

Performance Incentive advice for the year 2016

PRIVATE & CONFIDENTIAL

Name	Vigneshwaran Kanagarathinam	Location	Chennai
ID	612798	PAN	AZUPV0837H
Designation	Programmer Analyst Trainee	Bank A/C	50100185531486
Gender	Male	IFSC Code	HDFC0000751
ESI	-	UAN	100961571474
Date Of Joining	Nov 25 2016	PF A/C	TN/MAS/31309/397569
Date Of Birth	Nov 19 1994	Status	Incentive Credited

Incentive Amount	1,600
Deduction:	
Estimated Taxes	0
Net Amount (Incentive Amount - Deduction)	1,600

Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act,1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act,1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2017 Payroll.

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