



VARUN BEVERAGES LIMITED



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CIN No. : L74899DL1995PLC069839

To Whomsoever It may concern

This is to certify that Mr. Vihaan Shah son of Mr. Nirav Shah and a student of Aditya Birla World Academy, has since completed an extensive training schedule of 2 weeks from 21st June 2021 to 3rd July 2021 with us at our Mumbai Unit. During his association, he was assigned the position of "Industrial trainee" and his profile here included observing and understanding the technical processes, mechanism and working of the soft drinks manufacturing plant & allied equipment. He was also associated with our R&D wing, which is expected to provide suggestions to ensure faster processing of the product while sustaining the prescribed quality standards and implementing safety system & procedures keeping in view the present COVID situation.

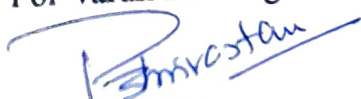
During the course of his training, he enthusiastically participated in all activities assigned to him. He interacted with all team leaders, who were involved in various key processes of production and hence he gained comprehensive knowledge about the manufacturing process. It was observed that he was an active participant in the activities assigned and didn't shy away from pursuing the work schedule so allotted and in fact he used to actively get involved with the workers at shop floor levels in order to gain the maximum exposure. Accordingly, he gained a holistic insight of the products, processes and its many nuances.

He also exhibited keen interest in formation and implementation of schemes & strategies by Pepsi towards water conservation, environment friendly, and economically beneficial rain harvesting practices. By the end of his training period, he made a comprehensive report charting out his experience and his suggestions to effect changes in the manufacturing processes in order to maximize production while reducing the process wastage.

Vihaan Shah is a great talent and an enthusiast who doesn't shy away from taking up the responsibility and challenge posted to him. He is a spirited team-player, role model and always inquisitive about learning still more. He has a promising future and he will be a big asset to all his associates. We wish him great success and the very best for all his future endeavors.

Regards,

For Varun Beverages Limited


Authorised Signatory
Dated: 21st July, 2021

