



CODE OF CONDUCT

1. Basic policy

1.1 The OSS will endeavour to provide a living and learning environment in which students will be given opportunities to grow individually and as community by creating a platform for students with a hunger for innovation and a can-do attitude to inspire the world..

1.2 The OSS core committee will determine when its rules are violated and to determine the appropriate course of action. By enrolling in the OSS, the student accepts the responsibility of compliance with the OSS rules and regulations and is expected at all times to recognise constituted authority, to respect the rights of others, and to protect private and public property.

1.3 Every student has the right to all the advantages, prestige and honours accruing to a member of this OSS.

2. Administration

2.1 The core committee, shall be responsible to the OSS administration and coordination of all student activities in the OSS.

2.2 Disciplinary policies shall be administered by the core committee, or his appointed agent.

2.3 Disciplinary action will be administered by the core committee and/or Disciplinary Action Committee established with the advice and consent of the college administration.

3. Expected Behaviour

3.1 The following behaviours are expected and requested of all community members:

- Participate in an authentic and active way. In doing so, you contribute to the health and longevity of this community.
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration instead of conflict.
- Refrain from demeaning, discriminatory, or harassing behaviour and speech.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- Remember that community event venues may be shared with members of the public;

4. Unacceptable Behaviour

4.1 The following behaviours are considered harassment and are unacceptable within our community:

- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information ("doxing").
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact. You should have someone's consent before touching them.
- Unwelcome sexual attention. This includes, sexualized comments or jokes; inappropriate touching, groping, and unwelcomed sexual advances.
- Deliberate intimidation, stalking or following (online or in person).
- Advocating for, or encouraging, any of the above behaviour.
- Sustained disruption of community events, including talks and presentations.

5. OSS Disciplinary System:

The Disciplinary System of the OSS as it relates to student conduct incorporates the following:

5.1 For reporting disciplinary cases, following procedure may be followed:

Complaint should be mailed to oss@iitdh.ac.in and issue would be resolved within a week or earliest.

While reporting, following details must be clearly provided:

- (a) The name of the accused person.
- (b) The name of the person registering the complaint
- (c) Incident involved or reason for alleging
- (d) Proposed date for hearing

5.2 Administrative Hearing: Administrative hearing will be handled through core committee. Students are generally summoned to some allotted place after information has been received from the core committee or on a complaint concerning the conduct of a Student.

6. Discipline Code:

6.1. Violations of criminal statutes may result in appropriate OSS disciplinary action. Any disciplinary action imposed by the OSS may precede and shall be in addition to the penalty.

6.2. Violation of OSS rules and regulations may result in disciplinary action as defined in Section 7.

6.3. In addition to these violations, committing any one or more of the following offences may result in disciplinary action as defined in Section 7.

- a) Participation in any act or threat, physical or mental, perpetrated for the purpose of submitting a student or any other person to physical pain or discomfort, indignity or humiliation, at any time.
- b) Participation in or promoting any disruptive activity or disrupting a lawful assembly on the campus.
- c) Possession of firearms, explosives, or any other weapon on campus.
- d) Manufacturing, possessing, having under control, selling, using or being party thereto of any dangerous drugs.
- e) Furnishing false information to the OSSs withholding material information from the OSS or altering or falsifying OSS records with the intent to receive thereby some undeserved advantage.
- f) Intentionally misinterpreting the truth before a hearing of the OSS.
- g) Participating in or encouraging a disturbance in the dining halls, lounges, class room, lecture theatre and convocation hall.

7. Disciplinary Action

7.1: Disciplinary action may consist of the following:

- a) Expulsion: Separation of the student from the OSS whereby the student is not eligible for readmission to the OSS.
- b) Dismissal: Separation of the student from the OSS for an indefinite period of time.
- c) Suspension: Separation of the student from the OSS for a definite period of time.
- d) Conduct Probation: An official warning that the student's conduct is in violation of the OSS rules and regulations or the Penal Code of the country, but it is not sufficiently serious to warrant expulsion, dismissal, or suspension. Conduct probation can be imposed for varying periods of time and may include any of the following:
 - i) Ineligibility to hold office in the OSS.
 - ii) Ineligibility to represent the OSS in any function.
 - iii) Ineligibility to receive an OSS administered prize, grant, and/or gift.

8. Rights in Disciplinary Actions and Appeal:

The rights applicable to a student in a legal administrative procedure which may result in expulsion, dismissal or suspension will have to be clearly spelt out giving details regarding the presentation of charges, rights to be represented by a counsel, right to confront witnesses, present witnesses, etc. In all proceedings the accused shall be presumed innocent until proven guilty.

9. Scope

We expect all community participants (contributors, paid or otherwise; sponsors; and other guests) to abide by this Code of Conduct in all community venues—online and in-person—as well as in all one-on-one communications pertaining to community business.

This code of conduct and its related procedures also applies to unacceptable behaviour occurring outside the scope of community activities when such behaviour has the potential to adversely affect the safety and well-being of community members.