyFive     -0.190544

```

In [12]:

```

# Training our first black box model - Random Forest
rf_model = RandomForestClassifier(n_estimators=100, max_depth=10, random_state=42, n
rf_model.fit(X_train, y_train)
# Generating predictions for evaluation
rf_pred = rf_model.predict(X_test)
rf_pred_proba = rf_model.predict_proba(X_test)[: , 1]

```

In [13]:

```

# Training our second black box model - XGBoost
xgb_model = XGBClassifier(n_estimators=100, max_depth=5, random_state=42, verbosity=
xgb_model.fit(X_train, y_train)
# Generating predictions for evaluation
xgb_pred = xgb_model.predict(X_test)
xgb_pred_proba = xgb_model.predict_proba(X_test)[: , 1]

```

In [14]:

```

# Computing standard performance metrics for all models
def compute_metrics(y_true, y_pred, model_name):
    accuracy = accuracy_score(y_true, y_pred)
    f1 = f1_score(y_true, y_pred)
    precision = precision_score(y_true, y_pred)
    recall = recall_score(y_true, y_pred)

    return {
        'Model': model_name,
        'Accuracy': accuracy,
        'F1-Score': f1,
        'Precision': precision,
        'Recall': recall
    }

# Evaluating all trained models
metrics_list = [
    compute_metrics(y_test, dt_pred, 'Decision Tree'),
    compute_metrics(y_test, lr_pred, 'Logistic Regression'),
    compute_metrics(y_test, rf_pred, 'Random Forest'),
    compute_metrics(y_test, xgb_pred, 'XGBoost')
]

metrics_df = pd.DataFrame(metrics_list)
print("\nAccuracy metrics:")
print(metrics_df.to_string(index=False))

```

Accuracy metrics:

	Model	Accuracy	F1-Score	Precision	Recall
	Decision Tree	0.677646	0.621433	0.667575	0.581257
	Logistic Regression	0.684125	0.623794	0.681180	0.575326
	Random Forest	0.672246	0.614113	0.661644	0.572954
	XGBoost	0.675486	0.609487	0.673851	0.556346

## Fairness Metrics

This section evaluates algorithmic bias by measuring disparate impact ratios and error rate differences across racial groups. We focus on three key metrics:

- **Disparate Impact:** Ratio of positive prediction rates between African Americans and other races
- **False Positive Rate (FPR) Difference:** Difference in incorrectly flagging low-risk individuals
- **False Negative Rate (FNR) Difference:** Difference in missing high-risk individuals

In [15]:

```
# Computing fairness metrics to assess algorithmic bias
# sensitive_attr: 1 = African American, 0 = Other
def compute_fairness_metrics(y_true, y_pred, sensitive_attr, model_name):
    # Calculating ratio of positive predictions for African Americans vs Others
    aa_positive_rate = y_pred[sensitive_attr == 1].mean()
    other_positive_rate = y_pred[sensitive_attr == 0].mean()
    disparate_impact = aa_positive_rate / (other_positive_rate + 1e-6)

    # Computing False Positive Rate differences
    aa_fpr = false_positive_rate(y_true[sensitive_attr == 1], y_pred[sensitive_attr == 1])
    other_fpr = false_positive_rate(y_true[sensitive_attr == 0], y_pred[sensitive_attr == 0])
    fpr_difference = aa_fpr - other_fpr

    # Computing False Negative Rate differences
    aa_fnr = false_negative_rate(y_true[sensitive_attr == 1], y_pred[sensitive_attr == 1])
    other_fnr = false_negative_rate(y_true[sensitive_attr == 0], y_pred[sensitive_attr == 0])
    fnr_difference = aa_fnr - other_fnr

    return {
        'Model': model_name,
        'AA_Positive_Rate': aa_positive_rate,
        'Other_Positive_Rate': other_positive_rate,
        'Disparate_Impact_Ratio': disparate_impact,
        'AA_FPR': aa_fpr,
        'Other_FPR': other_fpr,
        'FPR_Difference': fpr_difference,
        'AA_FNR': aa_fnr,
        'Other_FNR': other_fnr,
        'FNR_Difference': fnr_difference
    }

# Evaluating fairness across all trained models
fairness_list = [
    compute_fairness_metrics(y_test, dt_pred, sens_test, 'Decision Tree'),
    compute_fairness_metrics(y_test, lr_pred, sens_test, 'Logistic Regression'),
    compute_fairness_metrics(y_test, rf_pred, sens_test, 'Random Forest'),
    compute_fairness_metrics(y_test, xgb_pred, sens_test, 'XGBoost')
]

fairness_df = pd.DataFrame(fairness_list)
print("\nFairness Metrics:")
print(fairness_df.to_string(index=False))
```

Fairness Metrics:

	Model	AA_Positive_Rate	Other_Positive_Rate	Disparate_Impact_Ratio	
AA_FPR	Other_FPR	FPR_Difference	AA_FNR	Other_FNR	FNR_Difference
	Decision Tree	0.512552	0.272321	1.882152	0.
339326	0.164894	0.174432	0.336595	0.545181	-0.208586
Logistic Regression		0.517782	0.242188	2.137932	0.
330337	0.141844	0.188493	0.318982	0.587349	-0.268367
Random Forest		0.521967	0.257812	2.024590	0.
355056	0.157801	0.197255	0.332681	0.572289	-0.239608
XGBoost		0.491632	0.252232	1.949117	0.
325843	0.145390	0.180453	0.363992	0.566265	-0.202273

In [16]:

```
# Comparing interpretable vs black-box models on accuracy and fairness
print(f"\nInterpretable Models Average Accuracy: {metrics_df[metrics_df['Model'].isin(['Ra
print(f"Black-Box Models Average Accuracy: {metrics_df[metrics_df['Model'].isin(['Ra
print(f"\nInterpretable Models Average Disparate Impact: {fairness_df[fairness_df['M
print(f"Black-Box Models Average Disparate Impact: {fairness_df[fairness_df['Model']]
```

Interpretable Models Average Accuracy: 0.6809

Black-Box Models Average Accuracy: 0.6739

Interpretable Models Average Disparate Impact: 2.0100

Black-Box Models Average Disparate Impact: 1.9869

In [17]:

```
# Conducting ablation study to understand feature impact on fairness
def fairness_metric(y_true, y_pred, sensitive_attr):
    aa_positive_rate = y_pred[sensitive_attr == 1].mean()
    other_positive_rate = y_pred[sensitive_attr == 0].mean()
    disparate_impact = aa_positive_rate / (other_positive_rate + 1e-6)
    return disparate_impact

ablation_results = []

# Establishing baseline performance with all features
lr_baseline = LogisticRegression(max_iter=1000, random_state=42)
lr_baseline.fit(X_train_scaled, y_train)
baseline_pred = lr_baseline.predict(X_test_scaled)
baseline_di = fairness_metric(y_test, baseline_pred, sens_test)
baseline_acc = accuracy_score(y_test, baseline_pred)

ablation_results.append({
    'Configuration': 'Baseline (All Features)',
    'Features_Removed': 'None',
    'Num_Features': X_train.shape[1],
    'Disparate_Impact': baseline_di,
    'Accuracy': baseline_acc,
    'DI_Improvement': 0,
    'Accuracy_Loss': 0
})

print("Impact of Removing Features on Disparate Impact")
print(f"\nBaseline (All Features):")
print(f"  Disparate Impact: {baseline_di:.4f}")
print(f"  Accuracy: {baseline_acc:.4f}")

# Testing impact of removing each feature individually
for feature_to_remove in X_train.columns:
    X_train_removed = X_train.drop(feature_to_remove, axis=1)
    X_test_removed = X_test.drop(feature_to_remove, axis=1)

    # Retraining model without the selected feature
    scaler_temp = StandardScaler()
    X_train_temp = scaler_temp.fit_transform(X_train_removed)
    X_test_temp = scaler_temp.transform(X_test_removed)

    lr_temp = LogisticRegression(max_iter=1000, random_state=42)
    lr_temp.fit(X_train_temp, y_train)
    temp_pred = lr_temp.predict(X_test_temp)

    # Measuring changes in fairness and accuracy
    temp_di = fairness_metric(y_test, temp_pred, sens_test)
    temp_acc = accuracy_score(y_test, temp_pred)

    di_improvement = baseline_di - temp_di
    acc_loss = baseline_acc - temp_acc
```

```

ablation_results.append({
    'Configuration': f'Remove: {feature_to_remove}',
    'Features_Removed': feature_to_remove,
    'Num_Features': X_train_removed.shape[1],
    'Disparate_Impact': temp_di,
    'Accuracy': temp_acc,
    'DI_Improvement': di_improvement,
    'Accuracy_Loss': acc_loss
})

ablation_df = pd.DataFrame(ablation_results).sort_values('DI_Improvement', ascending
print(ablation_df.to_string(index=False))

```

### Impact of Removing Features on Disparate Impact

Baseline (All Features):

Disparate Impact: 2.1379

Accuracy: 0.6841

	Configuration	Features_Removed	Num_Features	Disparate_Impact	Ac
curacy	DI_Improvement	Accuracy_Loss			
Remove: Number_of_Priors	Number_of_Priors		10	2.031988	0.
663607	0.105943	0.020518			
Remove: Female	Female		10	2.099406	0.
683585	0.038526	0.000540			
Remove: Native_American	Native_American		10	2.128125	0.
683585	0.009807	0.000540			
Baseline (All Features)	None		11	2.137932	0.
684125	0.000000	0.000000			
Remove: Other	Other		10	2.137932	0.
684125	0.000000	0.000000			
Remove: Misdemeanor	Misdemeanor		10	2.178203	0.
677646	-0.040271	0.006479			
Remove: Age_Above_FourtyFive	Age_Above_FourtyFive		10	2.204733	0.
679806	-0.066801	0.004320			
Remove: Asian	Asian		10	2.219766	0.
684125	-0.081834	0.000000			
Remove: Hispanic	Hispanic		10	2.234944	0.
681965	-0.097012	0.002160			
Remove: Age_Below_TwentyFive	Age_Below_TwentyFive		10	2.249363	0.
671166	-0.111431	0.012959			
Remove: African_American	African_American		10	2.250268	0.
683045	-0.112337	0.001080			
Remove: score_factor	score_factor		10	2.416827	0.
680346	-0.278896	0.003780			

In [18]:

```

# Visualizing the fairness-accuracy trade-offs from ablation study
fig, axes = plt.subplots(1, 2, figsize=(14, 6))

ablation_sorted = ablation_df[ablation_df['Configuration'] != 'Baseline (All Feature
colors = ['green' if x < baseline_di else 'red' for x in ablation_sorted['Disparate_
axes[0].barh(ablation_sorted['Configuration'], ablation_sorted['Disparate_Impact'],
axes[0].axvline(x=baseline_di, color='black', linestyle='--', linewidth=2, label=f'B
axes[0].axvline(x=1.0, color='green', linestyle=':', linewidth=2, label='Perfect Fai
axes[0].set_xlabel('Disparate Impact Ratio', fontweight='bold')
axes[0].set_title('Disparate Impact: Impact of Feature Removal', fontweight='bold')
axes[0].legend()
axes[0].set_xlim([1, 2.5])

ablation_for_plot = ablation_df[ablation_df['Configuration'] != 'Baseline (All Featu
scatter = axes[1].scatter(ablation_for_plot['Accuracy_Loss'],
                           ablation_for_plot['DI_Improvement'],
                           s=200, alpha=0.6, c=range(len(ablation_for_plot)),
                           cmap='viridis', edgecolors='black', linewidth=1.5)
axes[1].scatter([0], [0], s=300, marker='*', c='red', edgecolors='black', linewidth=
axes[1].axhline(y=0, color='gray', linestyle='-', alpha=0.3)

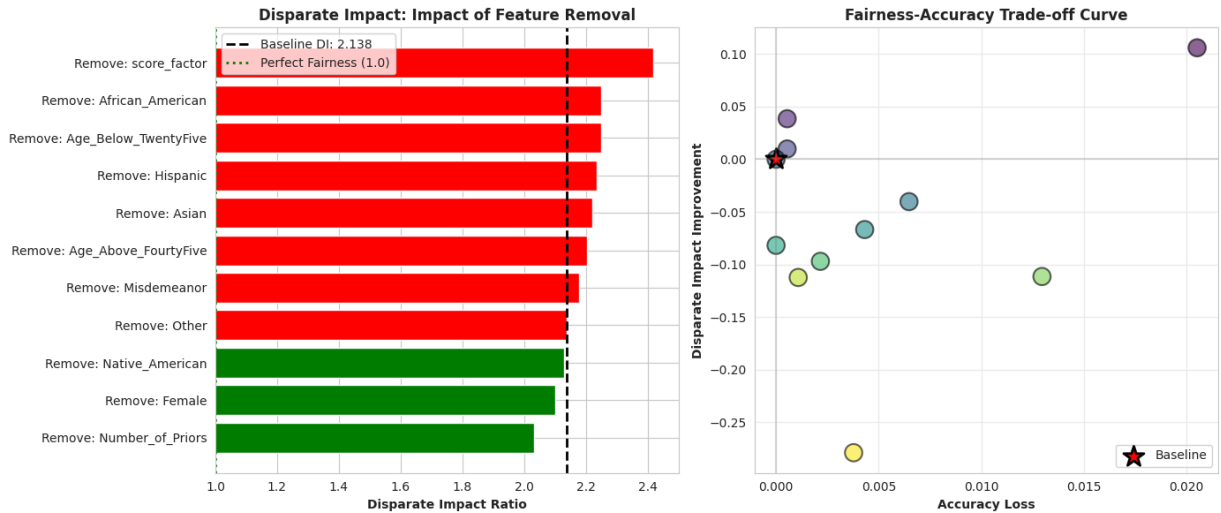
```

```

axes[1].axvline(x=0, color='gray', linestyle='--', alpha=0.3)
axes[1].set_xlabel('Accuracy Loss', fontweight='bold')
axes[1].set_ylabel('Disparate Impact Improvement', fontweight='bold')
axes[1].set_title('Fairness-Accuracy Trade-off Curve', fontweight='bold')
axes[1].legend()
axes[1].grid(True, alpha=0.3)

plt.tight_layout()
plt.show()

```



In [19]:

```

# Implementing fairness-constrained training approaches
print("Fairness-constrained training")

# Applying Demographic Parity constraint (Equal positive rates across groups)
print("\n1. DEMOGRAPHIC PARITY CONSTRAINT")
print("    Goal: Equal prediction rates across racial groups")
print("    Constraint: P(Y_pred=1|AA=1) = P(Y_pred=1|AA=0)")

# Training model with demographic parity constraint
constraint_dp = DemographicParity(difference_bound=0.1)
mitigator_dp = GridSearch(
    LogisticRegression(max_iter=1000, random_state=42),
    constraints=constraint_dp,
    grid_size=50
)

mitigator_dp.fit(X_train_scaled, y_train, sensitive_features=sens_train)
dp_pred = mitigator_dp.predict(X_test_scaled)

# Evaluating constrained model performance
dp_accuracy = accuracy_score(y_test, dp_pred)
dp_di = fairness_metric(y_test, dp_pred, sens_test)

print(f"\nResults with Demographic Parity:")
print(f"    Accuracy: {dp_accuracy:.4f} (vs baseline {baseline_acc:.4f}, change: {dp_a")
print(f"    Disparate Impact: {dp_di:.4f} (vs baseline {baseline_di:.4f}, improvement:
dp_applied = True

```

Fairness-constrained training

## 1. DEMOGRAPHIC PARITY CONSTRAINT

Goal: Equal prediction rates across racial groups

Constraint:  $P(Y_{\text{pred}}=1|AA=1) = P(Y_{\text{pred}}=1|AA=0)$ 

Results with Demographic Parity:

Accuracy: 0.6782 (vs baseline 0.6841, change: -0.0059)

Disparate Impact: 1.1776 (vs baseline 2.1379, improvement: 0.9603)

In [20]:

```

# Applying Equalized Odds constraint (Equal error rates across groups)
print("\n2. Equalized Odds constraint")
print("    Goal: Equal false positive and false negative rates across groups")
print("    Constraints: FPR_AA = FPR_Other AND FNR_AA = FNR_Other")

# Training model with equalized odds constraint
constraint_eo = EqualizedOdds(difference_bound=0.1)
mitigator_eo = GridSearch(
    LogisticRegression(max_iter=1000, random_state=42),
    constraints=constraint_eo,
    grid_size=50
)

mitigator_eo.fit(X_train_scaled, y_train, sensitive_features=sens_train)
eo_pred = mitigator_eo.predict(X_test_scaled)

# Evaluating equalized odds model performance
eo_accuracy = accuracy_score(y_test, eo_pred)
eo_di = fairness_metric(y_test, eo_pred, sens_test)

print(f"\nResults with Equalized Odds:")
print(f"    Accuracy: {eo_accuracy:.4f} (vs baseline {baseline_acc:.4f}, change: {eo_a
print(f"    Disparate Impact: {eo_di:.4f} (vs baseline {baseline_di:.4f}, improvement:
eo_applied = True

```

## 2. Equalized Odds constraint

Goal: Equal false positive and false negative rates across groups

Constraints: FPR\_AA = FPR\_Other AND FNR\_AA = FNR\_Other

Results with Equalized Odds:

Accuracy: 0.6582 (vs baseline 0.6841, change: -0.0259)

Disparate Impact: 1.0879 (vs baseline 2.1379, improvement: 1.0501)

In [21]:

```

# Comparing effectiveness of different fairness interventions
intervention_results = [
    {
        'Intervention': 'Baseline (No Constraints)',
        'Accuracy': baseline_acc,
        'Disparate_Impact': baseline_di,
        'Accuracy_Loss': 0,
        'Fairness_Gain': 0,
        'Efficiency_Ratio': np.inf
    }
]

# Recording demographic parity results if applied
if dp_applied and dp_accuracy is not None:
    intervention_results.append({
        'Intervention': 'Demographic Parity Constraint',
        'Accuracy': dp_accuracy,
        'Disparate_Impact': dp_di,
        'Accuracy_Loss': baseline_acc - dp_accuracy,
        'Fairness_Gain': baseline_di - dp_di,
        'Efficiency_Ratio': (baseline_di - dp_di) / max(baseline_acc - dp_accuracy,
    })

# Recording equalized odds results if applied
if eo_applied and eo_accuracy is not None:
    intervention_results.append({
        'Intervention': 'Equalized Odds Constraint',
        'Accuracy': eo_accuracy,
        'Disparate_Impact': eo_di,
        'Accuracy_Loss': baseline_acc - eo_accuracy,

```

```
'Fairness_Gain': baseline_di - eo_di,
'Efficiency_Ratio': (baseline_di - eo_di) / max(baseline_acc - eo_accuracy,
))
```

```
intervention_df = pd.DataFrame(intervention_results)
print("\n" + intervention_df.to_string(index=False))
```

	Intervention	Accuracy	Disparate_Impact	Accuracy_Loss	Fairness_Ga
in	Efficiency_Ratio				
	Baseline (No Constraints)	0.684125	2.137932	0.000000	0.0000
00	inf				
	Demographic Parity Constraint	0.678186	1.177631	0.005940	0.9603
01	161.679745				
	Equalized Odds Constraint	0.658207	1.087863	0.025918	1.0500
68	40.515136				

In [22]:

```
# Plotting
fig, axes = plt.subplots(1, 2, figsize=(14, 6))

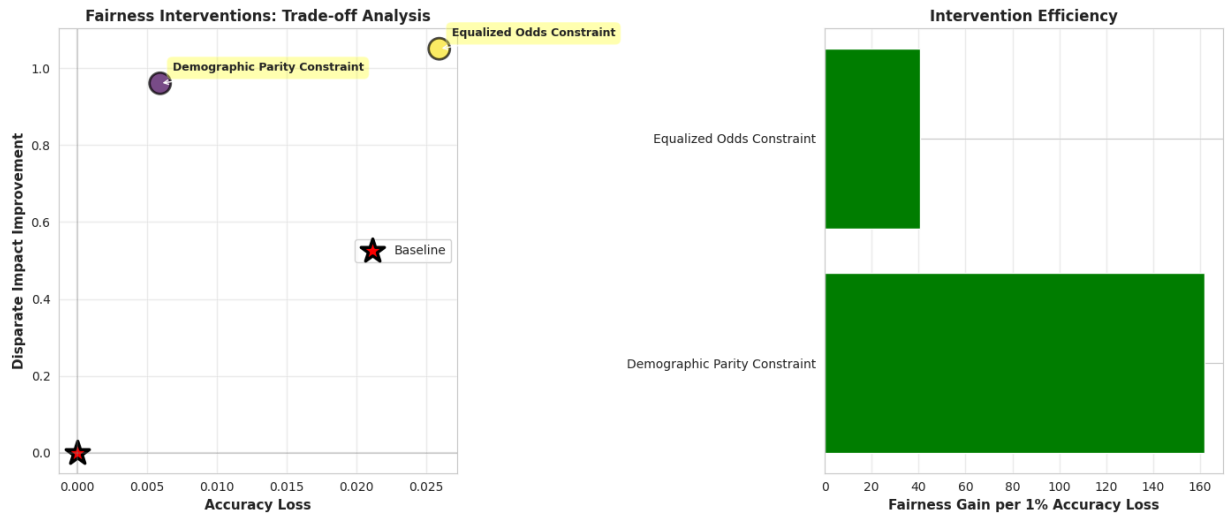
intervention_plot = intervention_df[intervention_df['Intervention'] != 'Baseline (No
scatter = axes[0].scatter(intervention_plot['Accuracy_Loss'],
                           intervention_plot['Fairness_Gain'],
                           s=300, alpha=0.7, c=range(len(intervention_plot)),
                           cmap='viridis', edgecolors='black', linewidth=2)
axes[0].scatter([0], [0], s=400, marker='*', c='red', edgecolors='black', linewidth=

for idx, row in intervention_plot.iterrows():
    axes[0].annotate(row['Intervention'],
                     (row['Accuracy_Loss'], row['Fairness_Gain']),
                     fontsize=9, fontweight='bold',
                     xytext=(10, 10), textcoords='offset points',
                     bbox=dict(boxstyle='round,pad=0.5', facecolor='yellow', alpha=0.
                     arrowprops=dict(arrowstyle='->', connectionstyle='arc3,rad=0'))

axes[0].axhline(y=0, color='gray', linestyle='--', alpha=0.3)
axes[0].axvline(x=0, color='gray', linestyle='--', alpha=0.3)
axes[0].set_xlabel('Accuracy Loss', fontweight='bold', fontsize=11)
axes[0].set_ylabel('Disparate Impact Improvement', fontweight='bold', fontsize=11)
axes[0].set_title('Fairness Interventions: Trade-off Analysis', fontweight='bold', f
axes[0].legend()
axes[0].grid(True, alpha=0.3)

intervention_eff = intervention_df[intervention_df['Efficiency_Ratio'] != np.inf].so
colors_eff = ['green' if x > 0 else 'gray' for x in intervention_eff['Efficiency_Rat
axes[1].barh(intervention_eff['Intervention'], intervention_eff['Efficiency_Ratio'],
axes[1].set_xlabel('Fairness Gain per 1% Accuracy Loss', fontweight='bold', fontsize
axes[1].set_title('Intervention Efficiency', fontweight='bold', fontsize=12)
axes[1].grid(True, alpha=0.3, axis='x')

plt.tight_layout()
plt.show()
```



## Statistical Significance Testing

We use cross-validation and t-tests to determine whether observed performance differences between interpretable and black-box models are statistically meaningful or due to random variation.

```
In [23]: # Performing cross-validation to assess model reliability
models_cv = {
    'Logistic Regression': LogisticRegression(max_iter=1000, random_state=42),
    'Decision Tree': DecisionTreeClassifier(max_depth=5, random_state=42, min_sample
}

# Using stratified k-fold to maintain class balance across folds
kfold = StratifiedKFold(n_splits=5, shuffle=True, random_state=42)
cv_results = {}

# Evaluating each model across multiple folds
for name, model in models_cv.items():
    scores = cross_val_score(model, X_train_scaled, y_train, cv=kfold, scoring='accu
    cv_results[name] = scores
    print(f"\n{name}:")
    print(f"  Fold Scores: {[f'{s:.4f}' for s in scores]}")
    print(f"  Mean: {scores.mean():.4f}")
    print(f"  Std Dev: {scores.std():.4f}")
    print(f"  95% CI: [{scores.mean() - 1.96*scores.std()/np.sqrt(5):.4f}, {scores.m
```

Logistic Regression:

Fold Scores: ['0.6910', '0.6944', '0.6562', '0.6667', '0.6655']  
 Mean: 0.6748  
 Std Dev: 0.0151  
 95% CI: [0.6615, 0.6880]

Decision Tree:

Fold Scores: ['0.7095', '0.7130', '0.6736', '0.6933', '0.6690']  
 Mean: 0.6917  
 Std Dev: 0.0180  
 95% CI: [0.6759, 0.7074]

```
In [24]: # Conducting two-sample t-tests to compare model performance

model_names = list(cv_results.keys())
for i in range(len(model_names)):
    for j in range(i+1, len(model_names)):
        name1, name2 = model_names[i], model_names[j]
```

```

scores1, scores2 = cv_results[name1], cv_results[name2]

# Performing statistical test for significant differences
t_stat, p_value = ttest_ind(scores1, scores2)

print(f"\n{name1} vs {name2}:")
print(f"  Mean Difference: {scores1.mean() - scores2.mean():.4f}")
print(f"  t-statistic: {t_stat:.4f}")
print(f"  p-value: {p_value:.4f}")

# Interpreting statistical significance
if p_value < 0.05:
    print(f"  Result: STATISTICALLY SIGNIFICANT (p < 0.05)")
    if scores1.mean() > scores2.mean():
        print(f"    - {name1} is significantly better")
    else:
        print(f"    - {name2} is significantly better")
else:
    print(f"  Result: NOT statistically significant (p ≥ 0.05)")
    print(f"    - No significant difference between models")

```

Logistic Regression vs Decision Tree:

```

Mean Difference: -0.0169
t-statistic: -1.4389
p-value: 0.1881
Result: NOT statistically significant (p ≥ 0.05)
- No significant difference between models

```

In [25]:

```

fig, axes = plt.subplots(1, 2, figsize=(14, 6))

cv_data = [cv_results[name] for name in model_names]
axes[0].boxplot(cv_data, labels=model_names, patch_artist=True)
axes[0].set_ylabel('Accuracy', fontweight='bold')
axes[0].set_title('5-Fold Cross-Validation: Accuracy Distribution', fontweight='bold')
axes[0].set_ylim([0.6, 0.75])
axes[0].grid(True, alpha=0.3, axis='y')

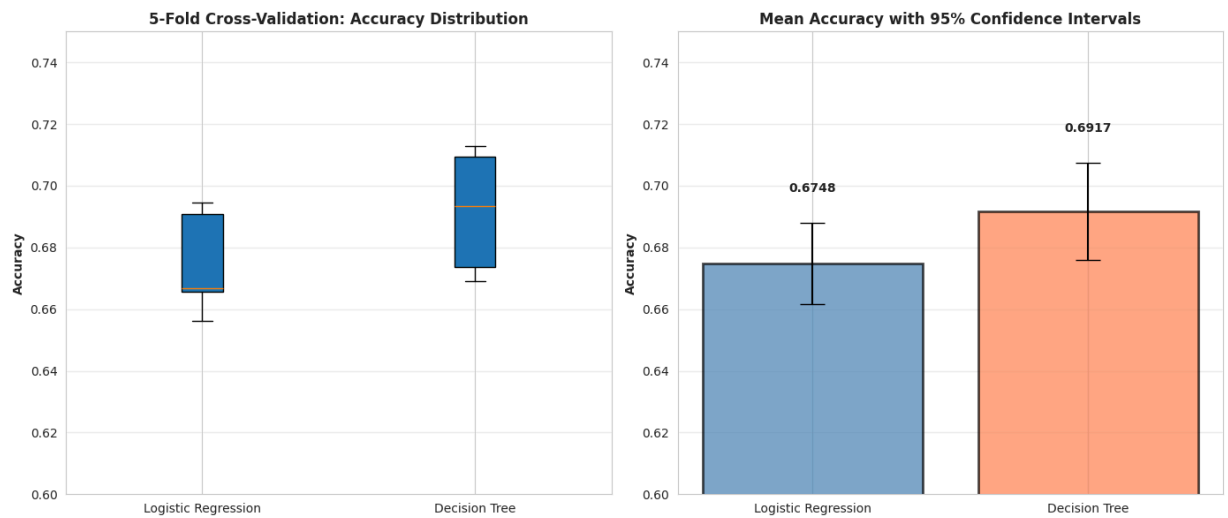
means = [scores.mean() for scores in cv_data]
stds = [scores.std() for scores in cv_data]
ci_95 = [1.96 * std / np.sqrt(5) for std in stds]

axes[1].bar(model_names, means, yerr=ci_95, capsize=10, alpha=0.7,
            color=['steelblue', 'coral'], edgecolor='black', linewidth=2)
axes[1].set_ylabel('Accuracy', fontweight='bold')
axes[1].set_title('Mean Accuracy with 95% Confidence Intervals', fontweight='bold')
axes[1].set_ylim([0.6, 0.75])
axes[1].grid(True, alpha=0.3, axis='y')

for i, (mean, ci) in enumerate(zip(means, ci_95)):
    axes[1].text(i, mean + ci + 0.01, f'{mean:.4f}', ha='center', fontweight='bold')

plt.tight_layout()
plt.show()

```



## Causal Bias Decomposition Analysis

This analysis separates the sources of algorithmic bias into two components:

1. **Data Bias:** Pre-existing disparities in the training data
2. **Algorithmic Amplification:** Additional bias introduced by the machine learning model

Understanding this decomposition helps identify whether bias mitigation should focus on data collection or model design.

In [26]:

```
# Decomposing bias into data-driven vs algorithmic components
aa_recidivism_rate = y_train[sens_train == 1].mean()
other_recidivism_rate = y_train[sens_train == 0].mean()
baseline_data_di = aa_recidivism_rate / other_recidivism_rate

print(f"\nActual Recidivism Rates in Training Data:")
print(f"  African American: {aa_recidivism_rate:.4f}")
print(f"  Other Races: {other_recidivism_rate:.4f}")
print(f"  Disparate Impact: {baseline_data_di:.4f}")
print(f"  - Data already contains {(baseline_data_di - 1) * 100:.1f}% more positive

# Comparing data bias to model bias
model_di = baseline_di
print(f"\nModel's Disparate Impact (on test set): {model_di:.4f}")

# Calculating how much the model amplifies existing bias
amplification_ratio = model_di / baseline_data_di
print(f"\nAmplification Factor: {amplification_ratio:.4f}")
print(f"  - Model amplifies data bias by {(amplification_ratio - 1) * 100:.1f}%")

if amplification_ratio > 1:
    print(f"  - Model worsens bias")
elif amplification_ratio < 1:
    print(f"  - Model weakens bias")
else:
    print(f"  - Model preserves bias")

# Estimating relative contributions of data vs algorithm
data_bias_contribution = (baseline_data_di - 1) / (model_di - 1) * 100 if model_di >
algo_bias_contribution = 100 - data_bias_contribution

print(f"\nEstimated Contribution to Model Disparate Impact:")
print(f"  Data Bias: {max(0, data_bias_contribution):.1f}%")
print(f"  Algorithmic Amplification: {max(0, algo_bias_contribution):.1f}%")
```

```
print(f"\nInterpretation:")
if data_bias_contribution > 80:
    print(f" - Bias is primarily DATA-DRIVEN")
    print(f" - Solution: Rebalance data, fix upstream processes")
else:
    print(f" - Bias is primarily ALGORITHMIC")
    print(f" - Solution: Change model design, apply fairness constraints")
```

Actual Recidivism Rates in Training Data:

African American: 0.5183

Other Races: 0.3884

Disparate Impact: 1.3344

- Data already contains 33.4% more positive cases for AA

Model's Disparate Impact (on test set): 2.1379

Amplification Factor: 1.6022

- Model amplifies data bias by 60.2%

- Model worsens bias

Estimated Contribution to Model Disparate Impact:

Data Bias: 29.4%

Algorithmic Amplification: 70.6%

Interpretation:

- Bias is primarily ALGORITHMIC

- Solution: Change model design, apply fairness constraints

In [27]:

```
# Visualizing bias decomposition and amplification effects
fig, axes = plt.subplots(1, 2, figsize=(14, 6))

if data_bias_contribution > 0 and algo_bias_contribution > 0:
    sizes = [max(0, data_bias_contribution), max(0, algo_bias_contribution)]
    labels = [f'Data Bias\n({max(0, data_bias_contribution):.1f}%)',
              f'Algorithmic Amplification\n({max(0, algo_bias_contribution):.1f}%)]
    colors = ['#ff9999', '#ffcc99']
    explode = (0.05, 0.05)

    axes[0].pie(sizes, explode=explode, labels=labels, colors=colors, autopct='%1.1f%%',
                shadow=True, startangle=90, textprops={'fontsize': 11, 'fontweight': 'bold'})
    axes[0].set_title('Disparate Impact: Source Attribution', fontweight='bold', fontstyle='italic')

    stages = ['Data\n', 'Model\nPredictions']
    dis_values = [baseline_data_di, model_di]
    colors_bar = ['orange', 'red']

    axes[1].bar(stages, dis_values, color=colors_bar, edgecolor='black', linewidth=2, align='center')
    axes[1].axhline(y=1.0, color='green', linestyle='--', linewidth=2, label='Perfect Fairness')
    axes[1].set_ylabel('Disparate Impact Ratio', fontweight='bold', fontsize=11)
    axes[1].set_title('Disparate Impact: From Data to Model Predictions', fontweight='bold', fontstyle='italic')
    axes[1].set_ylim([0, max(dis_values) + 0.3])
    axes[1].legend(fontsize=10)
    axes[1].grid(True, alpha=0.3, axis='y')

    for i, v in enumerate(dis_values):
        axes[1].text(i, v + 0.05, f'{v:.3f}', ha='center', fontweight='bold', fontsize=11)

plt.tight_layout()
plt.show()
```

