

# VIDHYA SHANKAR M S

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Kottayam, Karukachal

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## Professional Summary

Motivated and adaptable professional with combined experience in human resources and software development. Skilled in managing HR operations, employee engagement, and full-stack development using Python and related technologies. Eager to leverage technical and HR expertise in roles that bridge technology and human capital management.

## Technical Skills

- Programming Languages: Python, C++, JavaScript
- Databases: MongoDB, SQL, SQLite
- Web Development: Full-stack development (Python focus)
- Tools: Git, VS Code, Postman

## Soft Skills

Adaptability, Problem-Solving, Critical Thinking, Teamwork, Communication, Collaboration

## Professional Experience

HR Assistant — Reliance Retail

Jan 2024 – Present

- Assist in end-to-end HR operations including recruitment, onboarding, employee engagement, and documentation.
- Maintain and update employee records, process payroll inputs, and support HR compliance.
- Coordinate cross-departmental HR activities, addressing employee queries efficiently.
- Organize training sessions, performance evaluations, and employee welfare initiatives.
- Collaborate with the HR team to implement workplace policies enhancing culture and productivity.

Python Full-Stack Development Intern — Quest Innovative Solutions Pvt. Ltd.

2021 – 2022

- Completed a full-stack development internship with a focus on Python technologies.
- Developed web applications integrating front-end and back-end components.
- Gained experience working with databases such as MongoDB, SQL, and SQLite.

## Education

Bachelor of Computer Applications (BCA) — PGM College, Kangazha

2018 – 2021

Plus Two (Higher Secondary) — NSS HSS, Karukachal

2016 – 2018

## Achievements

- Supported HR operations for a workforce of 200+ employees.
- Contributed to the development of 3+ web-based projects during internship.
- Recognized for effective communication and team collaboration.

## Additional Information

- Open to roles combining software development and HR technology.
- Actively networking and learning to enhance cross-domain expertise.