

Vigneshwar Babu

Email: vigneshwardbapps@gmail.com

Mobile: (+91)9150024178

LinkedIn: <https://www.linkedin.com/in/vigneshwar-b-0a1732235/>

Professional Summary:

- Results-driven and enthusiastic Full Stack Developer with hands-on training and 6+ years of diverse experience, including 3+ years as a Technical Recruiter in the US & Canadian markets.
- Recently transitioned into full-stack development with proficiency in HTML5, CSS3, JavaScript, Core Java, MySQL, and modern frameworks like React.js, Next.js, and tools such as JSON, JSX, RESTful APIs, and Git. Possess a strong foundation in Object-Oriented Programming, Web Development, and Responsive UI/UX Design.
- Passionate about building dynamic and scalable web applications. Adept at collaborating in agile teams and solving real-world problems through code. I am committed to continuous learning and eager to contribute to impactful development projects.

Professional Experience:

Soho Square Solution Chennai, TN

Aug 2021 – Till Now.

Sr. Technical Recruiter

Roles and Responsibilities:

- 5 years of overall experience and 3+ years of Proven experience as IT Technical Recruiter (US, Canada)
- Hands-on experience with various interview formats
- Technical expertise with an ability to understand and explain job requirements for IT roles
- Familiarity with Applicant Tracking Systems and resume databases
- Solid knowledge in talent acquisition processes.
- Worked with Banking and financial clients (Canada and US) like Morgan Stanley, National Bank of Canada, Société Générale, Marsh & McLennan.
- Source potential candidates on niche platforms, like Monster, LinkedIn, Dice and Ceipal.
- Parse specialized skills and qualifications to screen IT resumes
- Solid understanding of HR practices and labor legislation
- Perform pre-screening calls to analyze applicants' abilities
- Interview candidates combining various methods (e.g., structured interviews, technical assessments and behavioral questions)
- Coordinate with IT team leaders to forecast department goals and hiring needs
- Craft and send personalized recruiting emails with current job openings to passive candidates
- Participate in tech conferences and meetups to network with IT professionals
- Compose job offer letters, Onboard new hires, promote company's reputation as a great place to work, conduct job and task analyses to document job duties and requirements
- Keep up to date with new technological trends and products
- Excellent verbal and written communication skills

LatticeBridge Infotech Pvt. Ltd.

Aug 2014 – May 2016

Technical Support Engineer

Roles and Responsibilities:

- Conducted remote troubleshooting and provided solutions for various software and hardware problems.
- Assisted with system updates, installations, and configurations, ensuring minimal disruption to users.
- Participated in on-call support rotation, providing after-hours assistance for critical issues.
- Enhanced user satisfaction through clear communication, timely problem resolution, and proactive support.

Technical Skills:

Languages: Java, JavaScript, HTML5, CSS3, SQL

Frontend: React.js, Next.js, Bootstrap, DOM Manipulation

Backend: Java (Servlets, JSP), JDBC

Database: MySQL

Tools/Technologies: Git, JSON, Postman, VS Code, Eclipse

Web Concepts: Responsive Design, Flexbox, Grid, Media Queries, Transitions, Animations

Soft Skills: Problem-solving, Communication, Team Collaboration

Education:

Bachelor of Computer Science from Apollo Arts and Science Madras University, 76%

- 2014