

WELCOME TO NETCRACKER!



Thank you for choosing to join our Talent Network.

To ensure that you have a delightful experience on Day-One, we want to acquaint you with the pre-boarding process and appraise you of all the activities you will need to complete as part of your joining formalities.

PRE-BOARDING AT A GLANCE:

Background Verification

Onboarding Documentation

IT Asset Allocation

Pre-onboarding Discussion

Day-One At Netcracker Technologies

PRE-BOARDING:



BACKGROUND VERIFICATION

You will receive an email from "**First Advantage**," please share all the essential documents to complete the background verification process.



ONBOARDING DOCUMENTATION

You are required to complete your employment records documentation as soon as you receive the onboarding formalities mail from "**Ethika**."



IT ASSET ALLOCATION

The IT team will contact you to deliver all your IT assets to your address.



PRE-ONBOARDING DISCUSSION

Our team will check in to familiarize you with the onboarding process and to clarify any queries you may have.



DAY-ONE AT NETCRACKER TECHNOLOGIES

- ✓ **New Hire Orientation:** The HR team will conduct your induction online and provide overviews about the organization, processes, and policies.
- ✓ **Bank Formalities:** You will have to fill-out documentation to activate your salary account.
- ✓ **Managers Connect:** We will introduce you to your line manager for a preliminary discussion about your goals for the first 90 days.
- ✓ **Mandatory Security Training:** All new employees are required to complete a set of compulsory training; please ensure you do so within two weeks of receiving the notification.



PLEASE REACH OUT TO US IN CASE YOU REQUIRE ANY CLARIFICATIONS REGARDING THESE ONBOARDING