

Average Training Hours

65.15

Number of students

9K

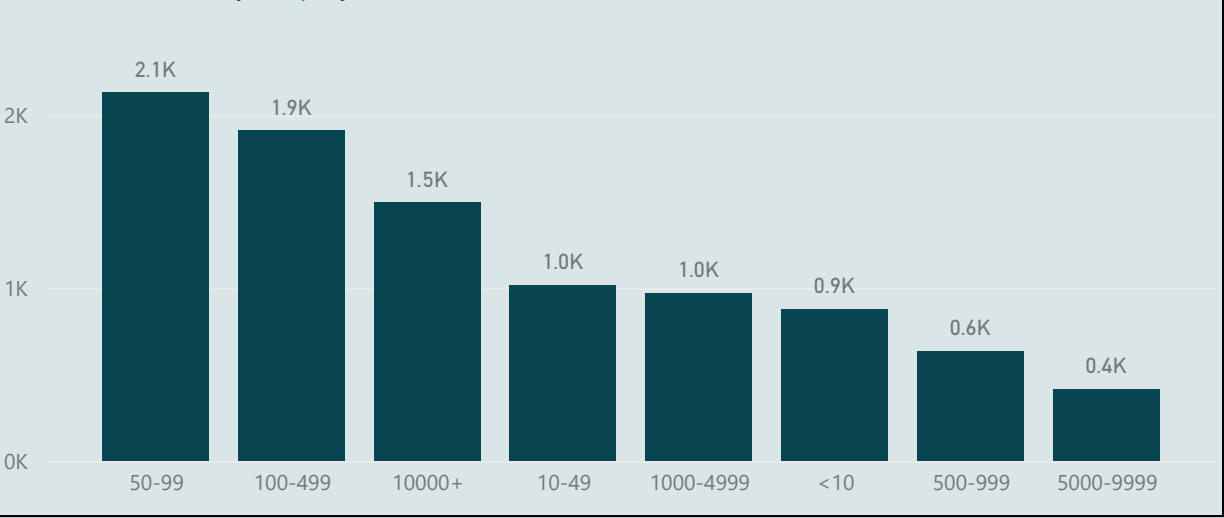
Select all

Female

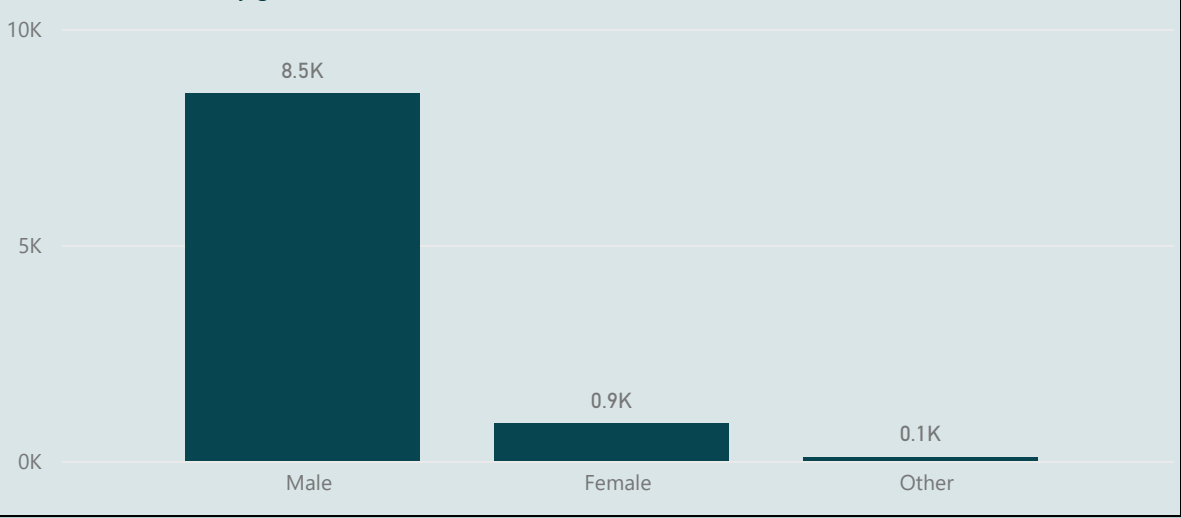
Male

Other

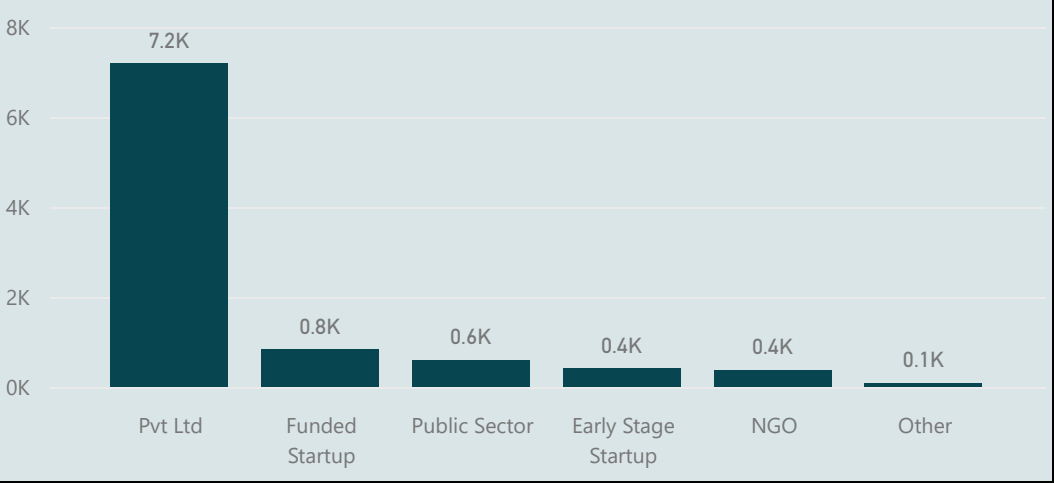
Number of students by company_size



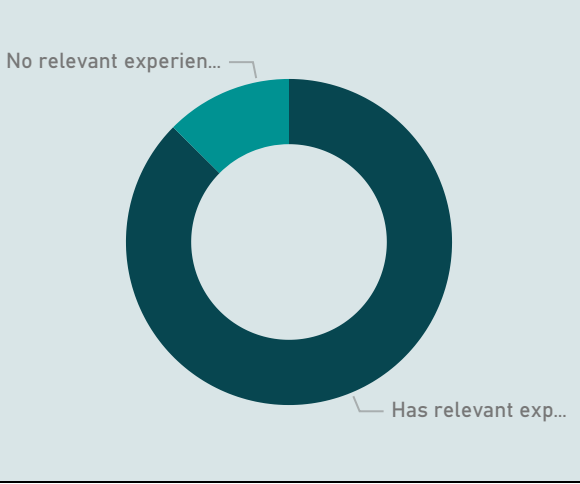
Number of students by gender



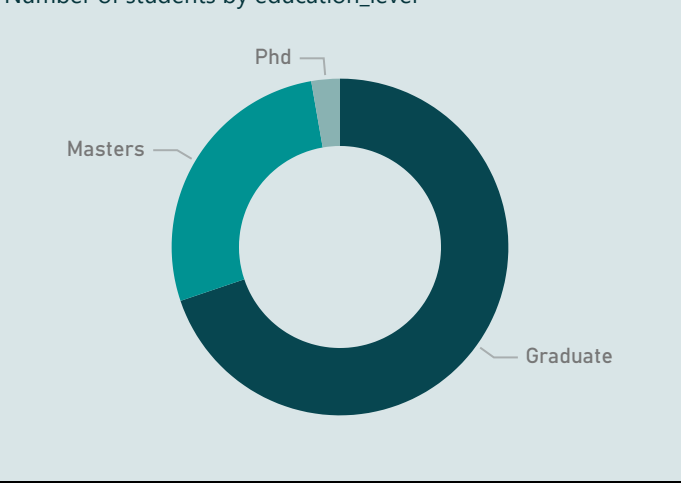
Number of students by company_type



Number of students by relevant_experience



Number of students by education_level



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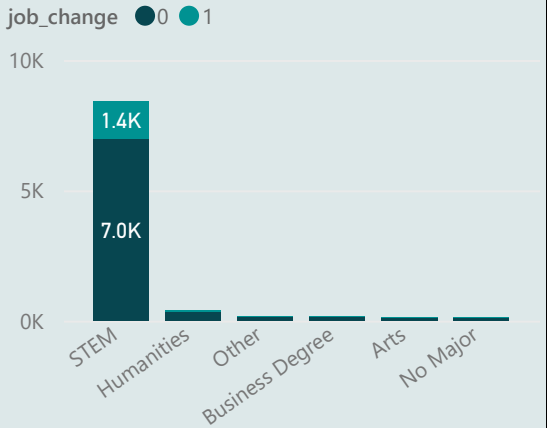
Select all

Female

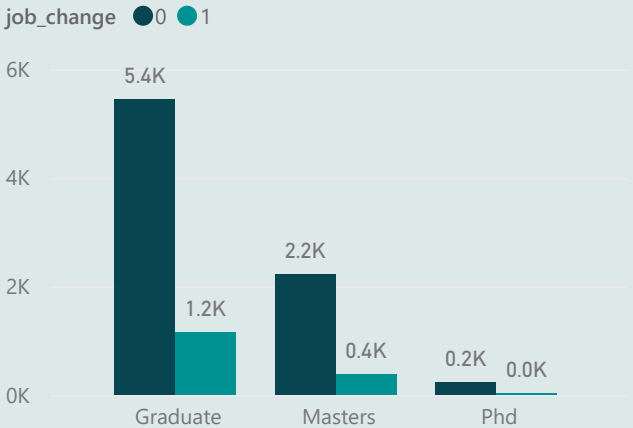
Male

Other

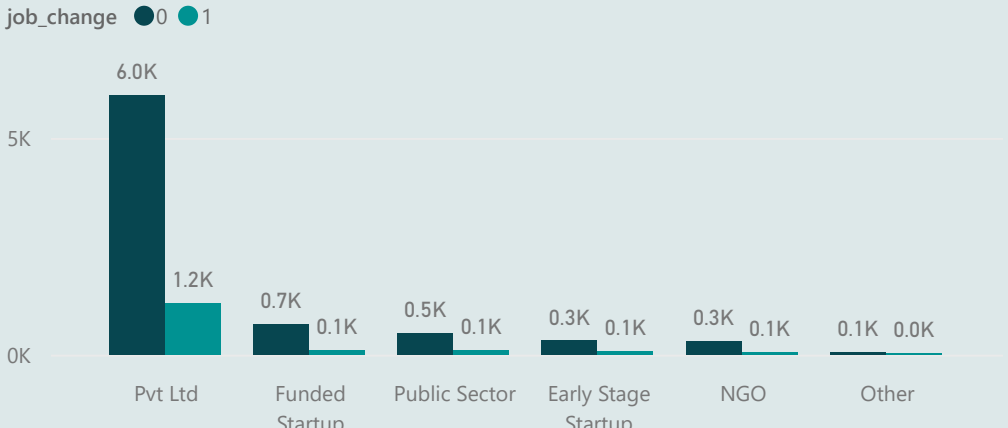
Number of students by major_discipline and job_change



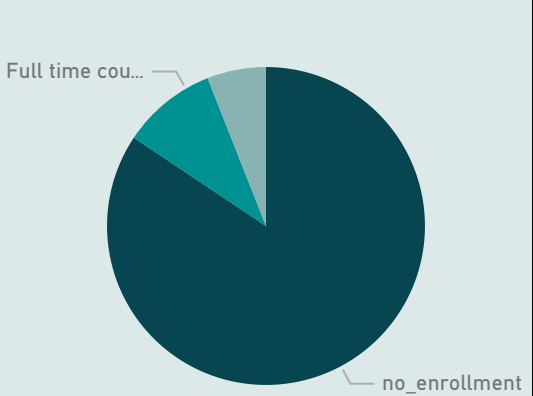
Number of students by education_level and job_change



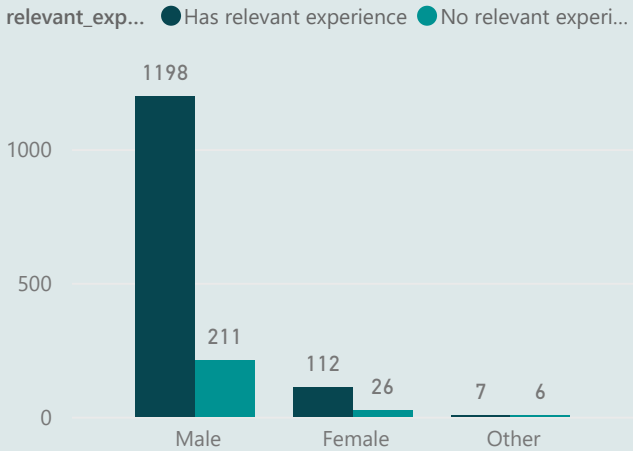
Number of students by company_type and job_change



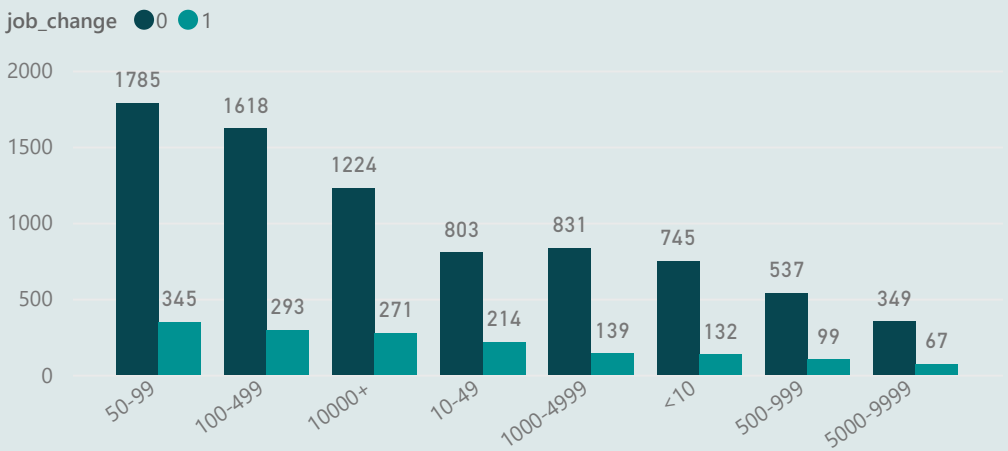
Number of students by enrolled_university



Sum of job_change by gender and relevant_experience



Number of students by company_size and job_change



INSIGHTS:

- Total number of students: 9,000
- Average training hours completed per student: 65.15
- Experience across companies with sizes ranging from:
 - 50 to 99 employees
 - 100 to 499 employees
- Employment in:
 - Private limited companies
 - Startups
- Relevant experience and graduation status: All students are graduates with relevant experience
- Predominant educational background: Science and engineering
- Graduates tend to prefer changing jobs more frequently.
- The majority of these graduates come from STEM (Science, Technology, Engineering, and Mathematics) backgrounds.
- A significant portion of them are male.
- They have experience working at small startups.
- All individuals possess relevant experience in their respective fields.

RECOMMENDATIONS:

1. Competitive Compensation and Benefits:

- Ensure salaries and benefits are attractive and regularly updated to stay competitive in the market.

2. Career Development Opportunities:

- Provide clear paths for advancement and opportunities for professional growth through training and development programs.

3. Positive Work Environment:

- Foster a supportive and inclusive company culture with recognition and regular feedback to keep employees engaged and motivated.

4. Work-Life Balance:

- Offer flexible working arrangements and promote policies that support a healthy balance between work and personal life.

5. Strong Leadership and Management:

- Develop effective leadership skills in managers to ensure they provide supportive and motivating supervision.