

# Employee Data Analysis using Excel



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# PROJECT TITLE



## *Employee Performance Analysis using Excel*



# ENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

# PROBLEM STATEMENT

➡ This analysis is created to track the performance of the employees, in order to provide promotions, incentives to the respective employees.

➡ This analysis helps the organisation to grow by the growth of the employees of the organisation.



# PROJECT OVERVIEW



- - ❑ **Employee Performance Analysis is created to analyse all the data like attendance, gender, age, high, medium, low, very high skilled employees of the organisation.**



# WHO ARE THE END USERS?

- Employees
- Managers
- Employers
- Managerial organisations
- Industrial organisations

# SOLUTION AND ITS VALUE PROPOSITION



Conditional formatting - missing  
Pivot tables - summary  
Charts - trend  
Filtering and Formula - performance  
Graph - data visualization

# Dataset Description

*Employee = Kaggle*

*26 – Features*

*9 - Features*

*Employee id – numerical values*

*Name – text*

*Employee type*

*Performance level*

*Employee rating – numerical values*



Performance level =IFS(Z8>=5,"VERY  
HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")



# MODELLING

## *Data collection*

1. *Downloaded from Edunet dashboard*

## *Data cleaning*

1. *Identified the missing values*
2. *Filter out missing values*

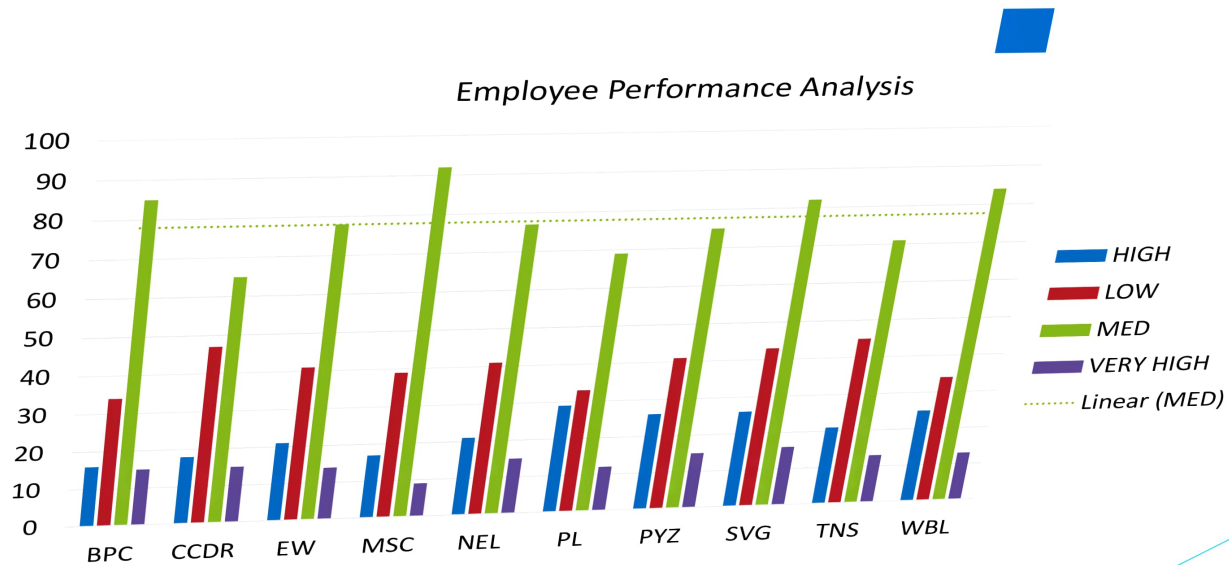
## *Performance level*

1. *Created a formula*

## *Summary*

1. *Pivot table*
2. *Graph*

# Results



# Conclusion

- ✦ While we comparing the performance of the employees, the number of employees are highly performed PL sector of the organization.
- ✦ We should motivate the employees of the other sectors by giving different kinds of tasks based on their strength, in order to improve the standard of the organization.